

No. 224/2021

3rd June 2021

TO: ALL BRANCHES WITH FLEET MEMBERS

Dear Colleague

AGREEMENT BETWEEN ROYAL MAIL FLEET AND CWU ON THE CRITERIA FOR DECIDING TECHNICAL STAFFING LEVELS IN ROYAL MAIL FLEET WORKSHOPS

Further to LTB 040/21 issued on the 16th February 2021, the nationally agreed guidelines committed Royal Mail Fleet and the CWU to incorporate the shorter working week in line with the Pathway to Change Agreement.

The agreement requires a one hour reduction in the working week from 35.5 to 34.5 hours which is triggered by a revision and includes bringing back in-house elements of work currently being performed by external contractors.

During the negotiation it became clear the reason so much work was being contracted out was due to there being no method within Fleet for calculating workload and therefore the headcount numbers required. Our agreement ensures we resolve the issue of workload / headcount calculation and this will serve as a platform for revision activity across the garage network to incorporate the work we perform in house, the work brought in from external contractors and the shorter working week.

Royal Mail Fleet and the CWU will now jointly roll this out to all RM Fleet Territorial Reps and AFMMs via a joint training session scheduled to take place on the 9th June 2021 following which, both parties will ensure full understanding of the calculations at local level for commencement of revision activity. Thereafter the process of revisions and receiving the benefits of the shorter working week will commence with immediate effect.

All enquiries regarding the content of this LTB should be addressed to the **PTCS** Department, quoting reference 220 Email address: khay@cwu.org.

Yours sincerely

Carl Maden
Acting Assistant Secretary
PTCS Department