

17th March 2021



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Mr. Mark Baulch
CWU Assistant Secretary - Outdoor
CWU HQ
150 The Broadway
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London SW19 1RX

Dear Mark,

As promised, I write to confirm our understanding reached when we talked on Thursday. Unit payments will remain unchanged as agreed in 2019 for all qualifying material delivered for the various elections now underway.

For clarity, the elections that will be taking place in May are:

- **Scottish Parliament** (Electing 129 MSPs (73 Constituents and 56 Regional Representatives))
- **Welsh Assembly** (Electing 60 MSs (40 Constituents and 20 Regional Representatives))
- **London Assembly** (Electing 25 AMs (14 Constituents and 11 Regional Representatives))
- **London Mayor**
- **Regional Mayors** (12 in total) Greater Manchester, Liverpool City Region, Tees Valley, West Midlands, Bristol, Liverpool, Salford, Cambridge and Peterborough, West of England, West Yorkshire, Doncaster and North Tyneside
- **Local Elections** (154 in total including 119 postponed from 2020)
- **Police and Crime Commissioners** (41 Police Authorities in England and Wales)

There should be no extended delivery overtime paid for poll cards or election material as the unit payments are made instead. However, if other workload (i.e. mail not covered by unit payment) on the day is sufficient to warrant overtime, it should be provided and paid in the normal way.

The current national agreement covering the delivery of election material remains in place.

Yours sincerely,



Anthony Bicknell
Head of Delivery Performance
Royal Mail