

No. 43/21

5<sup>th</sup> February 2021

Dear Colleagues,

## KEY PRINCIPLES FRAMEWORK – THE PATHWAY TO CHANGE AGREEMENT (PAY ARRANGEMENTS)

Further to LTB 38/21 which confirmed the ballot result and endorsement of the above agreement, following dialogue with the business, details of the implementation of the two pay awards are reproduced below.

### **2020 - 2.7% Pay Award**

*2.7% uplift of weekly paid employees to commence from 22<sup>nd</sup> February 2021 and in February salaries for monthly paid employees. The uplift and arrears will be received at the same time by both weekly and monthly paid employees on pay date Friday 26<sup>th</sup> February 2021.*

Colleagues will appreciate that the payroll team experience a very heavy workload at the start of April, including work related to the tax year end. In addition to this the 1% pay uplift coinciding with the Easter holidays has made it difficult to implement the weekly pay uplift from the start of April. The arrangements for this element of the pay award are detailed below.

### **2021 - 1.0% Pay Award**

*The 1% uplift will be implemented from week commencing 26<sup>th</sup> April 2021 for weekly paid employees. The revised pay rates and arrears will be in both monthly and weekly-paid employee's pay packets on 30<sup>th</sup> April 2021 (backdated to the start of April).*

The pay review and arrears will not apply to any former employee who left employment prior to the date of communication of the negotiators' agreement on 18<sup>th</sup> December 2020.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department.

Yours sincerely,



Terry Pullinger  
**Deputy General Secretary (Postal)**