

No: 056/21

12th February 2021

For the Immediate Attention of All:

Postal Branches
Divisional Representatives
Area Distribution Representatives
LGV Representatives

Dear Colleagues

Joint Statement between RM National Distribution and the CWU on the Deployment of the 2020/21 National Network Revision

Branches and representatives are informed that in line with the commitments contained in the Pathway to Change Agreement, discussions have been taking place with the business in relation to progressing arrangements for the 2020/21 National Network Revision activity (also referred to as Linehaul Review).

Building on the tried and tested processes developed in previous reviews this year's discussions have developed aspects of the data gathering process to recognise the increasing fluctuations in workload by modelling across an agreed week, rather than a single day as was previously the case. This year's review will also include for the first time the workload associated to the Mini VOC's created since the inception of the Area Distribution PAD revision activity and will include consideration of the formal introduction of a full VOC at Atherstone, to alleviate capacity issues in the Midlands and replace the current seasonal arrangements at that site.

Effectively all other aspects of the process will mirror previously agreed arrangements and attached for information is a Joint Statement covering the detail and process for the deployment of this year's review, which has been endorsed by the Postal Executive.

Branches will note that it is reaffirmed that the revisions will support both current Workplan arrangements, including current scheduled Delivery Office arrival times and our joint Ambitions & Growth agendas.

As with the previous Network Review Joint Statements the process fully recognises the role of the CWU at all levels and ensures that any operational savings are recorded for potential consideration in ongoing incentive discussions.

All activity will be overseen by the Network Working Group.

Colleagues will note that the Stage 1 Data Gathering will commence on the 15th February 2021 and representatives are therefore requested to engage with management accordingly in relation to the activity and release arrangements.

Due to the nature of the duty structures in National Distribution (Logistics) function it was previously agreed that in respect of the 1st Hour of the SWW, equal benefit would be applied in the form of payment for the first hour of Meal Relief each week. This approach will continue and it is confirmed that the National Distribution Professional (LGV) Drivers will receive additional payment at the appropriate standard hourly rate in relation to the second hour of Meal Relief each week, when the National Network Review is deployed.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: dwyatt@cwu.org quoting reference: 233.15

Yours sincerely

Davie Robertson
Assistant Secretary