

Communication Workers Union

Annual Statement to the Members for 2019

[Required under Section 32A Trade Union and Labour Relations (Consolidation) Act 1992]

Income and Expenditure

Total income of the Union		£30,430,528
of which Income in respect of Membership		£29,410,909
Total Expenditure of the Union		£34,821,909
Political Fund	Income	£1,606,863
	Expenditure	£1,965,700

Remuneration

Analysis of officials' salaries and benefits

Name	Office Held	Gross Salary	Employers NI	Pension	Other Benefits	Total
D Ward	General Secretary	102,316	12,011	28,673	-	143,000
A Hopping	Executive	2,748	4	-	-	2,752
M Kavanagh	Executive	2,136	62	-	-	2,198
C Maden	Executive	7,347	361	-	-	7,708
K Quirke	Executive	2,157	56	-	-	2,213

Irregularity Statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, they should consider obtaining independent legal advice".

Withdrawal from the Political Fund

Members who joined the CWU after March 1, 2018 and who gave notice that they wished to contribute to the Political Fund, may withdraw that notice by giving notice to the Union (a "withdrawal notice").

Auditor's Report

Please refer to the attached extract as contained within the Union's AR21 submission.