



## RM/CWU – Joint Statement Attendance on Saturday 26<sup>th</sup> December

As a result of playing a key role in the delivery and return of Covid-19 test kits which is an integral part of the Government's response to the COVID-19 pandemic, Royal Mail Group and the CWU have been in discussions regarding the changing nature of the operational requirements during the Christmas period.

Originally within the Christmas Arrangements Agreement Saturday, 26<sup>th</sup> December was classified as a Non-Service Day and attendance would be voluntary and would attract Monday to Saturday Scheduled Attendance rates.

Given the requirement to perform numerous operational services on this date, which was not known when the Christmas Arrangements were concluded, both parties have been in discussions regarding ensuring the resource and operational plans are in place to perform all aspects of the plans.

Therefore, to support the operation and to ensure resourcing is in place, both parties have exceptionally agreed that in addition to the agreed national pay rates for attendance, a one off lump sum will also be applicable for all CWU grades within Royal Mail that volunteer and attend work on Saturday, 26<sup>th</sup> December. In recognition for attendance on this date and given the critical services related to COVID Test Kits on behalf of the DHSC.

The additional lump sum payment (non-pensionable) and criteria is as follows:

- Attendances that are for four hours and beyond and up to eight hours will receive an additional lump sum payment of £38.
- Attendances that are in excess of eight hours or more will receive an additional lump sum payment of £60.

These arrangements cover OPGs, OSGs, MGW drivers, Mail Screeners, MDECs, Processing Engineers, LA's, Network professional drivers and Fleet Technicians who perform and attend on Saturday, 26<sup>th</sup> December as outlined above.

Both parties agree that the LJWG should review the current operational plans and work together to ensure that any changes required to the local plans as a result of the above are finalised in place in line with the previous Joint Statement, so we continue to play our part in the National effort.

Any issues in relation to the interpretation or application and deployment of the Joint Statement will be raised with the signatories for resolution.

**Francis Williams**  
Head of Commercial & Field Programmes  
Royal Mail

**Davie Robertson**  
Assistant Secretary  
CWU



**Jamie Stephenson**  
Parcels Operations Director  
Royal Mail



**Mark Baulch**  
Assistant Secretary  
CWU



**James Baker**  
Chief Engineer & Fleet Director  
Royal Mail



**Carl Maden**  
Assistant Secretary (Acting)  
CWU



**Andy Furey**  
Assistant Secretary  
CWU

Date: 17<sup>th</sup> December 2020