

No. 609/2020

22nd December 2020

TO: ALL BRANCHES WITH ROYAL MAIL GROUP MEMBERS

Dear Colleagues

CORONAVIRUS COVID-19 – TIER 4 - ENGLAND

On Saturday 19 December 2020 the Government in England announced further lockdown measures known as Tier 4. We have had discussions with Royal Mail about what this means for members, especially our Clinically Extremely Vulnerable members who live and/or work in Tier 4.

Clinically Extremely Vulnerable Members

If you live in Tier 4 in England you should NOT travel to work, even if your workplace is in Tier 1, 2 or 3.

If you live in Tier 1, 2 or 3 and work in Tier 4, you should NOT go to your normal place of work. If you cannot work from home, you may be contacted by your line manager to discuss working in a location near to your home address, which is not within Tier 4.

Only Clinically Extremely Vulnerable Members in Tier 4 are advised to shield.

Pay

Any member who cannot work from home and is shielding will receive full pay, even if you are due to move to half or nil pay. This includes members who have less than 12 months service who would normally receive Statutory Sick Pay (SSP).

Royal Mail's communication on the above is attached to this LTB.

Any enquiries regarding the content of this LTB should be addressed to the **PTCS** Department, quoting reference 420 Email address: khawkins@cwu.org

Yours sincerely

Carl Maden
Assistant Secretary (Acting)
PTCS Department