



Parcelforce Worldwide - Scottish New Year Bank Holiday Arrangements 2021

Parcelforce Worldwide and the CWU have discussed the working arrangements for the Scottish New Year Bank Holiday weekend for 2021. The following will apply:

- Friday, 1st January 2021 is the designated New Year Bank Holiday across the whole country.
- Saturday, 2nd January will be a normal working day in Parcelforce Worldwide in Scotland as it is for the rest of the PFW network. Discussions will take place between the Operations Manager and local CWU representative to ensure that adequate resource is in place to deliver the weekend forecast workload.
- Sunday, 3rd January will be a normal working day across the PFW network including Scotland.
- Monday, 4th January 2021 Parcelforce employees in Scotland will take this as their designated additional New Year Scottish Bank Holiday. We anticipate there will be a limited requirement to perform some Bank Holiday routes on the Monday and the arrangements will be subject to local agreement in each Depot.

Any local resourcing arrangements agreed resulting in attendances beyond conditioned hours, employees will receive normal Bank Holiday rates (option A or B as appropriate) for the additional hours worked on the 4th January.

Night shift employees in Scotland will receive the Bank Holiday supplement for any conditioned hours worked on the 4th January, i.e. any night shift which normally starts on a Sunday night but resumes to work on the Monday night in the Bank Holiday week.

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Parcelforce Worldwide

Davie Robertson
Assistant Secretary
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Date: 20th November 2020