

No. 549/2020

17th November 2020

Dear Colleagues

POST OFFICE: PAY CLAIM – STAGE 2 OF THE COLLECTIVE DISPUTE RESOLUTION PROCEDURE

Further to LTB 542/20 dated 12th November 2020. Yesterday we met with Lee Kelly, Employee Relations and Policy Director, in pursuit of our pay claim on behalf of our members working for the Post Office. This meeting was held under the auspices of the Collective Dispute Resolution Procedure (CDRP) and was effectively Stage 1 of this process.

Whilst the meeting was cordial and constructive with a good exchange of views, unfortunately no real progress was made with the Post Office simply reaffirming its earlier offer which we have rejected as inadequate as it undervalues in any material way the necessary recognition required for the exemplary role our members have undertaken during the pandemic as Key Workers.

In relation to next steps, both parties acknowledge we now need to move to Stage 2 of the CDRP in pursuit of an agreed way forward. Essentially the matter is now referred to the Group Chief People Officer with a further meeting normally taking place within ten working days. Consequently, we are awaiting an offer of a meeting date and would expect to arrange this in the coming days.

The rejected pay offer remains "closed" at this stage so we are unable to provide further details; suffice to say we are endeavouring to secure a more realistic offer that we would be comfortable in recommending to our members.

We had hoped to make progress yesterday; however, despite being unable to do so both parties remain committed to establishing an agreement. Accordingly, I am grateful for the patience being shown by our members who no doubt understand that we are seeking a settlement that is deserving of their efforts and commitment.

Further developments will be reported.

Yours sincerely

Andy Furey
Assistant Secretary