

LTB No: 405/20

30 July 2020

TO: ALL BRANCHES

Dear Colleague,

Redundancy Training

Following a number of requests from Branches to provide training since the announcement from BT Group on compulsory redundancies, we have arranged for an accredited redundancy course to be delivered through Ruskin College.

The initial pilot course is scheduled to run over three days (25th, 26th & 27th August 2020) and will be delivered “virtually” from 09.30 – 16.30 using Ruskin’s “Google Classroom” platform. Regular screen breaks are assured throughout the course.

Priority will be given to applicants from Branches with members in BT and the class size is capped at 25.

Applications will be accepted from Branch Secretaries only by emailing the following details to learn@cwu.org before the deadline of midday on 18th August 2020:

- Name of applicant
- Membership number
- Email address

The course will cover the following topics:

- Course Aims and Objectives, Course Introduction
- Accreditation and introduction to Google Classroom
- What is Redundancy?
- Redundancy Process
- Collective Consultation
- Has the work disappeared or diminished - Activity
- Suitable Alternative Employment
- Selection Process
- Redundancy and Unfair Dismissal
- Notice and Redundancy Pay

The course does not attract formal paid release, however local arrangements may apply.

The course will be reviewed after initial delivery and further dates will be scheduled if feedback is positive.

Any queries on this LTB should be directed to equality&education@cwu.org

Yours sincerely,



Kate Hudson
Head of Equality, Education & Development