



Issue No. TB 125.20 | 25th June 2020

TO ALL BT MEMBERS

Dear Member,

BT PAY 2020 – BALLOT RESULT

We commenced a ballot on the Monday 15th June 2020 with regard this year's pay award from BT for all Team Members (NewGRID Grades) and other NewGRID grades on Workforce 2020 contracts which your Executive was recommending acceptance.

The result is as follows:

- **A 1.5% increase in pay from 1st July 2020 fully consolidated and pensionable, and flowing through to pay related allowances.**
- **The next pay review date of 1st April 2021 to remain unchanged.**

The CWU ballot of affected members has now concluded, and I can advise you that the result was as follows:

- **Accepting the pay offer: 63% of valid votes**
- **Rejecting the pay offer: 37% of valid votes**

Of the ballot papers dispatched, **55%** were returned.

The CWU has now confirmed acceptance of the pay offer to the company and this will be implemented on 1st July 2020.

We now need to unite our strength and focus in opposition to the other serious job security threats that we face.

Thanks to all who participated in the ballot

Yours sincerely

Andy Kerr
Deputy General Secretary (T&FS)