

LTB No: 333/2020

25<sup>th</sup> June 2020

**To: All Branches with BT Members**

## **BT PAY 2020 – BALLOT RESULT**

I am writing to inform branches of the result of the BT pay ballot which has now closed. The pay award is for all Team Members (NewGRID Grades) and other NewGRID grades on Workforce 2020 contracts which your Executive was recommending acceptance.

As you know, the offer was as follows:

- **A 1.5% increase in pay from 1<sup>st</sup> July 2020 fully consolidated and pensionable, and flowing through to pay related allowances.**
- **The next pay review date of 1<sup>st</sup> April 2021 to remain unchanged.**

The CWU ballot of affected members has now concluded, and I can advise you that the result of the ballot was as follows:

- **Accepting the pay offer: 63% of valid votes**
- **Rejecting the pay offer: 37% of valid votes**

Of the ballot papers dispatched, **55%** were returned.

The CWU has now confirmed acceptance of the pay offer to the company and this will be implemented on 1<sup>st</sup> July 2020.

An individual branch breakdown will be provided to each branch tomorrow. The briefing sent to members is attached.

Yours sincerely

**Andy Kerr**  
**Deputy General Secretary (T&FS)**