



JOINT STATEMENT BETWEEN ROYAL MAIL LOGISTICS AND THE CWU ON DIRECT VISION STANDARDS FOR THE GREATER LONDON BOUNDARY

Introduction

Royal Mail and the Communication Workers Union are working together in developing key business policies, mutual interest solutions and a new culture, which is at the core of the commitments contained in our National agreements, including the Guiding Principles of Employment Security and Mutual Interest Approach to Future Challenges and Opportunities. These commitments are acknowledged as the key enablers for Royal Mail and the Union to engage and to develop mutual interest solutions that will aid/improve efficiency within the operation while responding to the needs of CWU represented grades.

Background

Transport for London (TfL) are introducing a new standard for vehicles called 'Direct Vision Standards' (DVS) into the Greater London Boundary, which is due to come into force on 26th October 2020 (due to Covid-19, TfL have deferred to February 2021).

DVS is designed to improve driver visibility of all pedestrians, cyclists and motorcyclists. All vehicles over 12 tonne GWT will be required to have a permit to operate in the controlled area. Therefore to ensure the business is compliant and has the correct safety permit to maintain the ability to continue operating within the Greater London Boundary the affected vehicles will require TfL's recommended safety equipment, as detailed below, to be installed.

- Blind Spot vision for the driver (near side camera and 3 sensors)
- Warning Speakers informing the public that the vehicle is turning left
- In cab monitor that links to the near side camera (for viewing only not recording)
- Appropriate decals stickers

Royal Mail have identified a total of 471 in scope vehicles who enter the Greater London Boundary, that do not meet the minimum required new safety standards. The numbers and locations of these vehicles are highlighted below.

| Nit | Total Vehicles |
|---------------------------|----------------|
| Coventry HUB | 56 |
| CROYDON VOC | 9 |
| GATWICK VOC | 16 |
| GREENFORD VOC | 31 |
| HWDC | 44 |
| NATIONAL DC | 89 |
| NORTHERN HOME COUNTIES DC | 46 |
| PETERBOROUGH VOC | 17 |
| PRINCESS ROYAL DC | 42 |
| SEAMAC | 34 |
| SOUTH EAST WBC | 33 |
| SOUTHAMPTON VOC | 22 |
| SWINDON VOC | 16 |
| WOKING VOC | 16 |
| Grand Total | 471 |

Next Steps

The Vehicle Group has been selected to retrofit the non-compliant vehicles, and a roll-out plan has been produced (Appendix A). The retrofit of this equipment is due to commence at the end of April 2020 and is due to be completed by end August 2020.

All drivers must be trained on the kit and equipment before driving a retrofitted vehicle. The Advanced Driver Coaches will deliver the training and provide support to the drivers using The Vehicle Group's training video and materials which will be provided.

Review

The above activity will be jointly reviewed at the end of installation and again three months after the deployment of the retrofitted vehicles, with the Network Working Group monitoring the impact of the changes.

Any questions regarding the interpretation, implementation or application of this agreement shall be referred to the respective headquarters for resolution.

A handwritten signature in black ink, appearing to read 'Nick Dunn', written over a diagonal line.

Nick Dunn
National Distribution Director
Royal Mail

A handwritten signature in black ink, appearing to read 'Davie Robertson', written over a horizontal line.

Davie Robertson
Assistant Secretary
CWU

Date: 22nd April 2020

| | TVG Installs | | | | |
|------------------------------------------------------|---------------------------------|---------------------|-----------|------|-------|
| | | | | | |
| | | | | | |
| Locations Planned | Weekly Installs to be completed | Cumulative Installs | Week Comm | Wk | Sites |
| HWDC | 24 | 24 | 27-Apr | wk18 | 1 |
| HWDC (20), Croydon (9), Greenford (7), | 36 | 60 | 04-May | wk19 | 3 |
| Greenford (24), Peterborough (17) Swindon (16) | 57 | 117 | 11-May | wk20 | 3 |
| Princess Royal (42) , | 42 | 159 | 18-May | wk21 | 1 |
| National DC (40), | 40 | 199 | 25-May | wk22 | 1 |
| National DC (49) | 49 | 248 | 01-Jun | wk23 | 1 |
| South East Depot (33), Southampton (22) | 55 | 303 | 08-Jun | wk24 | 2 |
| Northern Home Counties (46) | 46 | 349 | 15-Jun | wk25 | 1 |
| Gatwick (16), Woking (16) | 32 | 381 | 22-Jun | wk26 | 2 |
| Coventry (40) | 40 | 421 | 29-Jun | wk27 | 1 |
| South East MC (35), Coventry (15) | 50 | 471 | 06-Jul | wk28 | 2 |