



## Joint Statement

### Romford Mail Centre Property Update

Colleagues will be aware that discussions between Royal Mail and the CWU have been continuing in relation to the lease arrangements at Romford Mail Centre and potential alternative arrangements/future operational solutions, in line with the consultation process defined in the Nationally agreed Refining the Processing Footprint Agreement.

Concurrent discussions have also been taking place between Royal Mail and the landlord of the Romford site with a view to achieving the maximum possible extension to the current lease.

Both parties are therefore pleased to be able to report that discussions with the landlord have resulted in an agreed extension of the current lease for a period of three years, until March 2023. The agreement with the landlord defines the extension until March 2023 as the final tenancy arrangement, with the site reverting to the landlord from that date.

Given these developments and the fact that the extension will allow for additional opportunity to consider options that may be available in line with the revised timelines, Royal Mail and the CWU have agreed to cease the current consultation activity. In recognition of the revised timelines preparatory work will now be undertaken by the business for the commencement of new joint consultation activity in line with our Nationally agreed processes.

We hope that the above information removes the immediate uncertainty over the future of the Romford site. We would also like to reassure you that both parties remain committed to working together to consider all viable options to achieve an alternative long term solution beyond 2023.

Both parties would like to take the opportunity to thank you for your patience during the period of uncertainty and further communications/updates will be issued as developments occur.

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