

No. 633/19

31st October 2019

Dear Colleagues,

Christmas Pay Supplement & Underpin Payment

During the Facebook live session yesterday evening a question was asked in relation to the Christmas Bonus payment and whether this is affected when official Industrial Action is taken during the Christmas pressure period.

The Christmas pressure period normally runs for a designated four week period and usually commences on the last Monday in November. Confirmation of the exact dates for this year is yet to be published.

Insofar as the Christmas pay supplement is concerned, eligibility criteria for official Industrial Action is reproduced below:

“For each day counted midnight to midnight (excluding bank holidays) on which an employee takes official industrial action, their supplement will be abated by 3%. The abatement for industrial action will be measured inclusively from the day the action starts until the day normal work recommences”.

Attached are the current terms and eligibility criteria for the additional ‘underpin’ payment. Branches and members will note that there is no impact on this particular payment when official Industrial Action is taken.

Branches are requested to give this information the widest possible circulation and retain for future reference.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department.

Yours sincerely,



Terry Pullinger
Deputy General Secretary (Postal)