

This Is Not Working Campaign

Sexual harassment has no place in the workplace

But every day, people across the UK are sexually harassed at work. Our current laws put the onus on individuals to report such incidents.

This is not working.



1 in 2

Women have been sexually harassed at work



2 in 3

LGBT workers have experienced sexual harassment in the workplace. That's 68%



4 out of 5

Don't feel able to report sexual harassment to their employer

It should not be down to the individual to prevent and manage their harassment alone.

We believe that in the same way health and safety measures protect us from risks at work, employers need to protect us from harassment, whether it comes from a colleague or from a third party such as a client, customer, or patient.

Join us as we call on the government to take immediate action. We're demanding a new, easily enforceable legal duty requiring employers to take all reasonable steps to protect workers from sexual harassment and victimisation.

This could include:

- **Compulsory guidance to explain exactly what employers need to do to prevent harassment – things like mandatory training**
- **Ability to report anonymously to the regulator, bypassing toxic workplace environments that leave victims unable to speak out**
- **Consequences for employers who don't comply with the measures, making sure the onus lies not with the individual but with employers**

"Managers don't seem to care. A lot of them laugh it off because they see it as a joke. Within two years, I've lost count of how many times I've been harassed"

Harassment shouldn't be a fact of working life – and it's time the government did something about it.

Make it a legal duty to protect workers from sexual harassment. Sign now