

No.187/2019

22nd March 2019

For the Immediate Attention of All:

Postal Branches with Quadrant Members

Dear Colleagues

QUADRANT PAY CLAIM 2019 AND BALLOT ARRANGEMENTS

Branches are informed that the next pay review date for our Quadrant members is the 1st April 2019. The department has therefore been in discussions with Quadrant management to secure a pay deal that recognises the ongoing contribution made to the business and maximises guaranteed levels of pay for our Quadrant members.

As you will be aware over recent years it has become increasingly difficult to negotiate pay settlements with Quadrant, due to both the commercial agreement between Royal Mail and Compass Group and decreasing footfall at Quadrant Units. Negotiations this year have been no less difficult with regard to funding the CWU aspirations for pay that any final agreement would need to achieve, a package of benefits that positively reacts to increases in the cost of living and rewards our members. This year's pay settlement was also dependent on the completion of the existing commitments to a joint review of sick pay entitlements for new entrants and the Medical Severance criteria.

The pay settlement for 2019 has however now been concluded and unanimously endorsed by the Postal Executive. Attached is an advance copy of the letter to members that will accompany the ballot papers, which provides the detail in relation to the settlement.

Following consultation with the SDG(S) department arrangements for an individual member's ballot in respect of the Quadrant Pay Agreement 2019 have now been finalised and the timetable will be as follows:

Ballot Papers Dispatched: Wednesday, 27th March 2019.

Ballot Closes: Wednesday, 10th April 2019.

Branch Secretaries are requested to ensure that our members are made aware of the content of this LTB and that every effort is made to encourage our members to use their vote.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: dwyatt@cwu.org or shayman@cwu.org quoting reference number: 301.08

Davie Robertson
Assistant Secretary