

BULLYING & HARASSMENT IS UNACCEPTABLE.

**VERBAL ABUSE • SHOUTING • SWEARING • EXCLUSION
IGNORING • VICTIMISING • TREATING PEOPLE UNFAIRLY
MAKING THREATS • MAKING COMMENTS ABOUT INDIVIDUALS
UNDERMINING A COMPETENT WORKER • BLOCKING PROMOTION
SPREADING RUMOURS • INSULTING BEHAVIOUR • SEXUAL
HARASSMENT • RACIAL HARASSMENT • RIDICULING • DEMEANING
BEHAVIOUR • PICKING ON PEOPLE • SETTING PEOPLE UP
LIBEL • SPYING • PESTERING • EXCESSIVE SUPERVISION
WITHHOLDING OF INFORMATION • HOMOPHOBIA • DISABILITY
HARASSMENT • RELIGIOUS HARASSMENT**

 **CWU HARASSMENT HELPLINE:**

0800 090 2303

MONDAY TO FRIDAY, 9AM TO 5PM

Harassment is inappropriate and unwanted behaviour that affects people's dignity. What behaviour may be acceptable to one person may not be acceptable to another person and the person has the right to ask the person to leave them alone or stop behaving in that manner. Ultimately if you are the perpetrator and you continue to behave in this manner you can lose your job.