

No. 725/2018

21st December 2018

Dear Colleagues

POST OFFICE: AGREEMENT TO RESOLVE CHRISTMAS EVE TRADE DISPUTE – CONSULTATIVE BALLOT RESULT

Further to LTBs 688/18 and 689/18 dated 10th December.

Branches and our Crown Office members will be aware we reached an Acas-brokered Agreement with the Post Office to resolve the Christmas Eve opening hours trade dispute. This Agreement was unanimously endorsed by the Postal Executive and was subsequently the subject of a consultative ballot of our Crown Office members. The ballot closed today and the result is as follows:

Yes Votes	598	70.3%
No Votes	253	29.7%
Turnout		51.3%

Industrial Action on Christmas Eve – Cancelled

In view of the members' decision above, I have written to the Post Office to formally withdraw the notice for industrial action on Christmas Eve afternoon. I have also written to members' home addresses to inform them of the ballot result and to advise that the strike notice has been withdrawn as a consequence of the Agreement being ratified.

All arrangements for resourcing Christmas Eve afternoon will be made in accordance with the Guiding Principles integral to our Agreement. In the unlikely event of members experiencing any issues in this regard, they must contact their Representative as a priority. Additionally, the £100 compensation payment for both full-time and part-time members will now be made with the January salaries.

I am pleased we were able, with the support of Dave Prince, Chief Conciliator, Acas, to find a mutually agreeable way forward which our members have endorsed to resolve this dispute.

If you have any questions in relation to this LTB, please contact Lea Sheridan - lsheridan@cwu.org.

Yours sincerely

Andy Furey
Assistant Secretary