

No. 668/2018

26th November 2018

For the Immediate Attention of All:

Postal Branches
Divisional Representatives
Area Processing Representatives

**JOINT STATEMENT BETWEEN ROYAL MAIL AND THE CWU COVERING THE DEPLOYMENT
OF INCLINE CONVEYORS FOR PARCEL SORTING IN THE MAIL CENTRE NETWORK**

CHANGE IN OPERATOR LEVELS

Dear Colleagues

Branches and representatives will recall that a Joint Statement was concluded in July 2016 in relation to the deployment of Incline Conveyors (LTB 418/16 refers).

Following requests from the field to increase the number of operators on the flat bed section of the conveyors, joint trial activity was subsequently undertaken from August 2018 under the Terms of Reference between Royal Mail and the CWU Covering the Trial at Bristol Mail Centre for Using Three Operators on the Flat Bed Section of Powered Conveyor Belts.

The outputs of the trial activity have now confirmed that it would be operationally beneficial, where traffic levels dictate, to increase the maximum operator levels from two to three to process small parcels that come in bags or sleeved Yorks.

Discussions have therefore taken place in relation to amending the original agreement to reflect the change in the maximum operator levels. A copy of the Joint Statement that has been concluded to facilitate the change and the updated agreement, which have been endorsed by the Postal Executive, are attached for your information and ease of reference.

Colleagues will note that the updated documentation provides a visual aid for operational purposes, included at Annex 1.

In addition Annex 2 of the original agreement has been update to reflect the current status in relation to where the equipment is currently sited across the Mail Centre network.

With the exception of amendments to the documentation to support the utilisation of up to 3 operators on the Incline Conveyors, the H&S master pack remains unchanged.

Colleagues are also advised that apart from the amendments listed above, there have been no changes to the principles originally agreed.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: dwyatt@cwu.org or shayman@cwu.org quoting reference number: 715.13.

Yours sincerely

Davie Robertson
Assistant Secretary