

No 208/2018

11th April 2018

Dear Colleague

POST OFFICE: CONSULTATIVE BALLOT RESULT – WEEKLY TO MONTHLY PAY

Further to LTB 173/18 dated 26th March. The consultative ballot of members regarding the Post Office's imposition of monthly pay closed today. I am pleased to advise Branches that our members voted overwhelmingly in favour of accepting the compensation agreed. The ballot result is as follows:

VOTES ACCEPTING THE COMPENSATION	471	97%
VOTES REJECTING THE COMPENSATION	14	3%
TURNOUT		70%

This matter has clearly taken some time to conclude, due mainly to the fact the Post Office initially refused to negotiate a Collective Agreement to compensate members for the inconvenience of transferring to monthly pay and the resultant Employment Tribunal "test case" last year. However, I am pleased we have now reached a satisfactory conclusion and that our members have accepted the agreement reached via ACAS and the terms of the associated compensation.

Next Steps

The Post Office will now write individually to all former weekly paid members (in post as of 9th February 2018) to advise them of the amount of compensation they will receive with April salaries (refer to LTB 173/18 for full details of the compensation calculations). For those members who took the interest free loan offered by the Post Office at the time of the transfer to monthly pay, the details of their outstanding loan will be outlined within this letter. If the amount of compensation for an individual member exceeds their outstanding loan, the balance will be paid in cash with April salaries.

I have today written to members' home addresses to inform them of the ballot result. Once again I would like to thank our members for their patience during these lengthy and complex negotiations with thanks also to our Representatives for their support.

Any enquiries in relation to this LTB should be directed to Lea Sheridan on 020 8971 7361 or lsheridan@cwu.org.

Yours sincerely

Andy Furey
Assistant Secretary