Join the CWU
The communications union

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The CWU is not, and will never be, a do-nothing union. Our main aim is to protect and advance the interests of our members even if that sometimes means making unpopular decisions.

Whilst we are the first to recognise that some of our agreements are not always universally popular with all of our members, we have to be realistic about our strength and what we can deliver from pay negotiations. In recent years we have focused our efforts on protecting jobs and securing substantial pay increases (18% over 6 years), as well as consolidating other allowances to ensure that these supplements are added to your basic pay and are subject to any percentage pay increases and are protected during any unexpected absences from work.

You can be assured that we will always take a long-term view of what needs to be done in order to protect your pay and terms and conditions, as well as any other additional benefits that we have previously secured.

It is a sad reality that we are now operating in a commercial environment, but by growing the union, and getting more members actively involved, we will continue to deliver for our members.

Please remember, the CWU exists because as an individual you have very little power in influencing any decisions that are made about your job, but by joining together with other CWU members in your workplace, you can make your voice heard both by your employer and by your union – by having a say in what the CWU says and does.