All too often, we hear negative scare stories from our politicians, the media and sometimes even our colleagues, friends and family about what trade unions stand for and what being part of your union actually means. Understandably, it can be hard to read between the lines and find out the real facts about being part of the CWU.

**MYTH**

**BEING IN A UNION MAKES NO DIFFERENCE, I GET THE SAME TERMS AND CONDITIONS AS UNION MEMBERS!**

**FACT**

YOU BENEFIT FROM THE TERMS AND CONDITIONS WON BY THE UNION, LIKE PAID BREAKS, SICK PAY, ANNUAL LEAVE AND REGULAR PAY RISES. AS A NON-MEMBER, YOU WON'T GET THE CHANCE TO VOTE ON WHETHER YOU AGREE WITH NEGOTIATIONS OR WHO REPRESENTS YOU. ONLY BY BEING IN THE CWU CAN YOU HAVE A VOICE OVER WHAT AFFECTS YOU.

**MYTH**

**THE CWU JUST LOOKS AFTER FULL TIME WORKERS!**

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**MYTH**

**BEING IN CWU MEANS THAT YOU HAVE TO GIVE MONEY TO THE LABOUR PARTY!**

**FACT**

CWU MEMBERS RECENTLY VOTED TO KEEP THEIR POLITICAL FUND; THIS IS NOT ABOUT GIVING MONEY TO A POLITICAL PARTY BUT ABOUT BEINGABLE TO CAMPAIGN IN THE POLITICAL ARENA. WITHOUT A POLITICAL FUND THE CWU WOULD NOT BE ABLE TO CAMPAIGN ON ISSUES LIKE: THE DANGEROUS DOG LAW OR SAVING THE NHS.

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Because the CWU is member-led, our reps, area reps and national officers all work or worked in the postal industry, this means you will always have someone who understands what it’s like to work in a delivery office, mail centre or any job within Royal Mail.

Being in a trade union is about making a positive step to secure, protect and change both your own and your colleagues working lives. Together we are stronger!

Without the CWU, Royal Mail would not have to negotiate around any changes they wanted to make. This would more than likely lead to loss in pay, benefits and job security. Being a strong union means that Royal Mail have to consider our members views before making decisions.

The CWU is a democratic union and as a last resort, members can vote to strike. Even after a revision has taken place with a strong local union in your workplace, together you can place pressure to get changes made for the better.

The CWU makes no difference – Royal Mail will do what it wants anyway!

The CWU just want us to go on strike all the time!

Now our revision has happened there’s no point in joining, as we can’t change anything!

Your Union Your Voice

Join us today

www.cwu.org

General Secretary Dave Ward | Dave Ward CWU | @DaveWardGS

0800 731 7434

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