



RM/CWU – National Joint statement for introduction of a revised Framework to manage Delivery Office Closures and Mergers.

Please find attached the new National framework for dealing with Delivery Office Mergers and Closures.

This framework has been amended following extensive work with a Joint Working Group throughout the last 18-months. The changes are designed to involve the CWU in consultation earlier in the process to ensure there is opportunity to discuss and jointly shape proposals prior to any decision or announcement.

This framework will replace the existing one and be used with immediate effect.

The first National activity which will use this new approach is associated with a bulk lease expiry. There are a number of Delivery Offices across the UK involved in this lease expiry and high-level scoping has identified 12 units where there maybe potential merger considerations. SDLs will be contacting Divisional Reps over the course of the next week in order to initiate the discussions and begin the consultation on the sites appropriate to them in line with the National Framework.

Any queries on the new framework and its application should in the first instance be directed to Andrea Bowmer or Mick Kavanagh for clarification.

Signed

**Rob Jenson
National Delivery Performance Director
15th September 2020**

Signed

**Mark Baulch
CWU Outdoor Secretary
15th September 2020**