

No: 132/20

16th March 2020

TO: ALL BRANCHES

Dear Colleague

ROYAL MAIL GROUP DISPUTE

Following the result of our industrial action ballot, conveyed in LTB's earlier today, the purpose of this LTB is to update Branches on developments in the dispute and explain how we must now prioritise the Coronavirus crisis, which is unfortunately having a major impact on our members, the country and the business.

In the last week there has been a significant exchange of correspondence between the Union, the Chief Executive and the Chair of the Royal Mail Group Board.

This culminated in the union making a formal proposal to the company last Friday, addressing the Coronavirus pandemic, all Royal Mail executive action, any potential for imminent industrial action and a process for talks to resolve the dispute.

It is clear that the country faces unprecedented times and as the Coronavirus crisis deepens and the government restrictions on self-isolation and social-distancing increase, it's crucial that the union places this at the forefront of our considerations.

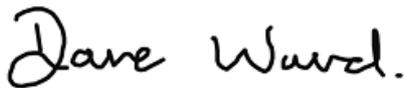
Therefore, we have made it clear to the company that we must now jointly prioritise the health and safety of our members, consider how we can help the country by utilising the infrastructure and daily reach of Royal Mail to play an expanded social role and discuss the sustainability of the business.

We have also made it equally clear that the company must immediately cease all executive action and jointly resolve any changes that have already been imposed in workplaces.

We are meeting Royal Mail tomorrow the 18th March and we will advise Branches of developments in due course. At this juncture, the Postal Executive has agreed that it is not appropriate to call any industrial action.

Please convey the full content of this LTB to our members in all workplaces.

Yours sincerely



Dave Ward
General Secretary



Terry Pullinger
Deputy General Secretary (P)