

TP/24000/20/hf

26th February 2020

Achim Dunnwald
Chief Transformation & Strategy Officer
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 Group: Communication Workers Union

 @CWUnews

From the office of **Terry Pullinger** Deputy General Secretary (Postal)

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Dear Achim,

Current Dispute

Further to the meeting held on 20th February 2020 which the CWU attended in good faith at your request, we were bitterly disappointed to realise that the meeting was indeed another ploy by the business to get our lead negotiators in a room while you were proposing and circulating directly to your employees/our members a pay offer for 2020 and beyond. It is actions like this that I believe expose the company's true intentions - to bypass the CWU and impose, rather than negotiate and agree a future vision consistent with our current agreements. This will undermine industrial relations to the detriment of the business and our members.

The absolute priority for the CWU in attending the meeting on 20th February was to resolve our dispute on all of the CWU specific demands, which RMG agree have exhausted our Dispute Resolution Procedures. It is essential that we resolve these issues as you will be aware that the CWU require settlement on all of our specific demands to avoid a trade dispute. If agreement is unable to be reached on any one or more of the demands in dispute, then the CWU has no option but to ballot its members for industrial action.

As you are well aware and agree, the 2020 pay award is not part of the current dispute and your efforts to bring them together is no more than a deliberate attempt to introduce new business into the current dispute, which is unacceptable.

It is evidently good business to resolve the issues in dispute as a priority, given that it is highly likely any resolution will clearly inform what comes after. Against that backdrop I once again urge you to focus on resolution, cease your programme of executive action and stunts which create further tensions and concentrate on creating an environment for genuine negotiations to resolve this long-standing dispute.

I thank you for your time and look forward to your reply.

Yours sincerely,



Terry Pullinger
Deputy General Secretary (Postal)