

No. 059/20

4<sup>th</sup> February 2020

Dear Colleague,

## Four Pillars - Honouring our Agreement: Industrial Action Ballot Timetable

Further to the National Briefing held on Tuesday 17<sup>th</sup> December 2019 and the update provided in LTB 30/20 circulated in January, the Postal Executive met today to discuss a ballot timetable for Industrial Action to support the CWU's strategy going forward in respect of the ongoing dispute with Royal Mail Group.

Working in close consultation with the SDGS Department, the Postal Executive endorsed the following ballot timetable for all appropriate CWU grades in the Royal Mail Group:

<b>Membership Verification:</b>	to commence 6 <sup>th</sup> February 2020 and be completed by 20 <sup>th</sup> February 2020.
<b>Issue Industrial Action Notice to Ballot:</b>	25 <sup>th</sup> February 2020.
<b>Ballot Opens:</b>	3 <sup>rd</sup> March 2020.
<b>Ballot Closes:</b>	17 <sup>th</sup> March 2020.
<b>Ballot Result:</b>	17 <sup>th</sup> March 2020.

While the Union has spelt out the above timetable, Branches should note that the CWU remain available for negotiations with Royal Mail Group providing the company works with us to create the right environment for positive negotiations and cease their current programme/policy of deploying unagreed change by Executive Action.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department.

Yours sincerely,



Terry Pullinger  
**Deputy General Secretary (Postal)**



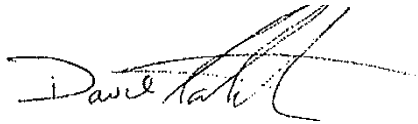
Dave Ward  
**General Secretary**



Carl Maden  
**A/Assistant Secretary**



Andy Furey  
**Assistant Secretary**



Davie Robertson  
**Assistant Secretary**



Mark Baulch  
**Assistant Secretary**