

No. 30/20

17th January 2020

Dear Colleagues,

Re-entering Negotiations with Royal Mail Group

Further to LTB 712/19 published on 18th December 2019, further correspondence has been exchanged with the business, as well as communications and conversations, which have all indicated that both parties will endeavour to de-escalate tensions to create the space for positive negotiations to achieve a settlement on our dispute.

However, we entered those talks yesterday and discovered that management's interpretation of a period of calm is for the union to not re-ballot and enter into negotiations whilst they take executive action by proceeding with trials on new technology without agreement, and take executive action on the circa 700 local disagreements concerning revision savings, with no introduction of the 2nd hour of the Shorter Working Week which was agreed as part of our 2019 pay award to the Four Pillars Agreement.

In effect management's position is they will listen and talk to us but still go and do what they want. It is a declaration of industrial war.

Against that backdrop we will now begin preparations for another national ballot for Industrial Action, whilst also supporting local ballot requests where management attempt to carry out their intended executive action. Branches should immediately start to prepare for this by ensuring that their membership records are up to date so that they are in a position to respond instantly to the Senior DGS when his Department request such information in the coming days.

A video update has gone out today, link below:

<https://www.facebook.com/ThecommunicationsUnion/videos/2551613001741364/>

Please ensure that this is given the widest possible publicity to our members and that all on-going communications are circulated to members ASAP.

The Postal Executive will be meeting with Senior Field Officials on Tuesday 21st January and will then determine our next steps. Further updates will follow accordingly.

To be absolutely clear, we are now back into campaign mode for another massive yes vote.

We of course remain ready for resolution negotiations but these will have to be conducted at the same time as we defend our members, this great public service and our agreements.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'T. Pullinger', written over a light grey rectangular background.

Terry Pullinger
Deputy General Secretary (Postal)