

No. 042/20

24<sup>th</sup> January 2020

Dear Colleague,

## **NATIONAL INDUSTRIAL ACTION BALLOT – ROYAL MAIL/PARCELFORCE MEMBERSHIP**

You will have seen, across various communication platforms within the CWU, the updated position with regard to negotiations with Royal Mail regarding the 4 Pillars of Security and the future direction of the business, updates will continue to be communicated by Terry Pullinger DGSP.

We are at a position where we will now need to ballot our membership for Industrial Action as a result of Royal Mail's failure to negotiate a resolution to the issues under discussion.

The purpose of this LTB is to begin the necessary processes regarding our membership records in order that we are able to produce a ballot when the Postal Executive require it. It is anticipated that such a ballot will be required in the very near future.

Branches will be aware of the continuous legal challenges from Royal Mail that the union has recently faced on industrial action ballots. It is essential therefore that all branches are ready to engage with CWU HQs on this issue when needed.

The SDGS Department will be writing directly to Branch Secretaries in order to begin the process of checking membership records to enable this ballot to take place.

The seriousness of the situation our members face, as well as the future of the industry cannot be understated. As you are all aware decisions to ballot for national industrial action are not taken lightly, however given the circumstances we have been left with no choice.

We need to emphasise that this check of membership records is an extremely important activity that will be essential to us undertaking a strike ballot.

From this point on there will be an extremely close working relationship between the, GS, DGS(P) and SDGS departments on this issue and a support structure consisting of Postal Executive Members and Senior Field Officials will be put in place to assist Branch Secretaries, where required, to ensure that the process is concluded at pace and that this union acts as one in moving forward at such an important time.

Any enquiries regarding this Letter to Branches should be addressed to the Senior Deputy General Secretary's Department on telephone number 020 8971 7237, or email address [sdgs@cwu.org](mailto:sdgs@cwu.org).

Yours sincerely,



Dave Ward  
General Secretary



Tony Kearns  
Senior Deputy General Secretary



Terry Pullinger  
Deputy General Secretary (Postal)