

No. 551/19

20th September 2019

For the Immediate Attention of All:

Postal Branches with Parcelforce Members
Parcelforce Regional Organisers
Parcelforce Representatives

Dear Colleague,

Dispute Relating to the Royal Mail Group Proposal to Create Parcelforce Ltd a Separate Legal Trading Company within Royal Mail Group

Branches will be aware that the External Mediator, John Purcell received the CWU submission pack in relation to the above dispute involving Parcelforce early on Thursday morning, 19th September 2019.

We know that all Branches, Parcelforce Regional Organisers and Unit Representatives are well versed in the specific issues of both the Parcelforce and Royal Mail Group disputes. We are also aware that extensive effort is going in to arranging and holding gate meetings around the country to ensure that our members have a full understanding of the issues and why it is vital that they **VOTE YES** when they receive their ballot papers.

As you will be aware due to the legalities around the ballot arrangements our Parcelforce members will be receiving ballot papers for both the Parcelforce and RMG disputes.

It is therefore imperative that additional efforts are made at every opportunity to ensure that our Parcelforce members are aware that both of the ballot papers that they will receive hold equal status and they are encouraged to VOTE YES on each of the papers and return them both.

Attached is some further material that we would ask you to circulate that reiterates the Union's specific demands in both disputes. The posters should be used for noticeboards and we would encourage every unit to ensure that these are displayed.

We hope that the attached will be of assistance to you when addressing your Parcelforce members and we would also request that the attached information is handed out at gate meetings and used for photo opportunities and social media.

We would like to place on record our thanks to everyone who has held what have been truly inspirational gate meetings and ask that you make every effort to keep up the good work and ensure that the excellent engagement that has been taking place with members continues at every opportunity.

The Royal Mail Group mediation has commenced today and the Parcelforce specific External Mediation is scheduled to commence on Thursday 26th September 2019 and we will report developments as they occur.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department or Davie Robertson, Assistant Secretary.

Yours sincerely,



Terry Pullinger
DGS(P)



Davie Robertson
Assistant Secretary



Carl Maden
Assistant Secretary (Acting)