

Annex B

The following is a list containing non-contractual benefits, which will not change as a result of the sale of Fleet Solutions to Aurelius. However some of the supporting systems may change.

- Flexible working
- Home working (contractual if in place)
- Business and travel expenses
- Membership of professional organisations
- Performance management
- Mileage rate
- Business need cars
- Travel season ticket loan
- Absent management
- Annual leave carry over
- Annual leave buying
- Holiday uplift
- Paternity leave
- Shared parental leave
- Parental leave
- Special leave
- Further education
- Recognition
- Restaurant (where available)
- Sports and social clubs
- Business mobile phones
- Laptops and IT
- Dress Code
- Refer a friend (although not the BT Scheme)
- Secondary employment
- Performance improvement policy
- Health and Safety
- Discipline policy
- Grievance policy
- Diversity and Inclusion