

Annex A

The following is a list containing contractual terms and conditions of employment, which will not change as a result of the sale of Fleet Solutions to Aurelius. These apply to team member (New Grid) grades.

- Working Hours
- Attendance pattern framework as per NewGrid
- Homeworking (contractual if in place)
- Location (Headquarters)
- Place of work and mobility clauses
- Redeployment
- Pay date
- Pay progression
- Overtime rates
- Shift allowance
- On call allowance
- Grade
- London weighting allowance
- Language allowance
- Pension (subject to the provisions above)
- Notice period
- Redundancy terms
- Death in service benefits
- Sickness benefits
- Annual leave
- Adoption leave
- Maternity leave

