

No. 510/19

22<sup>nd</sup> August 2019

Dear Colleague,

## Four Pillars - Honouring our Agreement: Industrial Action Ballot Timetable

Further to the updates provided in LTBs 454/19, 456/19 and 491/19 along with the National Briefings held in Liverpool on Wednesday 21<sup>st</sup> and Thursday 22<sup>nd</sup> August 2019, the Postal Executive met today to discuss a Ballot Timetable for Industrial Action to support the CWU's policy as detailed in Emergency Motion 2, unanimously endorsed at the 2019's Postal Industrial Conference held in April.

Working in close consultation with the SDGS Department, the Postal Executive endorsed the following ballot timetable for all appropriate CWU grades in the Royal Mail Group:

<b>Membership verification:</b>	to commence and be completed by 3 <sup>rd</sup> September 2019
<b>Issue Industrial Action notice to Ballot:</b>	17 <sup>th</sup> September 2019
<b>Ballot Opens:</b>	24 <sup>th</sup> September 2019
<b>Ballot Closes:</b>	8 <sup>th</sup> October 2019
<b>Ballot Result:</b>	8 <sup>th</sup> October 2019

While the union has spelt out the above timetable, Branches will note that it still provides a period of weeks for further dialogue/external mediation to continue with the business to try and secure a final settlement on honouring the commitments detailed in the Four Pillars Agreement and all associated issues before the ballot process commences in late September.

It should be further noted that in setting this timetable we clearly believe that the business, in spite of their own media campaign, are not working within the spirit and intent of our National Agreements and are following their own agenda that will have long-term detrimental effects on our members' terms and conditions of employment, job security and the future of RMG as a whole.

Any enquiries in relation to the content of this LTB should be addressed to the DGS(P) Department.

Yours sincerely,



Terry Pullinger  
**Deputy General Secretary (Postal)**



Dave Ward  
**General Secretary**



Ray Ellis  
**Assistant Secretary**



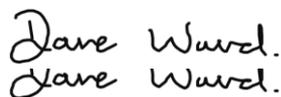
Andy Furey  
**Assistant Secretary**



Davie Robertson  
**Assistant Secretary**



Mark Baulch  
**Assistant Secretary**



Dave Ward.  
Dave Ward.

