

No. 495/19

16th August 2019

Dear Colleague,

CWU & RMG Dispute/Protecting the Four Pillars Agreement – Definition of TUPE

Following the publication of LTB 491/19 circulated to Branches on 14th August 2019, we have received a number of enquiries in the Department and via social media requesting clarification on what TUPE is. For expediency, please see below a link to ACAS offering their explanation of TUPE:

<https://www.youtube.com/watch?v=lmZClju6r5k>

Of course more detailed communications will be shared on how TUPE would be applied in Parcellforce if management were to get their way as we go forward, but in the meantime we hope this will afford our members with an early understanding of TUPE legislation.

Any enquiries in relation to this LTB should be addressed to the DGS(P) Department or Davie Robertson's Department as appropriate.

Yours sincerely,



Terry Pullinger
Deputy General Secretary (Postal)