

No. 191/19

26th March 2019

Dear Colleagues,

Four Pillars Agreement - Royal Mail Group Pay Increase 2019 (including Parcelforce)

Further to Section 12 of the Four Pillars Agreement, I can confirm that the 2% increase agreed under the terms of the aforementioned Agreement will be introduced from Monday 1st April 2019 for both weekly and monthly paid employees.

The increase will flow through into basic pay rates or salary, basic pay supplements, Skills and Unsocial Hours allowance, London Weighting, Scottish Distant Islands allowance, Overtime and Scheduled Attendance rates.

The 2% increase will also apply to current part time employees and 35 hour (full time) CWU grades, with an increase in pay rate and flow through as detailed above.

Any enquiries in relation to this LTB should be addressed to the DGS(P) Department.

Yours sincerely,



Terry Pullinger
Deputy General Secretary (Postal)