

# FOUR PILLARS BULLETIN



## SPECIAL BULLETIN

### A MESSAGE FROM THE DGSP

You will have received from Friday evening onwards communications from Moya Greene, Chief Executive, Royal Mail Group.

There are two messages: one is the normal threat-centered message which typifies the bullying management style which has become so common in the workplace and which seeks to scare you into not supporting your union. The other is what can only be loosely described as a new pay offer.

Having just arranged for more meetings with the business on Thursday and Friday next week we were shocked at the public release of a new pay offer rather than it being tabled in the talks next week. Clearly this is an act that will undermine the negotiating process and demonstrate the total lack of class and professionalism of those leading Royal Mail. They even undermine the integrity of the people they have put forward to negotiate as the offer is published to you via Moya Greene who has been nowhere near the talks.

Nothing changes for us, the so called new offer still does not provide you with a proper and much deserved pay rise, it is still designed around a one off lump sum payment and 'jam' tomorrow depending on us agreeing a number of things.

We will clarify the full details of the offer next week but in the meantime please recognise that this is an act of desperation from management because they know the support we have and also shows the same lack of imagination which is driving this business in the wrong direction.

Keep your eye on the prize, do not be distracted by this nonsense, treat their communication with the contempt it deserves and keep supporting your union loud and proud.

**IT'S TIME TO MAKE YOUR CHOICE.**

**IT'S TIME TO CHOOSE SIDES. CHOOSE THE CWU OR FOREVER ACCEPT LESS**

# SECURE THE FOUR PILLARS SUPPORT THE CWU

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