

# FOUR PILLARS BULLETIN



**BULLETIN #12**

**Friday 18<sup>th</sup> August 2017**

## **BALLOT TIMETABLE ANNOUNCED**

Over recent weeks, the CWU's senior negotiating team have been in talks with Royal Mail around the Union's Four Pillars of Security and 2017 Pay Claim. The purpose of the talks has been to agree some key negotiating principles around each of the Four Pillars to provide a basis for further discussions. While some limited progress has been made in recent talks with the business, we still remain a long way short of securing a final settlement on all Four Pillars, particularly on the critical issues of pay and pensions.

In view of the lack of any significant progress in the talks to date, the CWU's Postal Executive met on Tuesday 15<sup>th</sup> August to endorse the following ballot timetable for industrial action in support of the Union's Four Pillars campaign:

<b>Letter out for Membership Check</b>	<b>16<sup>th</sup> August 2017</b>
<b>Information Returned By</b>	<b>30<sup>th</sup> August 2017</b>
<b>Issue Notification</b>	<b>6<sup>th</sup> September 2017</b>
<b>Ballot Opens</b>	<b>14<sup>th</sup> September 2017</b>
<b>Ballot Closes</b>	<b>3<sup>rd</sup> October 2017</b>
<b>Result Announced</b>	<b>3<sup>rd</sup> October 2017</b>

Developed in close consultation with the SDGS Department, the proposed ballot timetable provides a period of time and an opportunity for further talks with the business before the notification is due to be issued on 6<sup>th</sup> September.

While the CWU will continue to seek a negotiated settlement with the business, should no significant progress be made in forthcoming talks, the Postal Executive will meet on Tuesday 5<sup>th</sup> September to enact the ballot timetable and issue formal notification to the employer.

The support of our Representatives and members has already played a significant part in moving the employer and it is critical that the business understands that the support for the Union is growing every day. Please keep up the excellent work and continue to express your support for the Union via local meetings and social media.

To see the latest CWU video updates please click on the following link:

<https://www.facebook.com/ThecommunicationsUnion/videos/1494596153953192/>

**IT'S TIME TO CHOOSE SIDES. CHOOSE THE CWU OR FOREVER ACCEPT LESS**

# **SECURE THE FOUR PILLARS SUPPORT THE CWU**

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