

FOUR PILLARS BULLETIN



BULLETIN #02

ROYAL MAIL'S BROKEN PROMISES

In 2013, the CWU secured a five year Agenda for Growth Agreement with Royal Mail to protect your future pay, pension and job security. But the promises set out in our Agreement have been broken.

PAY

"Nationally collectively agreed terms and conditions as they apply to existing employees shall not be worsened in any respect or changed".

Royal Mail plan to worsen the terms and conditions of existing employees.

PENSIONS

"The Company will not make any proposals which would have the effect of closing the RMPP to future accrual".

Royal Mail announce closure of RMPP to future accrual in March 2018.

TWO-TIER WORKFORCE

"The Company will not engage any new employee on terms and conditions which are inferior to existing employees".

Royal Mail plan to introduce a two-tier workforce across all grades with lower pay rates for all new entrants.

GROWTH

"The purpose of this agreement is to set out a strategy for growth and identify the key components of the growth agenda".

Royal Mail set out plans for long term managed decline of the business.

JOB SECURITY

"The terms of the Job Security, Resourcing and Managing Change Agreement shall remain in force".

Royal Mail propose to change MTSF "to make it more cost effective".

IR FRAMEWORK

"The IR Framework will continue to apply in Royal Mail Group".

Royal Mail propose to change the IR Framework with removal of Area Reps and move to two-stage IR structure.

IT'S TIME TO CHOOSE SIDES. CHOOSE THE CWU OR FOREVER ACCEPT LESS

SECURE THE FOUR PILLARS SUPPORT THE CWU