

FOUR PILLARS BULLETIN



BULLETIN #10

TALKS UPDATE

Over recent days, the CWU's DGS(P) and senior negotiating team have been in talks with Royal Mail around the Union's Four Pillars of Security. Facilitated by former ACAS chief Peter Harwood, the talks are seeking to establish some fundamental points of principle to provide the basis for serious negotiations aimed at securing a decent pension scheme for all, a pay rise and a shorter working week, the extension and proper application of our current agreements and redesign of Royal Mail's pipeline to provide the platform for long term growth in the business.

Clearly we are at a critical point in discussions. While some tentative progress has been made in the latest talks we still remain far from agreement, not least on the central issue of pensions. Further talks with Royal Mail are scheduled for next week and we will continue to seek from the business the vital assurances, key safeguards and negotiating principles we need to underpin meaningful future talks and help secure a final agreement on each of the Four Pillars.

A National Briefing is scheduled to take place in London on Monday 14th August where the CWU's negotiating team will provide a full update to Representatives on the talks to date. On Tuesday 15th August, the Postal Executive will then meet to determine whether enough progress has been made to continue in talks or whether we proceed to a ballot for industrial action in line with the Union's conference policy.

In the meantime and in line with the content of the LTBs recently issued by the SDGS Department, we are again asking all our Representatives to ensure their membership records are accurate and up to date, and that **any member who has changed home addresses within the last five years notifies the CWU of their new details** to ensure that any future ballot meets all current legislative requirements and delivers a resounding YES vote in support of the Union's campaign.

Attached for your information below is a link to the latest Four Pillars video from Terry Pullinger DGS(P) - <https://www.facebook.com/ThecommunicationsUnion/videos/1482911151788359/>

IT'S TIME TO CHOOSE SIDES. CHOOSE THE CWU OR FOREVER ACCEPT LESS

SECURE THE FOUR PILLARS SUPPORT THE CWU

🐦 @DaveWardGS 🐦 @CWUNews 📺 The Communications Union #TheCWU WWW.CWU.ORG