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- 556** 16/07/08 Joint London and South East Region Youth Committee Meeting – Simon Sapper
557 16/07/08 BT Operate – Project Duncan goes Live – Brian Healy
558 16/07/08 Virgin Media Pay Review for Non-recognised Units – Brian Healy
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560 17/07/08 Pay and Modernisation Phase 3 – 1.5% Pay Increase – Dave Ward, Martin Collins, Bob Gibson
561 17/07/08 Branch Training Needs Survey – Trish Lavelle
562 17/07/08 CWU LGBT Conference 2008 (amended) – Linda Roy
563 17/07/08 Royal Mail Key Lanyards – Bob Gibson
564 18/07/08 Global Services Joint Engineering & Clerical Forum – 29 July 2008 at 11 am – Colin O’Callaghan
565 18/07/08 Romec Cleaners’ Annual Leave Arrangements – Bob Gibson
566 18/07/08 BT Operate – Project Duncan – Skills Map Update – Brian Healy
567 18/07/08 Alliance and Leicester Proposed Takeover – Nigel Cotgrove
568 21/07/08 Vehicle Telemetry – Keeping our Drivers Driving – Bob Gibson
569 21/07/08 RDC Pay and Modernisation Phase 3 Progress – Terry Pullinger
570 21/07/08 Supplier Management – Organisational Design in BT Openreach – Ian Cuthbert
571 21/07/08 Leaking Lightweight Regulators on Gas Kit 2’s – Dave Johnson
572 21/07/08 Enquiry Offices – Martin Collins/Bob Gibson
573 21/07/08 Election of Member – Nominated Trustee Director – Royal Mail Pension Plan – Tony Kearns
574 22/07/08 CWU’s Chris Wesson wins TUC Safety Representative Award 2008 – Dave Joyce
575 22/07/08 Global Services – Service Operations UK (SOUK) Transformation – Collin O’Callaghan
576 22/07/08 BT Openreach Service Management – Project Blue Phase 2 – Ian Cuthbert
577 23/07/08 EDM 2136 – Royal Mail Pensions – Billy Hayes

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Equality & Diversity Mandatory Training for Branch Officials – Scotland

In line with conference policy, we now require branches to submit applications for the following mandatory equality & diversity courses. These courses are being held in the Scotland region:

Tuesday 30th September – Glasgow
Wednesday 1st October – Motherwell
Thursday 2nd October – Glasgow
Tuesday 7th October – Aberdeen
Wednesday 8th October – Aberdeen
Tuesday 14th October – Dundee
Wednesday 15th October – Dundee
Tuesday 21st October – Edinburgh
Wednesday 22nd October – Edinburgh
Thursday 23rd October – Edinburgh
Tuesday 28th October – Glasgow
Wednesday 29th October – Glasgow
Thursday 30th October – Glasgow

Further dates and venues for other regions will be published in due course.

Nominations should be made on an application form for union courses and returned as soon as possible to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

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Advanced Skills Parts 1, 2 & 3

We are particularly keen for branches to nominate women activists, who have been very under-represented on this course for the last five years. We would encourage any women representatives with a more senior role in the branch, for applications to be submitted.

The Communication Workers Union has organised an Advanced Skills course (in three parts), to be held at the Elstead Hotel in Bournemouth/Alvescot Lodge on the following dates:

Part 1: **29 September – 3 October 2008**
 Part 2: **17 – 21 November 2008**
 Part 3: **26 – 30 January 2009**

The closing date for nominations is **14th August 2008**.

This course is aimed at all senior IR branch activists and officers.

Applications must be for the three weeks of the course as one complete course.

Applicants are entitled to special leave with pay. You should therefore, apply for special leave (with pay) for all three weeks of the course. For Postal branches, please refer to LTB No. 096/07, issued 5th February 2007.

All three weeks of the course are residential.

The cost of tuition, food and accommodation will be met from the general fund. Branches are required to meet the cost of travelling and subsistence payments. Branches needing financial assistance from the general fund to enable them to send students to this course, must submit the request with the nomination, to enable the trustees to consider the request in time.

Nominations should be made on the form for education courses and returned to Alvescot Lodge by the closing date. If you nominate more than one member (a maximum of two) please indicate the order of preference. If a member is refused a place due to over subscription, please indicate this on a subsequent application.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

EQUAL OPPORTUNITIES

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Harassment Complaints Database: Union Policy

Branches are again reminded of the need to fill in the Harassment Complaints Database (HCD) forms, as illustrated in LTB 450/04.

Please ensure that all representatives have a copy of LTB 450/04 as it contains useful guidance as well as the form itself.

Branches may also find LTB 289/04 useful which contains information on the Harassment Helpline and the Harassment Advice Network as well as the HCD. The completion of the HCD forms is part of our agreement with the Equal Opportunities Commission and is, therefore, CWU policy (the full agreement can be found in LTB 292/04).

The Equal Opportunities Commission has raised concerns with us regarding the completion rate, which we need to address, otherwise we will fall foul of the agreement. Therefore, please ensure that any complaint raised with branch representatives by members that involves possible harassment should be notified to HQ via these forms.

We appreciate that this will add to an already busy work schedule for those representatives that have the responsibility for completing them, but there is no scope for non-compliance. We must accept that this will become an accepted culture in terms of harassment reporting. The data that will come through to HQ will be vital in enabling us to analyse and identify any obvious patterns where problems exist.

We extend our appreciation to all those branches already complying with the policy and look forward to the co-operation of all branches in this matter.

Any enquiries about this paragraph should be addressed to **Linda Roy**, Equality Officer.

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Mandatory Equality & Diversity Training

Branch secretaries are requested to ensure that any person in their branch who has CWU representative responsibilities and has not yet completed their mandatory equality & diversity training are enrolled in the courses that are planned throughout the regions in the forthcoming months.

All reps must do the training – this includes divisional reps, area reps, unit reps and branch officers.

For clarification on dates please contact your regional secretary. The training has been running now for over three years and there are still a substantial number of reps who have not completed the training.

Your co-operation in this matter is greatly appreciated.

Equal Opportunities Department.

EVENTS BULLETIN**Saturday 16 August 2008: Protest against Fascist BNP's Red, White & Blue "Festival".**

Join the protest to stop the BNP Rally in Derbyshire at 11am in the village of Codnor, East Midlands (exact timings and venue tbc). Despite significant local opposition – including the withdrawal of a premises (alcohol & music) licence by the local authority and police – the BNP are going ahead with their Nazi rally in the Derbyshire countryside. In previous years, BNP members were secretly filmed by BBC documentary makers singing Nazi marching songs at the event. This protest is called by Derby, Mansfield and Nottingham Trades Council, Derby Unite Against Fascism, Notts Stop the BNP, and Unite Against Fascism nationally. Supported by East Midlands TUC (and in conjunction with local and regional trade union organisations and local UAF/LMHR groups). For further information contact the national **UAF** office on **020 7833 4916** or **unite@ucu.org.uk**

Monday 8 September 2008 – Thursday 11 September inclusive: TUC Congress 2008. Brighton.**Saturday 21 September 2008 – Wednesday 24 September 2008: Labour Party Conference.** Manchester.

Saturday 4 October 2008: Keep the Promise: End Child Poverty. 1 in 3 children live in poverty in the UK today. We can see the damage that poverty does to our society and are demanding a better future for all our children. The government have made the promise of a generation – to end child poverty. Let's hold them to it. Join thousands of us at Keep the Promise in London on Saturday October 4th – the UK's biggest ever event to end child poverty. 11.30 Assemble on Millbank, near Lambeth Bridge, for more details see website. 12.30 march through Westminster to

Trafalgar Square – 14.00. Followed by family fun and speakers in Trafalgar Square. For more information visit the **End Child Poverty** website at www.endchildpoverty.org.uk/promise

Friday 10 October 2008: National Youth Education Event 2008. Start 6pm Friday and ends lunchtime Sunday. This year's National Youth Education Event has been set to take place over the weekend of 10-12 October at the Jury's Inn Hotel in Brighton. Branches are therefore asked to consider advertising this event to their young members and encouraging them to attend – it is the primary youth event run by the CWU. It brings together young (under the age of 30) activists over the course of a weekend in which they gain knowledge, skills and confidence about their role in the union and the union's work in general. For more information or an application form please contact **Jo Thair** on **020 8971 7487** or jthair@cwu.org

Tuesday 14 October 2008: TUC Organising Academy – Building Stronger Unions: Organising the Future. To be held at TUC, Congress House, Great Russell Street, London WC1B 3LS. Celebrating 10 years of the TUC Organising Academy, this event

will be looking at the development of the academy over the last 10, successes, new initiatives and discussions around organising the future. This free event is open to everyone involved in the union movement and guest speakers confirmed include Frances O'Grady, TUC Deputy General Secretary and Paul Mason, Newsnight journalist and author of "Live Working : Die Fighting". To register for attendance and to receive further details of this event please contact **Joanne Adams** on **020 7467 1361** or email jadams@tuc.org.uk

Wednesday 22 October 2008: Update on Equality Law: Are we catching up? To be held at the Adelphi Hotel, Liverpool from 10.30 - 4.15. A critical look at the role of the new Equalities Commission, the equalities legislation and best practice solutions in the workplace. An informed and sympathetic understanding of the latest developments in equality legislation. Speakers include: Professor Aileen McColgan, Kings College, London; Dr Lucy Vickers, Oxford Brooks University; Sally Brett, TUC; Vicky Philips, Thompsons Solicitors and others to be confirmed. IER Subscribers £75, Trade Unions £90 and Commercial £220. For more information contact Carolyn Jones at the **Institute of Employment Rights** (IER) at The People's Centre, 50-54 Mount Pleasant,

Liverpool, L3 5SD or telephone **0151 702 6925**.

Wednesday 12 November 2008: Employment Law Update: Fairness at Work. To be held at the Adelphi Hotel, Liverpool. We intend Employment Law Update to be an annual event to review existing legislation and look at new legislative proposals. Speakers to include: Thompsons Solicitors, leading north west barristers; NW TUC and others. IER Subscribers £75, Trade Unions £90 and Commercial £220. For more information telephone **0151 702 6925**.

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If you have anything for the events bulletin page please send your contribution to:

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Wimbledon SW19 1RX
Tel: **020 8971 7497**
Email: mmurray@cwu.org

Details must arrive nine days before publication and must include a contact phone number, brief summary of the event, email and website address. Listings are free, but inclusion is not guaranteed.