

**GENERAL**

- 168** Advanced Skills Parts 1, 2 & 3
- 169** Union Skills II Course
- 170** Equal Rights in the CWU Part 1
- 171** Union Learning Reps Stage II Course
- 172** Health & Safety Stage I Course
- 173** Romec Skills I Course
- 174** Equality & Diversity Mandatory Training for Branch Officials – North East

**EQUAL OPPORTUNITIES**

- 175** Harassment Complaints Database: Union Policy
- 176** Mandatory Equality & Diversity Training

**HEALTH AND SAFETY**

- 177** Tougher Penalties for Drivers who do not Declare who was Driving when their Car is Clocked for Speeding
- 178** Haulage Firms that Break Rules 'Should be Named & Shamed'
- 179** Falls and Trips in Construction – Results of HSE Inspection Initiatives in 2007/08
- 180** Tougher Driving Test Safety Questions
- 181** Diabetics are Not an Extra Road Risk
- 182** New HSE Director for Scotland
- 183** Latest Fire Statistics

**TELECOMS**

- 184** BT Operate: Platform Operations
- 185** BT Operate: Operational Integrity (OI) and Trouble to Resolve (T2R)
- 186** Virgin Media: Pay 2008 for Non-Recognised Areas
- 187** Virgin Media: Reach – Q&A Briefing
- 188** BT Operate: Redstone Network Management

**POSTAL**

No items this week

**LETTERS TO BRANCHES**

- 372** 14/05/08 BT Performance Management and Appraisal System – Bill McClory
- 373** 14/05/08 Gordon Brown Statement on Legislative Programme for Agency Workers – Billy Hayes
- 374** 15/05/08 Maplin Electronics – 4 in 1 Multi-Function Environment Meter Special Purchase Arrangements for CWU Reps – Dave Joyce
- 375** 15/05/08 Burslem Appeal – Tony Kearns
- 376** 15/05/08 Postcomm Announcement – Billy Hayes
- 377** 16/05/08 Ballots to be Conducted at Annual Conference – Tony Kearns
- 378** 16/05/08 CWU Accounts 2007 – Tony Kearns
- 379** 19/05/08 Romec London Weighting 2008 – Bob Gibson/Ray Ellis
- 380** 19/05/08 National March Against Racism and Fascism – Billy Hayes
- 381** 19/05/08 Romec Pay Offer 2008 – Bob Gibson/Ray Ellis

## LETTERS TO BRANCHES (continued)

<b>382</b>	19/05/08	CWU Bite Back Campaigns Dog Attacks on Postal Workers Call for Revision of Dangerous Dog Act 1991 – Dave Joyce
<b>383</b>	19/05/08	CWU Bite Back Campaigns CWU Welcome Tough Sentence Handed Down to Dangerous Dog Owner – Dave Joyce
<b>384</b>	19/05/08	Age Retirement – Gifts – Ray Ellis
<b>385</b>	19/05/08	Airside – Standard Operating Procedures – Martin Collins
<b>386</b>	20/05/08	Ballots to be Conducted at Annual Conference – Tony Kearns
<b>387</b>	20/05/08	UK Working Time Regulations & Long Hours Conference Organised by The Institute of Employment Rights – Thursday 5th June 2008 – 1.30pm- 4.15pm at the UCU Conference Centre, Britannia Street, London WC1 – Dave Joyce
<b>388</b>	20/05/08	CWU Urges Government to Protect Workers and Implement The Work and Pensions Select Committee Safety Report in Full – Dave Joyce
<b>389</b>	20/05/08	Health Warning on Counterfeit Cigarettes – ‘Counterfeit Kills’ – Dave Joyce
<b>390</b>	21/05/08	CWU Annual Conference 2008 – Welcome to Liverpool – Billy Hayes
<b>391</b>	21/05/08	Employment Rights for Agency Workers – Billy Hayes
<b>392</b>	21/05/08	Eastern Regional Youth Committee Meeting – Friday 23 May 2008 – Simon Sapper
<b>393</b>	21/05/08	Tolpuddle Martyrs Festival 2008 – Billy Hayes

## Final Call for Branch Magazine Competition Entries

With just days to go before the cut-off for entries to the Branch Magazine Competition, the clock is ticking for glory-seeking editors and news-hounds to sort out their best work of the last 12 months and get it to headquarters.

Next **Tuesday, May 27** is the deadline for entries to the the annual awards which reward the very best CWU branch magazines – so there’s still just time to lodge your bid for editorial stardom.

In time-honoured fashion, the competition will reach its climax at Annual Conference in Liverpool next month. As in previous years substantial prizes are at stake... so there’s a doubly good reason to go for glory!

To enter, all you have to do is decide which edition of your magazine was your best of the last twelve months and send three copies to: Marcia Murray, CWU Communications Department, 150 The Broadway, Wimbledon, London, SW19 1RX.

**And remember** – next Tuesday’s deadline is immovable to allow time for entries to be judged by a well known national journalist... so get your skates on!

## GENERAL

**168**

### Advanced Skills Parts 1, 2 & 3

The Communication Workers Union has organised an Advanced Skills course (in three parts), to be held at the Elstead Hotel in Bournemouth/Alvescot Lodge on the following dates:

Part 1: **29 September – 3 October 2008**

Part 2: **17 – 21 November 2008**

Part 3: **19 – 23 January 2009**

The closing date for nominations is **14th August 2008**.

This course is aimed at all senior IR branch activists and officers.

*Applications must be for the three weeks of the course as one complete course.*

Applicants are entitled to special leave with pay. You should therefore, apply for special leave (with pay) for all three weeks of the course. For Postal branches, please refer to LTB No. 096/07, issued 5th February 2007.

All three weeks of the course are residential. The cost of tuition, food and accommodation

will be met from the general fund. Branches are required to meet the cost of travelling and subsistence payments.

Branches needing financial assistance from the general fund to enable them to send students to this course, must submit the request with the nomination, to enable the trustees to consider the request in time.

Nominations should be made on the form for education courses and returned to Alvescot Lodge by the closing date. If you nominate more than one member (a maximum of two) please indicate the order of preference. If a member is refused a place due to over subscription, please indicate this on a subsequent application.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

**169**

### Union Skills II Course

The Communication Workers Union has organised a Union Skills II course. This course is accredited with the National Open College

Network. This is a fully integrated course.

The course will be held from **6 – 10 October 2008** and the closing date for nominations is **21st August 2008**.

This course is being held at the Elstead Hotel in Bournemouth.

Only members who have attended a Union Skills I or an Induction course are eligible for nomination. Preference, will of course, be given to those students who have been refused a previous Union Skills II course, so this must be shown on the application form.

We particularly encourage branches to nominate women, ethnic minorities, people with disabilities and young members who are often under-represented on the CWU Education and Training Programme.

Special leave with pay applies. For Postal branches, please refer to LTB No. 096/07, issued 5th February 2007.

Those nominees who are committee members, branch representatives or branch officers are entitled to leave with pay. Nominations should be made on the form for education courses, and returned to Alvescot Lodge by the closing date shown. If you

nominate more than one member (a maximum of two please), indicate the order of preference if necessary and please apply for only one course at a time.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

### **170 Equal Rights in the CWU Part 1**

The Communication Workers Union has organised an Equal Rights in the CWU Part 1 course, to be held at the Elstead Hotel in Bournemouth. This course is accredited with the National Open College Network. This is a fully integrated course.

The course will be held from **13 – 17 October 2008** and the closing date for nominations is **28th August 2008**.

This course is targeted at CWU branch equality officers and other branch and field representatives who deal with equality issues on a regular basis. The course objective is to equip members with a thorough grounding in diversity & equality issues at both a theoretical and practical level.

As with all CWU courses, the focus is very much on the practical and on building the individuals' confidence, skills and knowledge. Students are supported throughout by trade union tutors and will be encouraged to work at a pace and level that suits them. Many of the course activities will be carried out through working in small groups assisted by our specialist tutors.

#### **Main Themes**

- Understanding how discrimination and prejudice impact on CWU members in the workplace
- Understanding the role of equality representative
- Becoming familiar with CWU procedures and policies around equality issues
- Dealing with members' problems in a systematic way
- Understanding and utilising agreements and procedures in the workplace
- Understanding legal and contractual maternity, paternity and parental rights
- The Disability Discrimination Act and the implications for CWU members
- Developing communication and presentation skills

Special Leave with pay applies. For Postal branches, please refer to LTB No. 096/07, issued 5th February 2007.

Nominations should be made on the form for education courses and returned to Alvescot Lodge by the closing date shown.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

### **171 Union Learning Reps Stage II Course**

The Communication Workers Union have organised a Union Learning Reps Stage II course, to be held at the Elstead Hotel in Bournemouth.

The course will be held from **13 – 17 October 2008** and the closing date for nominations is **28th August 2008**.

This course is aimed at lead ULRs and learning centre co-ordinators, who have already completed Union Learning Reps Stage I and have been a Union Learning Rep for over 18 months.

Special leave with pay applies. For Postal branches, please refer to LTB No. 096/07, issued 5th February 2007.

The course will cover:

- Negotiating skills for learning
- Working with learning providers
- Planning and running a learning centre or project
- Learning and organising
- Learn direct and trade unions

Nominations should be made on the form for education courses and returned to Alvescot Lodge by the closing date shown.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

### **172 Health & Safety Stage I Course**

A Health and Safety Stage I course has been organised to be held at the Elstead Hotel in Bournemouth. This course is accredited with the National Open College Network. This is a fully integrated course.

The course will be held from **20 – 24 October 2008** and the closing date for nominations is **4th September 2008**.

Application forms should be returned to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

### **173 Romec Skills I Course**

The Communication Workers Union has organised a Romec Union Skills I course, to be held at the Elstead Hotel in Bournemouth. This course is accredited with the National Open College Network. This is a fully integrated course.

The course will be held from **27 – 31 October 2008** and the closing date for nominations is **11th September 2008**.

The Linked Education Programme is designed to encourage members to become more active in the union. It is open to all Romec members of the CWU.

All members of the union who wish to have a working knowledge of the wider trade union and labour movement would benefit from attending the Linked Education Programme. The courses are called 'linked education' because the programme comprises three distinct but connected courses, each of one week duration. The three parts of the course are completely self-contained, but there are real educational benefits in completing all three parts of the programme in a year or eighteen months. Union skills courses attract special leave with pay.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

### **174 Equality & Diversity Mandatory Training for Branch Officials – North East**

In line with conference policy, we now require branches to submit applications for the following mandatory Equality & Diversity courses.

This course is being held in the North East region:

**Wednesday 25th June 2008 – York**

Further dates and venues for other regions will be published in due course.

Nominations should be made on an application form for union courses and returned as soon as possible to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

## **EQUAL OPPORTUNITIES**

### **175 Harassment Complaints Database: Union Policy**

Branches are again reminded of the need to fill in the Harassment Complaints Database (HCD) forms, as illustrated in LTB 450/04.

Please ensure that all representatives have

a copy of LTB 450/04 as it contains useful guidance as well as the form itself.

Branches may also find LTB 289/04 useful which contains information on the Harassment Helpline and the Harassment Advice Network as well as the HCD. The completion of the HCD forms is part of our agreement with the Equal Opportunities Commission and is, therefore, CWU policy (the full agreement can be found in LTB 292/04).

The Equal Opportunities Commission has raised concerns with us regarding the completion rate, which we need to address, otherwise we will fall foul of the agreement. Therefore, please ensure that any complaint raised with branch representatives by members that involves possible harassment should be notified to HQ via these forms.

We appreciate that this will add to an already busy work schedule for those representatives that have the responsibility for completing them, but there is no scope for non-compliance.

We must accept that this will become an accepted culture in terms of harassment reporting. The data that will come through to HQ will be vital in enabling us to analyse and identify any obvious patterns where problems exist.

We extend our appreciation to all those branches already complying with the policy and look forward to the co-operation of all branches in this matter.

Any enquiries regarding this paragraph please contact **Michèle Emerson** at CWU Head Office, 150 The Broadway, Wimbledon, London SW19 1RX.

## 176 Mandatory Equality & Diversity Training

Branch secretaries are requested to ensure that any person in their branch who has CWU rep responsibilities and has not yet completed their mandatory equality & diversity training are enrolled in the courses that are planned throughout the regions in the forthcoming months. All reps must do the training – this includes divisional reps, area reps, unit reps and branch officers.

For clarification on dates please contact your regional secretary. The training has been running now for over three years and there are still a substantial number of reps who have not completed the training.

Your co-operation in this matter is greatly appreciated.  
Equal Opportunities Department.

## HEALTH AND SAFETY

### 177 Tougher Penalties for Drivers who do not Declare who was Driving when their Car is Clocked for Speeding

Drivers who do not declare who was driving when their car is clocked for speeding by a speed camera will face tougher penalties

in new legislation to be introduced by the government.

Car owners who do not state who was driving the vehicle when the car is caught going over the speed limit and will now have six points placed on their licence instead of three. Having an increased number of points leads to increased motor insurance.

The government says that a large number of drivers try to hide the identity of who was driving their car when they get caught speeding so that they can avoid penalty points, fines and bans.

The RAC foundation however say that innocent car owners might get caught out by the new fines in cases of a family car shared between four or five members of the one family, it's quite possible you genuinely may not know.

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 178 Haulage Firms that Break Rules 'Should be Named & Shamed'

Foreign haulage firms that frequently break rules on driver hours, road worthiness and load should be named and shamed, according to the Freight Transport Association (FTA).

The FTA wants the Vehicle and Operator Services Agency (VOSA) to publish a list of repeat offenders. It argues that such a move would encourage firms to clean up their acts and provide useful information for British companies employing foreign hauliers.

The FTA say that lower fuel costs and slack maintenance standards mean that foreign lorries constitute unfair competition to the UK transport industry. But, more importantly, they present a serious road safety problem.

The FTA has bemoaned the government's failure to introduce charges for foreign hauliers using British roads and roadside fines for those breaching regulations.

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 179 Falls and Trips in Construction – Results of HSE Inspection Initiatives in 2007/08

HSE Falls and Trips Inspection Initiative results prove enforcement is essential.

The full results of the HSE Falls and Trips Inspection Initiative are now available. HSE inspectors found that approximately one in three sites and one in four contractors inspected were found to be working below the acceptable standard. Clearly this proves the case for more inspection and enforcement action.

#### *What did HSE do in February 2008?*

- 1108 sites and 1419 contractors were inspected

- 208 Prohibition Notices (PN) on work at height issued
- 19 Improvement Notices (IN) on work at height issued
- 17 Prohibition Notices on good order were issued
- 13 Improvement Notices on good order issued
- 138 notices issued on other serious areas of concern
- In 13 cases, inspectors believed the situation on site to be so poor that prosecution is being considered.

#### *What did HSE do in Summer 2007?*

- 1295 sites and 1586 contractors were inspected
- 220 Prohibition Notices on work at height were issued
- 26 Improvement Notices on work at height were issued
- 24 Prohibition Notices on good order were issued
- 13 Improvement Notices on good order were issued
- 143 notices issued on other serious areas of concern
- In a number of cases, inspectors believed the situation on site to be so poor that investigations commenced which may lead to prosecution.

#### *What did HSE find?*

- During both initiatives HSE found that approximately one in three sites and one in four contractors inspected were found to be working below the acceptable standard. HSE inspections identified significant amounts of poor practice across Great Britain.
- Approximately one in three sites, and one in four contractors, were considered to be working so far below the acceptable standard that HSE inspectors felt it necessary to use their powers to serve enforcement notices to immediately stop the work or activity on site (PN), or to require improvements to be made within a specified timescale (IN).
- During both initiatives HSE found that almost one in five sites were failing to address work at height risks on site. Working at height is the biggest single cause of serious and fatal injuries on construction sites, yet despite this, on average, almost one in five of the sites inspected demonstrated significant failings in this area requiring service of an immediate PN.

Working safely at height is a matter of following simple precautions. The basic principles are:

- Take time to plan the work

- Select the right equipment and use it properly.

Slips and trips, along with falls from height, are the biggest cause of major injuries in construction. Tripping hazards on site are not something which should be taken lightly as HSE inspectors proved, serving nearly 70 enforcement notices in relation to good order issues during both initiatives.

Good order on site makes good common sense and is good business practice. A tidy and organised site tends to be a more productive one, where people are able to spend their time doing the work they've been paid to do rather than clearing waste out of the way before they can start or climbing over mountains of rubbish to get to their place of work.

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 180 Tougher Driving Test Safety Questions

The safety questions asked by examiners at the start of practical driving tests are going to be "moving up a gear", according to the Driving Standards Agency (DSA), with the revision and updating of existing questions and the inclusion of some additional ones from **1 July 2008**.

The DSA says that the number of questions asked will remain the same but the new questions will more accurately reflect the need for candidates to have the skills and knowledge to be safe on the road.

The new questions will cover the use of wipers, demisters, brake lights, fog lights, head restraints, Automated Braking System (ABS) warning lights and the correct operation of relevant controls and switches.

Chief driving examiner Trevor Wedge stated that the DSA committed to reviewing the questions in the 'Show Me Tell Me' section of practical tests for all categories of vehicle and that review has now been finished. The extra questions reflect the need to be able to show a basic knowledge about the various safety checks a driver should make before driving a vehicle.

The full list of questions and combinations can be downloaded from [www.dsa.gov.uk](http://www.dsa.gov.uk)

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 181 Diabetics are Not an Extra Road Risk

The charity, Diabetes UK, has welcomed the findings of a new study by scientists at Plymouth's Peninsula Medical School which show that, as a group, people with diabetes who use insulin do not have more car accidents than those without the condition.

The charity says that people with diabetes are subject to tighter regulations, and in some instances to discrimination, when it comes to

being granted driving licences, because it is perceived that they could be more likely to cause accidents as they have an increased risk of hypoglycaemia.

However, researchers found the rate of road traffic collisions in patients with insulin treated diabetes to be lower (with 957 accidents per 100,000) than those who did not have the condition (1469 accidents per 100,000) when the group was considered as a whole.

When the groups were stratified according to age, there was no significant difference in accident rate between the two groups at any age. Diabetes UK responded in a statement that 'As long as the diabetes is well-controlled and there are no complications that would impair someone's safety as a driver and your doctor confirms this if asked, there is no reason why people with diabetes should not be issued with a driving licence.'

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 182 New HSE Director for Scotland

Dr Paul Stollard has taken up the post of Director for the Health and Safety Executive (HSE) in Scotland, replacing Stewart Campbell who retired at the beginning of April 2008 after almost 35 years of service with the HSE, including seven as director in Scotland.

Dr Stollard is an architect and fire engineer, and was appointed to the post following an open recruitment competition.

He has worked in the safety industry for the last 25 years, the last four of which he was Chief Executive of the Scottish Building Standards Agency based in Livingston.

He oversaw the reform of the building standards system in Scotland, introducing the new Building (Scotland) Act in 2003 and the revised technical handbooks in 2005.

Before becoming a civil servant, Dr Stollard ran a private company specialising in the fire safety design issues related to buildings, in particular hospitals and shopping centres.

Dr Stollard said: "It is a tremendous honour to be taking up this post at a particularly interesting time in terms of health and safety issues. The HSC and HSE have been merged into one body and is soon to begin work on a new strategy for health and safety in Great Britain and HSE's role in delivering that."

He added that, in 2006/07, nearly 200,000 people in Scotland suffered from an illness they believed had been caused or made worse by work. Over the same period in Scotland, 31 people were killed at work and over 12,000 others were injured.

"This lays out a very clear challenge to those with duties under health and safety law. I look forward to working with all our stakeholders in Scotland to meet that challenge", he concluded.

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### 183

#### Latest Fire Statistics

The Department for Communities and Local Government (DCLG) has published the latest bulletin setting out the operational statistics for the Fire and Rescue Service (FRS) for England, covering the period 1 April 2006 to 31 March 2007.

Key issues detailed within the bulletin include those pertaining to personnel, equality and diversity, health and safety and operational activities.

Some of the main safety-related points noted in the publication are as follows:

- In 2006/07, over 797,000 incidents were attended in England, with about 339,800 fires attended. Fires accounted for 43% of the total incidents attended by fire and rescue services.
- Some 37% of the total fire incidents, about 291,000 call-outs, were for fire false alarms in 2006/07, a decrease of nearly 17% from 2005/06.
- Non-fire incidents made up 21% of the 797,000 incidents.
- At 31 March 2007, there were 51,300 fire and rescue service employees (full-time equivalents) in England, representing an increase of 3% over the last five years.
- During 2006/07, there were 8.3 shifts/days lost through sickness absence per wholtime fire-fighter, down from 9.4 in 2005/06, and 12.6 shifts/days lost per member of fire control staff – up from 11.9 on the previous year.
- The total number of injuries sustained by fire-fighters (during training, operational incidents and routine activities) in 2006/07 decreased by 281 to 4312, a drop of 6% on the previous year.

Fire and rescue service operational statistics for England, 2006/07 and other fire statistical publications can be accessed at [www.communities.gov.uk/corporate/770245](http://www.communities.gov.uk/corporate/770245)

All enquiries concerning the above should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### TELECOMS

### 184 BT Operate: Platform Operations

The union has been informed of a planned organisational change which will be taking place within BT Operate and the Trouble-to-Resolve business unit.

BT Operate will be re-aligning the UK based Platform Operations team currently working in the Global Network Operations team, into the UK Network Operations and Managed Network Services team.

Currently, the London CNO Platform Operations, is a team of 34 UK based employees (seven managers and 27 team members). They are split between two

locations; Sevenoaks Workstyle in Kent and Leavesden Park in Watford.

BT Operate will be implementing a reporting line change where the unit will move to report into the GM Service Assurance within the UK Network Operations management team. There will be no impact on the individuals within the team, as all internal reporting lines will remain unchanged.

The Platform Operations team works on the maintenance of UK platforms, which aligns closely to the Service Assurance team within the UK Network Operations team. The organisational re-alignment of the teams working on the UK platforms is therefore being implemented to allow for improved business synergy.

It is intended that the reporting line change will be in place by the end of May 2008.

Brian Healy  
Assistant Secretary

### 185 **BT Operate: Operational Integrity (OI) and Trouble to Resolve (T2R)**

Branches will have received previous reports on the T2R transformation programme. This programme has also been exploring opportunities to create converged capabilities across BT Operate that support strategic objectives and accelerate the contribution to BT's two key customers' measures – right first time and cycle time.

This briefing is to inform branches about how these plans will impact upon change management activities within T2R and between OI and T2R.

One function where BT Operate see there is an opportunity to make an early impact is in Change Management. The aim in this key function is to establish a common set of processes based on industry best practice, a common toolset, and an aligned set of Key Performance Indicators (KPIs) focused on customer experience.

One 1 May 2008, the T2R Global Networks Change Management team will become part of the Change Management function.

Management will converge the two change management functions in OI and T2R. The aim is to appoint senior management by the end of June 2008 to take responsibility for leading the transformation of the function and the resulting converged capability across OI and T2R.

There are no other known implications for CWU represented grades at this stage.

Brian Healy  
Assistant Secretary

### 186 **Virgin Media: Pay 2008 for Non-Recognised Areas**

Attached for the information of branches is a copy of an internal briefing which sets out how the company intends to approach pay reviews for the non-recognised areas of Virgin Media.

In essence, this is a performance related review which has two additional components, the future potential of the individual and their existing position in the salary range.

The timeline for conducting the review opened on **20 May** and closes on **3 June 2008**. The divisional and financial concurrence runs up to **20 June** and members will be individually notified on **2 July 2008**.

Information on what guidance, if any, being given to line managers on how to conduct the review is being sought. If received, it will be provided to branches in order to assist in any individual grievance cases.

Brian Healy  
Assistant Secretary

### 187 **Virgin Media: Reach – Q&A Briefing**

Attached for the information of branches is a copy of a Q&A briefing that was released by Virgin Media. Branches may find this useful in understanding how the scheme works.

Brian Healy  
Assistant Secretary

### 188 **BT Operate: Redstone Network Management**

The BTO management have notified the union's BTO executive team that following the market led changes in the telecoms industry, away from traditional products towards more IP based products and services, discussions have been held between BT and Redstone with regard to the viability of continuing the current Network Management Services Agreement.

Following these discussions it has been decided by mutual agreement to terminate the current Network Management Services Agreement.

In order to allow the call traffic to transition to a new platform, the current network will continue to operate for up to six months following the agreement to terminate. This means that the network will cease to operate on, or before, **6th November 2008**.

In order to support the network which will be managing the call traffic, all of the individuals currently engaged in supporting the existing Redstone Network are likely to continue to be engaged in that role during the transition period. As Redstone have not yet shared their traffic migration plans with BT, the precise arrangement for managing the transition of service is not fully known.

The people who currently work in this area are key to the successful delivery of the Network Management Service Agreement during the transition period and likely to be retained for the majority of the remaining contractual period.

BT Operate has agreed to retain the existing workforce and find alternative opportunities within BT Operate.

Brian Healy  
Assistant Secretary

## **We are looking for the brightest, boldest and best minds in Europe. Have you got what it takes?**

Climate change is real. Something needs to be done to make a difference and accelerate change to a low carbon future. The time to stop talking and start acting is now. The British Council and its local partners are looking for bright young people from the island of Ireland who can make this happen.

Are you aged between 18 and 35? Can you commit approximately 12 hours of your time each month over the next year?

If selected, you will be offered the chance to explore solutions to climate challenges with other bold and bright people across the island of Ireland and Europe.

You will participate in local and international visits and study tours, develop long-lasting networks, interact with leaders, public figures and specialists from different sectors of society, share best practice across Europe and promote unique ideas that will accelerate change to a low carbon society.

Although participation is voluntary, we will provide you with opportunities to learn from the best and to develop your knowledge, expertise and influence.

You can find more information and an application form at [www.britishcouncil.org/ireland](http://www.britishcouncil.org/ireland) or [www.britishcouncil.org/nireland](http://www.britishcouncil.org/nireland) Send your completed application to [Challengeeurope@britishcouncil.org](mailto:Challengeeurope@britishcouncil.org) by **Monday 26 May 2008**.

For more details, please contact **Liz McBain**, British Council tel: **00 44 (0) 28 9024 8220** email: [liz.mc Bain@britishcouncil.org](mailto:liz.mc Bain@britishcouncil.org)

**Tuesday 3rd June 2008: Glasgow & District Amalgamated Branch Retired Members Section.** Meeting will be held at 11am at CWURooms, 2B Craigpark, Glasgow G31 2NA. For more information contact **Jimmy Stewart** on **0141 5560097**.

**Sunday 8th June 2008: CWU Conference Northern Charity Night.** At Arena Convention Centre, Kings Waterfront, Liverpool. Tickets are £5.00 with all proceeds going to CWU Humanitarian Aid to help them purchase cots and bedding for orphaned babies in Bulgaria. So please support this great cause and have a fun evening in the process. For more information contact **Carl Webb** on **07850 019 602** or **Paul Clays** on **07801 557 472**.

**Sunday 8th June – Friday 13th June 2008: CWU Annual Conference.** Liverpool.

**Monday 16 June 2008: TUC Climate Change Conference: A Just Transition – Trade Unions & Climate Change.** 09:30 to 16:30 to be held at Congress House, Great Russell Street, London, WC1B 3LS. The TUC has played a leading role to date in working

with affiliates globally, through the ITUC, to support a new treaty. This event will provide a timely opportunity for the TUC to engage in public debate with key affiliates in the trade union movement, and other key stakeholders in Government and business and NGOs, to develop and promote TUC policy, reputation and support for an effective climate change strategy. Keynote speakers amongst others will include Rt Hon Hilary Benn, Secretary of State for the Environment and Frances O'Grady, TUC General Secretary. To register for this free event, please complete the flyer [www.tuc.org.uk/extras/climatechange08.pdf](http://www.tuc.org.uk/extras/climatechange08.pdf) and return to **Emma Richards**, TUC, Congress House, Great Russell Street, London WC1B 3LS or email [erichards@tuc.org.uk](mailto:erichards@tuc.org.uk)

**Saturday 21st June 2008: National March Against Fascism and Racism – Stop the Fascist BNP.** Assemble: 12 noon, Tooley Street, London SE1 (behind Greater London Assembly building, near Tower Bridge, nearest underground station London Bridge). March to Trafalgar Square, W1. March and carnival parade against fascism and racism including floats with top artists performing, marching & samba bands and trade union & student union banners. Called by Unite Against Fascism and Love Music Hate Racism, supported by trade unions and other organisations. In the wake of the election of the fascist British National Party's Richard Barnbrook to the Greater London Assembly (GLA), and of other new BNP councillors in other parts of the country, we will show once again that anti-fascists are the majority. Please come along and bring you friends and family, union banners welcome. For further information or to get involved or put on

a float call **Unite Against Fascism** on **020 7833 4916** email [unite@ucu.org.uk](mailto:unite@ucu.org.uk) web [www.uaf.org.uk](http://www.uaf.org.uk) or **Love Music Hate Racism** on **020 7801 2781** email [info@lovemusichateracism.com](mailto:info@lovemusichateracism.com) web [www.lovemusichateracism.com](http://www.lovemusichateracism.com)

**Thursday 3 July 2008 – Friday 4 July inclusive: TUC LGBT Conference.** Will be held at Congress House, Great Russell Street, London WC1B 3LS. The TUC LGBT Conference 2008 takes place at Congress House. It is one of the largest annual gatherings of LGBT activists and workers. Unions will be invited to submit motions for debate, and send delegations, early in 2008. The TUC welcomes visitors from relevant organisations to the event. For more information contact **Peter Purton, 020 7467 1271, [ppurton@tuc.org.uk](mailto:ppurton@tuc.org.uk)**

**Wednesday 16 July 2008 – Friday 18 July inclusive: Tolpuddle Green Camp 2008.** 10:00 to 18:00 daily. To be held at Tolpuddle, Dorset, DT2 7EH. There will be a charge for food, from a subsidised organic cafe on site. Participants will bring their own tents to camp on site. For people interested in taking a wider view of their role as environmental champions, and taking forward the idea of Green Reps in the workplace. Based at the site of the Tolpuddle Festival, with the 2008 festival beginning as the Green Camp ends on Friday 18th July. Course participants will camp on site for a programme of presentations, discussion and activity and local visits. Successful completers will receive a Level 2 Award from the Open College Network. For more information contact **South West TUC**, tel: **0117 947 0521** email: [southwest@tuc.org.uk](mailto:southwest@tuc.org.uk) or visit [www.unionlearn.org.uk/extrasul/](http://www.unionlearn.org.uk/extrasul/)

[greencamp08.pdf](#) to download information leaflet.

**Friday 18 July 2008 – Sunday 20 July inclusive: Tolpuddle Festival.** On February 24th, 1834, six farm labourers from the Dorset village of Tolpuddle were arrested on a charge of taking part in an 'illegal oath' ceremony. In the eyes of their masters, however, the real offence was that they had dared to form a trade union to defend their livelihood. For this they were sentenced to seven years' transportation to the penal colonies of Australia. The sentences provoked an immense outcry, leading to the first great mass trade union protest. The campaign won free pardons and the martyrs' return to England. A historic episode in the struggle for trade unionists' rights in Great Britain. For more information contact **South West TUC: 0117 947 0521, [southwest@tuc.org.uk](mailto:southwest@tuc.org.uk)**



If you have anything for the events bulletin page please send your contribution to:

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*Details must arrive nine days before publication and must include a contact phone number, brief summary of the event, email and website address. Listings are free, but inclusion is not guaranteed.*