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## GENERAL

300

### Liaison Meetings with CWU Group MPs

The following meetings with CWU Group MPs have now been arranged and, for your information, listed below are the dates of the meetings and those nominated to attend:

17 July 2007

PFMC Members to be nominated following Annual Conference, and a representative from the South West Regional Political Committee.

Billy Hayes  
General Secretary

301

### Midlands/Eastern Regions – Youth Seminar

A Youth Seminar has been organised by the Midlands & Eastern Regions to be held at Alvescot from:

Friday 22nd to Sunday 24th June 2007

The course is aimed at Branch Youth Officers and other activists below the age of 30 years.

Nominations should be made on the form for Education Courses, and returned to Alvescot Lodge as soon as possible.

Application forms should be addressed to: **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

## EQUAL OPPORTUNITIES

302

### Harassment Complaints Database: Union Policy

Branches are again reminded of the need to fill in the Harassment Complaints Database (HCD) Forms, as illustrated in LTB 450/04.

Please ensure that all reps have a copy of LTB 450/04 as it contains useful guidance as well as the form itself. Branches may also find LTB 289/04 useful which contains information on the Harassment Helpline and the Harassment Advice Network as well as the HCD. The completion of the HCD forms is part of our agreement with the Equal Opportunities Commission and is, therefore, CWU policy (the full agreement can be found in LTB 292/04).

The Equal Opportunities Commission has raised concerns with us regarding the completion rate, which we need to address, otherwise we will fall foul of the agreement. Therefore, please ensure that any complaint raised with branch reps by members that involves possible harassment should be notified to HQ via these forms.

We appreciate that this will add to an already busy work schedule for those reps that have the responsibility for completing them, but there is no scope for non-compliance. We must accept that this will become an accepted culture in terms of harassment reporting.

The data that will come through to HQ will be vital in enabling us to analyse and identify any obvious patterns where problems exist.

We extend our appreciation to all those branches already complying with the policy and look forward to the co-operation of all branches in this matter.

Any enquiries regarding this paragraph please contact **Michèle Emerson** at CWU HQ.

303

### Mandatory Equality & Diversity Training

Branch secretaries are requested to ensure that any person in their branch who has CWU rep responsibilities and has not yet completed their mandatory Equality & Diversity training are enrolled in the courses that are planned throughout the regions in the forthcoming months.

All reps must do the training – this includes divisional reps, area reps, unit reps and branch officers. For clarification on dates please

contact either your regional secretary.

The training has been running now for over three years and there are still a substantial number of reps who have not completed the training. Your co-operation in this matter is greatly appreciated. Equal Opportunities Department.

## HEALTH AND SAFETY

304

### Health and Safety at Work Magazine

I draw your attention to LTB No. 443/07. The final sub paragraph should be corrected to read as follows:

#### “Health & Safety at Work Magazine

Health & Safety at Work Magazine has a large circulation. The Health Safety & Environment Department has teamed up with Lexis Nexis & the Health & Safety at Work Magazine to do a CWU Delegates special promotion with free copies of the May edition distributed at Conference. The Magazine covers:

- the latest best practice and key health and safety topics
- in-depth features
- news coverage and comprehensive court reports
- a section dedicated to careers
- Interface – the latest health and safety news”

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Department.

305

### Man Arrested over Suspect Packages of Caustic Soda sent by Post

A 45-year-old man from Greater Manchester has been arrested over the alleged posting of suspicious packages containing caustic soda.

The suspect, a man, from Tyldesley, Greater

Manchester, was held by officers in the Blackburn area and is due to be questioned by anti-terror detectives in connection with sending parcels containing bottles of the substance to a Councillor in Blackburn, Lancashire, and a journalist in Glasgow.

A police spokesman said: "A 45-year-old man from Tyldesley, Greater Manchester, was arrested in the Blackburn area on suspicion of terrorism-related offences by officers from Lancashire Constabulary on behalf of Greater Manchester Police.

"He has been taken to Greater Manchester, where he is being questioned."

A 42-year-old man appeared in court last week in connection with the alleged incident.

He was accused of sending parcels containing bottles of the noxious substance to a Councillor in Blackburn and to a journalist in Glasgow.

All enquiries concerning the above should be addressed to **Dave Joyce** National Health, Safety & Environment Officer quoting **ref: P9**.

### 306

#### **Royal Mail Health Bus – Visit to CWU Conference 2007 Cancellation**

LTB 443/07 entitled "Health, Safety & Environment Department 2007 – Annual Conference Events, Fringe Meeting & Exhibition Stand Arrangements" issued on 16 May 2007 reported as follows:

#### **"Royal Mail Health Bus – Outside The BIC**

*Health Minister Rosie Winterton opened the new Royal Mail Health Bus in November 2006 as part of Royal Mail's proactive employee health service programme to raise awareness of health concerns and offer easy-to-access advice, guidance and support as needed. Royal Mail's Director of CSR Dr Steve Boorman said "We provide a comprehensive occupational health screening service to all our employees. Keeping our people fit and healthy is of paramount importance to Royal Mail – it's the right thing to do for our people and benefits our business. Planned promotions over 2006/2007 include promotions on stopping smoking, managing and reducing stress, increasing fitness and improving nutrition." The brand new Health Bus has been visiting various Royal Mail sites across the country promoting well-being as part of the activities to promote employee engagement working in collaboration with the occupational health service provider, health agencies, local Primary Care Trusts, the Trade Unions and Health Charities. Health conditions are often interrelated, and many men don't realise they have common conditions that impact on their lives; high blood pressure (hypertension), high cholesterol and diabetes."*

Further to that, LTB 443/07 reported that at the time of publishing the LTB the HS&E Department were in discussions with Royal Mail, the BIC and Conference Organisers

regarding locating the Health BUS at the BIC. Two problems arose.

Firstly, the discussions with the BIC proved difficult in respect of a demand for what was considered unreasonably excessive parking fees to locate the bus on the BIC complex for a day.

Secondly, although the Health Bus is run, financed and staffed by Royal Mail Group EHS (Employee Health Services part of Corporate Social Responsibility) and Atos Origin Medical staff (The Royal Mail Group contracted Occupational Health provider) and as such has nothing to do with Royal Mail's operational Management, in view of the current Industrial Relations climate, it was decided by the Health, Safety & Environment Department that it would not be appropriate for the Health Bus to be present at this year's conference where its presence may be totally misrepresented.

Regrettably therefore the bus has been cancelled and will not be present at the BIC. The matter will be re-considered for Annual Conference next year.

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer quoting **reference No. AC1**.

## TELECOMS

### 307

#### **Network & Vendor Management: Annual Leave Briefing**

Associated with this Briefing, is an attachment which is an internal Network and Vendor Management notice that provides details of the movement of members onto the NORMA systems for the purposes of Attendance Management.

It is also the method to be used for booking annual leave. There has been no consultation with the union and this is a subject being pursued nationally.

Brian Healy  
Assistant Secretary

### 308

#### **BT Wholesale Networks: Business Support Change Programme**

The BT Wholesale Executive Team have been advised that BT Wholesale Networks have developed a business plan for the forthcoming year, which includes the design and introduction of a new operating model for Wholesale Networks. It is their intention to share with the unions an overview of this year's plans shortly. In the meantime, the union has been advised that one of the early projects which they intend to launch is "Business Support" which is designed to investigate and review the nature of current business support activity. The desire is to improve the quality of internal interfaces and service provision to front line engineering staff and review, through enhancement, the quality, efficiency and cost of the service delivery provided by the Business Support teams.

The Business Support project is being carried out in three stages. The first stage is a data gathering exercise where management are capturing information about the current levels of activity, including the scoping of the population involved in the identified activities, and looking at the optimal business structure to deliver these services. It is anticipated this phase will last approximately three weeks.

Following this diagnostic and design phase, management will provide the union with an overview of the project and share the information gathered, including any impact analysis. It will also cover the principles embedded within the second stage, where management will be aiming to design the optimal organisational structure to deliver these services. It is anticipated this part of the programme will last for approximately five weeks.

Further reports will be made to branches when the detailed information has been received from the company.

Brian Healy  
Assistant Secretary

### 309

#### **BT Wholesale Operations: Platform Engineering Solutions and SCART**

It has been brought to the attention of the Wholesale Executive Team that Platform Engineering Solutions are intending to understand the skill sets across its unit and potential reskilling requirements.

The means by which this will be done is an online skills capture tool/system named SCART (Skills Capture and Reskilling Tool).

With regards to the objectives in terms of using the system, management have stated the primary aim is to capture and understand the skill/reskilling requirements for the Unit. Management also have anticipation of using the information to aid in the resource planning of projects where specific skills are required.

The CWU grades involved in this unit represent less than 1% of the total employee population, nevertheless the union has sought assurances that in terms of being fit for purpose the system is suitable for CWU represented grades.

Attached for the information of branches is a copy of an internal message that is to be issued.

Brian Healy  
Assistant Secretary

### 310

#### **Field Engineering: New Operational Model**

As previously reported to branches, Field Engineering introduced a new Operational Model. The principle adopted was the implementation of an integrated workforce, with a flexibility of resource across all the mainstream workflows with the ability to have the capacity to grow new external revenue through insourcing deals.

Discussions have taken place to review the

progress and the following bullet points are the major initiatives achieved to date.

- Implemented a 'Converged' Work Manager platform
- Implemented the 'Single Work Delivery Tool' (SWDT)
- Implemented the first major phase of the 'Integrated Controls' (IC)
- Implemented the first major phase of the 'Integrated Field Force' (IFF)
- Implemented the first major phase of the integration of the London Specialist Teams into the IFF
- (21CN) Training Program continues and will surpass 06-07 numbers
- Over 175 Field Training Courses run (Delivery Method = Vendor 50, Accenture 42, BT Local 83)
- 3000 Man Days of Training delivered – mainly for Pathfinder and BB Sprint.

The Converged Work Manager platform has enabled the implementation of the SWDT. This has enabled work from NIMS to be delivered aligning all work stream delivery across the whole of Field Engineering. This has taken place in conjunction with the implementation of the Integrated Controls initiative. It was reported that the outstanding initiatives are:

- Review the Field Engineering structure nationally
- Complete integration of the London Specialist Teams
- Further integration of Controls and Resource management
- Further integration of the Field Teams.

In addition the intention for the 2007/2008 plan is to:

- Revisit 'Lean & Systems Thinking' principles – removing 'waste' from the processes
- Planning the implementation of Single Domain Working
- Planning the 'up-lift' of the national Power Teams onto the SWDT to enable work delivery via WM
- Planning Power Team multi-skilling and efficiencies
- Aligning with BTWN policy on performance management for all 'grades'
- Reviewing PWAs
- Reviewing fleet vehicle requirements
- Reviewing Call-out Attendance Pattern requirements for 21CN
- Resource management and prioritisation
- Removal of work that is not core to FE.

However, since the Executive Team met management, the outline plans of Project Precision have been announced. It is not clear with the appointment of new operational managers, new operational structure and no doubt reviews of current plans whether the detail reported upon will be enacted. This will

be subject to further updates as appropriate.  
Brian Healy  
Assistant Secretary

### 311

#### **Network Field: Integrated Controls Phase II**

The first phase of the Integrated Controls project which was going to consolidate over 30 Back Office sites into 5 teams located in Colchester, Canterbury, Ashton, Tynegate and Keybridge House, London was reported in BOB No. 34/2006 paragraph 53.

As the e-Core Operations and Field Operations teams come together, the plans for this year are to bring together the functions carried out by the Work Allocation Controls and Back Offices. The intent is that as the field teams continue to multi-skill the control work will be managed from one location.

Central to this will be the Single Domain Working project. This will ensure that all workstreams for Field Engineering are routed into one domain for both Reactive repair and Capital programme build activity.

Work Allocation Controls and Back Offices will have to multiskill to ensure that they can control all workstreams instead of their current functional role. The Single Domain Working project will commence planning in late April/early May 2007 and the piloting of new processes during the early part of the summer.

Management have stated that they will be looking to drive efficiency savings from the re-organisation and the benefits of economy of scale. The size of savings and the details of the Integrated Controls plan as it develops will be shared in advance with the union for further discussion.

Brian Healy  
Assistant Secretary

### 312

#### **BT Wholesale: Macro Demand Planning & Resource Allocation**

In Branch Officials Bulletin No. 9/2007, paragraph 133, branches were advised of the intention to implement the time recording functionality within the Change Manager toolset within part of the BT Wholesale Networks organisation for managers and team members (in instances when they are not currently using any other system) so that management may accurately monitor resource allocation to projects.

A controlled launch took place in January after which management have collected and implemented recommendations for the phased roll out which took place between January and March. This has included providing user training, guidance and support.

Management now have approximately 500 people using the system in the Design, Engineering Solutions and Delivery teams. This project has been rolled out with minimal issues and feedback has been positive in the sense that it takes only 5-10 minutes per week to book actual hours worked.

This exercise is proving valuable to the business to the point where management now have solutions which will allow them to:

1. Determine all design and development based resource demands - BTWN has a means of capturing the time/resource spent on each aspect and can determine an accurate costing of the work.
2. Become a means of resource costing for bids, products, programmes.
3. Deliver a complete view of resource trends across BTWN functions and thereby plan the business more effectively and proactively so that BTWN can see how finite resource is being utilised.
4. Make more informed decisions allowing a more joined up approach across Demand and Supply sides of the business.
5. Enable BTWN to identify key pressure points in the business and to make more effective use of resource by recognising where there is under/ over utilisation.

In this financial year the intention is to develop a roll-out plan to cover other areas of BT Wholesale Networks to get the full benefits and to utilise the functionality for the operational unit.

The Executive team are seeking further detail as to how and where management see this facility being used.

Brian Healy  
Assistant Secretary

## EVENTS BULLETIN

### **October 2006 – June 2007: London Socialist Film Co-op Film Season.**

Screenings held on second Sunday of the month from October to June 10.30 for 11 am. Screenings showing at Renoir Cinema, Brunswick Square, London WC1. Nearest tube Russell Square. Tickets cost £7.00, concessions £5.00. Discount to annual members £1.00. Tickets on sale from 10.30 am on day of screening. To book in advance tel **020 7837 1177** (12 noon to 8.00 pm) or go to [www.curzoncinemas.com](http://www.curzoncinemas.com) or visit the Box Office (12 noon to 8 pm).

**Saturday 2 June 2007: SERTUC International Conference.** Southern and Eastern Region TUC invite you to attend a free international conference at Congress House, Great Russell Street, London, WC1B 3LS. Lunch (Middle Eastern food) will be available at £5-£6. This event brings together high profile speakers from the international trade union movement, NGOs, academia and politics to discuss and debate a range of international issues and developments. Speakers include: Tony Benn, Frances O'Grady, Deputy General Secretary TUC, Barry Camfield, Assistant General Secretary TGWU, Keith Sonnet, Deputy General Secretary UNISON, John Hendy QC, Institute of Employment Rights and many

more. For more information contact **Darren Lewis**, 020 7467 1220.

**Sunday 3 June – Friday 8 June 2007: Communications Workers Union Conference.** Will be held in Bournemouth.

**Monday 4 June 2007: On Target? Environment Policy and the Climate Change Bill.** To be held at Congress House, Great Russell Street, London, WC1B 3LS. 09:30 to 15:30. A TUC one-day conference with David Miliband, Secretary of State for the Environment. With a sharpening political debate emerging, the TUC is organising a one-day conference, opened by David Miliband, to explore what the Bill means, how it will work, and what are the practical implications of low carbon economy for industry, employment, skills and transport. Download a booking form from <http://www.tuc.org.uk/extras/ontarget.pdf>

**Saturday 9 June 2007: Shaping our Global World.** To be held at Central Hall Westminster, Compass in association with UNISON, The Guardian and New Statesman will stage the first big gathering of progressives post the 2007 elections, immediately after the G8 summit and the midst of Labour's leadership elections. The event where all the big debates take place, with major speakers including: Ken Livingstone; Dave Prentis; Jon Cruddas; Frances O'Grady; Jon Trickett; Neal Lawson; Helena Kennedy; Peter Hain; Emily Thornberry; Keith Sonnet; Murad Qureshi; Claire Fox; Miranda Grell; Paul Mason; Helen Goodman; Pam Giddy; Hilary Wainwright; David Aaronovitch; Sukhvinder Stubbs; Mark Seddon; Tony Benn; John McDonnell; Nick Pearce; Tony Breslin; Kate Hudson; Catherine Fieschi; Angela Eagle; Gemma Tumelty; Sue Palmer; Sami Ramadani; Antonio Mirando who'll be joined by a broad and inclusive range of ministers, MPs, trade unionists, commentators and leading figures from across the democratic left and the wider progressive community. For more information t: **+44 (0)20 7463 0633**. e: [info@compassonline.org.uk](mailto:info@compassonline.org.uk), [www.compassonline.org.uk](http://www.compassonline.org.uk)

**Saturday 9 June 2007: ENOUGH! National Rally and Demonstration.** Say enough to 40 years of Israeli occupation of the Palestinian Territories. The ENOUGH! coalition is organising a major national demonstration and rally to take place in London, meeting at Lincoln's Inn Fields at 1.30pm for the march to Trafalgar Square. The international day of action to mark the 40th anniversary under the slogan: "The World Says No to Israeli Occupation". This is the primary international event of the year in support of the Palestinian people, and we are hoping to have tens of thousands of people at the rally to send a strong message both to the Israeli government and to No 10 Downing Street.

For more information visit [www.enoughoccupation.org](http://www.enoughoccupation.org)

**Friday 15 June 2007: Invitation to Learning Agreements Research Seminar.** 11:00 to 13:00 at Leeds University Business School. Aim of the event: To discuss how unions can negotiate training in the light of the recent research commissioned by the TUC. Who should attend? Union officers responsible for learning and skills, unionlearn board members and interested academics. Programme Chair – Billy Hayes, General Secretary, CWU and Chair of unionlearn Board Presentations: Professor Mark Stuart and Dr Emma Wallis, Leeds University Business School; Keynote speech – Ed Balls MP, Economic Secretary to the Treasury; Discussion Panel – Gail Cartmail (Assistant General Secretary, Amicus) and Billy Hayes; Concluding Remarks – Liz Smith, Director, unionlearn. For further information, please contact **Johanna Garcia** t: **020 7079 6928** e: [jgarcia@tuc.org.uk](mailto:jgarcia@tuc.org.uk)

**Tuesday 19th June 2007: The RMT Annual Garden Party.** Takes place again this year at Maritime House, Clapham, London commencing at 7.00 p.m. Tickets are £17 each and include a free bar, buffet and music. Anyone wishing to attend this event should contact RMT direct to purchase tickets on **020 7387 4771** or [email info@rmt.org.uk](mailto:info@rmt.org.uk)

**Friday 22 June 2007: Protecting future pensions – The Role of Trustees.** 09:00 to 17:00 to be held at Cass Business School, 106 Bunhill Row, London EC1Y 8TZ. The TUC Member Trustee Network annual conference in association with Cass Business School. After a long period of consultation and policy development, the dust is starting to settle on pensions reform. The responsibilities of trustees for safeguarding pensions, whether defined benefit or defined contribution, have been increased by the reforms. Recognition of the importance of the trustees' role is reflected in the requirement for pension funds to have 50 per cent member nominated trustees by 2009. The conference will be chaired by Jeannie Drake, Deputy General Secretary of the CWU. For more information to register for the conference contact **Jayne Cranefield**, tel **020 7467 1258**, email [jcranefield@tuc.org.uk](mailto:jcranefield@tuc.org.uk) or alternatively download a booking form <http://www.tuc.org.uk/extras/trusteeconf.pdf>

**Saturday 23 June 2007: Save Gloucestershire Mail Centre.** A march and rally to save Gloucestershire Mail has been arranged. The details are as follows: 13.00hrs assemble in Kings Square Crown Office Gloucester, 13.30hrs march through Gloucester to the North Warehouse Quay, 14.00hrs rally at North Warehouse Quay Gloucester Docks. Speakers to include Billy Hayes General Secretary, Parmjit Dhanda MP for Gloucester

City, David Drew MP for Stroud and Paul Trehearne Branch Secretary Gloucestershire Amal. For more information contact **Paul Trehearne** on **07977 416610**, **Gloucestershire Amal Branch** on **01452 333970** or [www.savegloucestermailcentre.co.uk/](http://www.savegloucestermailcentre.co.uk/)

**Monday 25th June 2007: The Future of UK Postal Services.** To be held at Le Méridien Piccadilly, London. Staying ahead of the competition: liberalisation, modernisation, innovation. Now in its sixth year, this conference is firmly established as one of the leading events in the postal calendar. And with Royal Mail's modernisation programme, the new operators' increasing market share, the expansion of end-to-end, and Postcomm's Strategy Review on the agenda, this conference comes at a crucial stage in the development of the market. This event will bring together the leading players in the industry to debate these issues and determine the future of the UK postal services industry. Speakers include Jim Fitzpatrick MP Parliamentary Under Secretary of State for Employment Relations and Postal Services, DTI, Lorna Clarkson Commercial Pricing Director, Royal Mail, Nick Wells Chief Executive Officer, TNT Post, Paul Tolhurst Network Director RM Letters, Royal Mail and more. For more information contact **Marketforce Communications** on **+44(0)20 7608 0541** or visit [www.marketforce.eu.com/ukpost](http://www.marketforce.eu.com/ukpost)

**Thursday 28 June 2007: Unions Supporting Professional Women at Work.** 09:30 to 13:30 to be held at Congress House, London, WC1. This seminar will consider how individual unions are supporting professional women in the workplace. The seminar will explore how unions can support women to challenge workplace barriers and succeed professionally. Jim Fitzpatrick MP, Minister of Employment, will open the seminar. Baroness Margaret Prosser and Kay Carberry, TUC Assistant General Secretary, who both have great experience working for equality in the workplace, will be the keynote speakers. For more information download a full seminar programme and booking form from <http://www.tuc.org.uk/extras/womenatworkconf.pdf>

**Saturday 30 June 2007: PCS/Words Short Story Competition 2007(closing date).** For the 3rd year PCS/WORDS Magazine is running a short story competition open to members of all UK trade unions. Prizes are: 1st £300, 2nd £200 and 3rd £100. All winning stories and commended entries will be published in WORDS Magazine and in an online anthology. Entry forms/guidelines are available on the WORDS website [www.wordsmag.com](http://www.wordsmag.com) (on the trade union pages) and you can download a poster from the PCS website – [www.pcs.org.uk/learning](http://www.pcs.org.uk/learning)

**Friday 13th – Sunday 15th July 2007: Tolpuddle Martyrs’ Festival.** On February 24th, 1834, six farm labourers from the Dorset village of Tolpuddle were arrested on a charge of taking part in an ‘illegal oath’ ceremony. In the eyes of their masters, however, the real offence was that they had dared to form a trade union to defend their livelihood. For this they were sentenced to seven years’ transportation to the penal colonies of Australia. The sentences provoked an immense outcry, leading to the first great mass trade union protest. The campaign won free pardons and the Martyrs’ return to England. A historic episode in the struggle for trade unionists’ rights in Great Britain. For more information visit [www.tuc.org.uk/tolpuddle](http://www.tuc.org.uk/tolpuddle)

**Sunday 15 July 2007: Rise: London United 2007.** Clapham Common, London SW4 (subject to licence). 12pm – 8:30pm. Free event. The Mayor of London Ken Livingstone is backing Europe’s largest anti-racist festival. The event is backed by the Trades Union Congress, National Assembly Against Racism and diverse community organisations. Rise: London United 2007 will feature a wide range

of music, performance and other activities. Past performers include Graham Coxon, De La Soul, Common, Buzzcocks, Roy Ayers, Sway and the Wailers, with stages featuring African, Asian and Cuban music, Dub and hip hop DJs, comedy acts and the annual Poetry Slam organised in conjunction with the Poetry Society. There will also be a children’s play area, food and drink, exhibitions and arts and crafts. The Mayor said the venue for this year’s event had extra significance in 2007 – the bicentenary year of the abolition of the transatlantic slave trade: ‘This year’s Rise: London United is taking place in Clapham, which has strong historical links to the campaigners who helped bring in the legislation, which brought to an end the transatlantic slave trade in Britain.’ More details will be announced shortly. Public information: [www.risefestival.org](http://www.risefestival.org) or **020 7983 6554**.

**Wednesday 18th July 2007: National Pensioners Convention – Eastern Region Meeting.** Will be held at Moreton Community Centre, Symonds Road, Bury St Edmunds Suffolk at 1pm. For more information contact **Nobby Clark** Eastern Region Retired Members Secretary on **07713 155575**.

**Monday 8th October 2007: Eastern Regional Retired Members’ Committee Meeting.** To be held in Community, Swinton House, 324 Gray’s Inn Road, London WC1X 8D at 11am. For more information contact **Nobby Clark** Eastern Region Retired Members Secretary on **07713 155575**.



If you have anything for the events bulletin page please send your contribution to:

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*Details must arrive nine days before publication and must include a contact phone number, brief summary of the event, email and website address. Listings are free, but inclusion is not guaranteed.*