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## GENERAL

**100**

### **Second Revised Education and Training Programme: April – December 2008**

Would branches please replace the previous programme advertised with the one shown on **page 3**.

Please note the changes in italics. Any applications already received, will be automatically transferred to the new dates.

Trish Lavelle

Head of Education & Training

**101**

### **Two-Day Organising Courses**

The Communication Workers Union have organised the following Two-Day Organising courses:

#### **Tuesday 15th – Wednesday 16th April**

– Doncaster

#### **Tuesday 22nd – Wednesday 23rd April**

– Birmingham

#### **Thursday 1st – Friday 2nd May**

– CWU HQ

#### **Wednesday 7th – Thursday 8th May**

– Bristol

#### **Wednesday 14th – Thursday 15th May**

– CWU HQ

#### **Tuesday 20th – Wednesday 21st May**

– Stockport

#### **Wednesday 28th – Thursday 29th May**

– Newport

This course attracts unpaid special leave.

Nominations should be made on the form for education courses, and returned to Alvescot Lodge as soon as possible.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

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### **Union Learning Reps Stage I Course – CWU HQ**

The Communication Workers Union have organised a Union Learning Reps Stage I course, to be held at CWU HQ.

The course will be held from **28nd April – 2nd May 2008**.

Please submit application forms as soon as possible.

Application forms should be addressed to **Trish Lavelle**, Head of Education & Training, CWU Education & Training Centre, Alvescot Lodge, Alvescot, Bampton, Oxon OX18 2PY. Telephone: **01993 843373**; Fax: **01993 840960**; email: **mtodd@cwu.org**

## EQUAL OPPORTUNITIES

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### **Harassment Complaints Database: Union Policy**

Branches are again reminded of the need to fill in the Harassment Complaints Database (HCD) forms, as illustrated in LTB 450/04.

Please ensure that all representatives have a copy of LTB 450/04 as it contains useful guidance as well as the form itself.

Branches may also find LTB 289/04 useful which contains information on the Harassment Helpline and the Harassment Advice Network as well as the HCD. The completion of the HCD forms is part of our agreement with the Equal Opportunities Commission and is, therefore, CWU policy (the full agreement can be found in LTB 292/04).

The Equal Opportunities Commission has raised concerns with us regarding the completion rate, which we need to address, otherwise we will fall foul of the agreement. Therefore, please ensure that any complaint raised with branch representatives by members that involves possible harassment should be notified to HQ via these forms.

We appreciate that this will add to an already busy work schedule for those representatives that have the responsibility for completing them, but there is no scope for non-compliance.

We must accept that this will become an accepted culture in terms of harassment reporting. The data that will come through to HQ will be vital in enabling us to analyse and identify any obvious patterns where problems exist.

We extend our appreciation to all those branches already complying with the policy and look forward to the co-operation of all branches in this matter.

Any enquiries regarding this paragraph please contact **Michèle Emerson** at CWU Head Office, 150 The Broadway, Wimbledon, London SW19 1RX.

**104**

### **Mandatory Equality & Diversity Training**

Branch secretaries are requested to ensure that any person in their branch who has CWU rep responsibilities and has not yet completed

their mandatory equality & diversity training are enrolled in the courses that are planned throughout the regions in the forthcoming months. All reps must do the training – this includes divisional reps, area reps, unit reps and branch officers.

For clarification on dates please contact your regional secretary. The training has been running now for over three years and there are still a substantial number of reps who have not completed the training.

Your co-operation in this matter is greatly appreciated.

Equal Opportunities Department.

## HEALTH AND SAFETY

**105**

### **Corporate Manslaughter and Corporate Homicide Act 2007**

The Corporate Manslaughter and Corporate Homicide Act 2007 is a landmark in law. For the first time, companies and organisations can be found guilty of corporate manslaughter as a result of serious management failures resulting in a gross breach of a duty of care.

The Law comes into force on **6th April 2008**. It clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality.

HSE states that they welcome and support the Act. Although the new offence is not part of health and safety law, it will introduce an important new element in the corporate management of health and safety.

The Ministry of Justice leads on the Act and more information is available on its web page: [www.justice.gov.uk/publications/corporate\\_manslaughter2007.htm](http://www.justice.gov.uk/publications/corporate_manslaughter2007.htm)

The HSC & IOD has recently published health and safety leadership guidance for all directors and senior managers and executives in the private, public and third sectors. The guidance applies to organisations of all sizes and provides a range of advice on the best ways for company leaders and promote health and safety; and meet the directors and organisations legal obligations. HSE guidance web pages are available directly via [www.hse.gov.uk/leadership/index.htm](http://www.hse.gov.uk/leadership/index.htm)

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

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### **Practical Strategies for Effective Road Safety & Standards 2008 Conference May 19 – 20**

## Second Revised Education and Training Programme: April – December 2008

Date	Course	Venue
<b>April</b>		
31 – 4	Union Skills I	Elstead
7 – 11	Health & Safety Stage II	Elstead
14 – 18	Romec Skills II	Elstead
21 – 25	Postal Agreements & Procedures	Elstead
28 – 2	Union Skills II	Elstead
<b>May</b>		
6 – 9	Telecoms Skills (Grace Mitchell, O2)	Elstead
12 – 16	No Course	
19 – 23	Equal Rights in the CWU Part 1/ <i>Union Skills II</i>	Elstead
26 – 30	No Course	
<b>June</b>		
2 – 6	Union Skills III	Elstead
9 – 13	Annual Conference/Union Skills I	Elstead
16 – 20	Health & Safety Stage III	Elstead
23 – 27	No Course	
<b>July</b>		
30 – 4	Health & Safety Stage I	Elstead
7 – 11	Equal Rights in the CWU Part 2/Union Learning Reps Stage I	Elstead
14 – 18	Postal Agreements & Procedures	Elstead
21 – 25	Telecoms Skills	Elstead
28 – 1	Health & Safety Stage II	Elstead
<b>August</b>		
4 – 8	Union Skills II	Elstead
11 – 15	Union Skills III	Elstead
18 – 22	Union Skills I	Elstead
25 – 29	No Course	
<b>September</b>		
1 – 5	<i>Trade Union &amp; Labour Studies/Employment Law (Week 1)</i>	Elstead
8 – 12	No Course	
15 – 19	<i>Occupational Health &amp; Safety (Week 1)</i>	Elstead
22 – 26	Health & Safety Stage III	Elstead
<b>October</b>		
29 – 3	Advanced Skills Part 1	Elstead
6 – 10	Union Skills II	Elstead
13 – 17	Equal Rights in the CWU Part 1/Union Learning Reps Stage II	Elstead
20 – 24	Health & Safety Stage I	Elstead
27 – 31	Romec Skills I	Elstead
<b>November</b>		
3 – 7	Occupational Health & Safety (Week 2)	Elstead
10 – 14	Trade Union & Labour Studies/Employment Law (Week 2)	Elstead
17 – 21	Advanced Skills Part 2	Elstead
24 – 28	Union Skills III	Elstead
<b>December</b>		
1 – 5	No Course	
8 – 12	No Course	
15 – 19	No Course	
22 – 26	Christmas	

To be held at The Renaissance Hotel, Manchester, UK. Reducing casualties through driver education, enforcement and engineering solutions.

RoadSafe is supporting Transport IQ's third Road Safety & Standards 2008 Conference **19 & 20 May**.

The expert speaker panel from across both public and private sectors, includes: Adrian Walsh, Director, RoadSafe; Phil Edwards, National BikeSafe Coordinator; Kevin Clinton RoSPA; Mike Parish 'Driving for Better Business Champions' Programme; David Wallington, Group Safety Advisor, BT; Andy Price, Practice Leader – Motor Fleet, Zurich Risk Engineering and Adrian Hobbs, former Secretary General, EuroNCAP.

Registration Link: <https://secure.iqpc.com/SRS2k.dll/ChooseRegistration>

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### **107 100,000 Deaths Every Year from Asbestos – Vienna Conference Demands that Asbestos be on the Agenda of All Governments**

Eighty delegates from 33 countries met in Vienna to discuss how to achieve a worldwide ban on the use of chrysotile (asbestos).

A clear message went out that "Asbestos should be on the agenda of all governments as the consequences of an exposure to asbestos will be much more serious than we thought a few years ago."

(BWI President, Klaus Wiesehügel).

The conference was told that a big problem is the aggressive worldwide lobby of the asbestos industry which focuses increasingly on developing countries now that asbestos is completely banned in more than 40 countries. In developing countries, there is still an increase in the import of chrysotile from Russia, Kazakhstan, Canada and Brazil. The asbestos industry and producing countries wants to convince the public that asbestos is not dangerous.

The international Labour Organization (ILO) in Geneva responded by stating that "All serious scientists are opposing this opinion and the best prevention is a worldwide ban!" A global worldwide ban is feared by those in favour of asbestos and the conference agreed to continue to work until a worldwide ban is reached.

At least 100,000 people die from asbestos diseases every year, according to international estimates with the real figure thought to be certainly even higher than that, there is no reliable recording of the medical cases in many countries. Furthermore, many victims do not know that they were exposed to asbestos and, because of the long time lag between exposure and the emergence of the symptoms, asbestos diseases are not correctly diagnosed, treated, compensated or, most importantly, prevented. You can download:

- The Vienna Declaration from the Building and Woodworkers International Asbestos Conference, made in Vienna, February 2008: [www.bwint.org/pdfs/vienna%20declaration.pdf](http://www.bwint.org/pdfs/vienna%20declaration.pdf)
- An article presented at the conference from Ban Asbestos France, written by eminent toxicologist Henri Pezerat to respond to asbestos industry scientist David Bernstein who travels the world trying to convince workers and the general public that chrysotile asbestos is safe. It is a really good resource for people confused by propaganda and worried by the scientific arguments: [www.bwint.org/pdfs/Berstein%20com.pdf](http://www.bwint.org/pdfs/Berstein%20com.pdf)
- The text of the powerful speech (in French) from Marcel Le Guen FNCS CGT, who worked in the asbestos cement sector for 28 years: [www.bwint.org/pdfs/VIENNE%202008\[1\].pdf](http://www.bwint.org/pdfs/VIENNE%202008[1].pdf)
- Model letter for unions to national governments – elimination of asbestos related diseases: [www.bwint.org/default.asp?Index=1406&Language=EN](http://www.bwint.org/default.asp?Index=1406&Language=EN)

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### **108 2008 European Work Hazards Conference, Friday October 10th to Sunday October 12th 2008, Green Park Hotel, Quarto Inferiore, Bologna, Italy**

The next European Hazards Conference will take place in Bologna, Italy, **10-12 October 2008**. Full details are available via these document links. Please note that the closing date for bookings is **31st May 2008**, and all UK delegate bookings should be sent to: For England & Wales **Caroline Bedale**, Manchester Hazards Centre, Windrush Millenium Centre 70 Alexandra Road Manchester M16 Tel: **0161 636 7557/7558**, Email: [mail@gmhazards.org.uk](mailto:mail@gmhazards.org.uk) For Scotland **Kathy Jenkins**, Secretary Scottish Hazards Campaign, 113 Kingsknowe Road North, Edinburgh EH14 2DQ, Scotland, UK. Tel: **0131 477 0817**. Email: [kajenkins@blueyonder.co.uk](mailto:kajenkins@blueyonder.co.uk)

In a world with globalisation and cross-border work, at a time where dramatic changes sweep all over Europe and where labour rights are threatened there is a need for continuous exchange of experiences and the development of new ideas. Bringing together workplace activists from the old and new member countries together with occupational health and safety specialists and academics, this conference aims to:

- Work for equality of health and safety prevention and protection across Europe
- Give workers and professionals new instruments and tools to make real risk assessments in all workplaces
- Give workers and professionals new

solutions (technical and organisational) to assure healthy workplaces

- Build support for the role of trade unions and their representatives on health and safety issues
- Extend the EWHN to new member states
- Provide a platform for the development of national Work Hazards Networks across Europe.

The European Work Hazards Network is a unique international forum uniting workers, activists, and professionals with different skills and backgrounds. It is a permanent network of labour, health and safety representatives and professionals across Europe with many participating national organisations and networks. This conference takes place now within an expanded EU Community. Huge efforts have been made to transpose EU legislation into national legislation within the 27 member states. In this time, what if anything has changed in central and eastern Europe? And what are the real levels of workers health and safety protection across the whole of Europe?

For full details, conference agenda and application form follow this link: [www.workstress.net/downloads/Announcement27-01-08.pdf](http://www.workstress.net/downloads/Announcement27-01-08.pdf)

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

### **109 Health and Safety Executive for Northern Ireland (HSENI) – New Office in Omagh**

The Health and Safety Executive for Northern Ireland (HSENI) has asked us to remind our branches that they have now established an office, it's first based outside of Belfast, a new office in Omagh's Gortrush Industrial Estate.

The HSE(NI) state that the Office will be of great benefit to those employers and employees in the west who will now have easier access to health and safety advice and information. HSENI say this demonstrates HSE(NI) is committed to a high quality regional delivery of its front line services. Setting up the office in Omagh brings both strategic and operational benefits that will improve service delivery. The office will provide a much needed permanent base for HSE(NI) staff who provide both inspection and advisory services in the western counties.

The office is located at Unit 4, Lancer Building, Gortrush Industrial Estate, Great Northern Road, Omagh, BT78 5EJ.

HSE (NI)'s One-2-One Helpline is **0800 0320 121**.

The Health and Safety Executive for Northern Ireland (HSENI) is an executive Non-Departmental Public Body sponsored by the Department of Enterprise, Trade and Investment. HSE(NI), the regional health and safety authority, is the lead body responsible for the promotion and enforcement of health

and safety at work standards in Northern Ireland.

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

## 110

### Sentencing for Corporate Manslaughter

Employers will soon face unlimited fines, adverse publicity orders and far-reaching remedial action orders when sentencing for corporate manslaughter or homicide comes in to force next month on **6th April**. The courts will also have the additional power to disqualify directors and senior executives from company directorship for health and safety offences if convicted of corporate manslaughter.

National health and safety officer Dave Joyce said "The CWU's main focus has been on the prevention of accidents and protecting the lives of our members. The CWU has campaigned for over a decade for a specific offence of corporate manslaughter and we welcome the enactment of this new legislation at last. The Corporate Manslaughter and Corporate Homicide Act are a wake-up call for all employers, company bosses and organisations and the new law will be a powerful deterrent to those employers failing to meet the proper standards of health and safety and safe working practices."

In the CWU's recent response to the Sentencing Advisory Council consultation on the sentencing for corporate manslaughter and homicide, the CWU called for a range of tougher penalties, higher fines, remedial orders and director disqualifications to be handed down by the courts to convicted offenders.

"The government must deliver their promise to rebalance the law in favour of the victims and the community" said Dave "The current penalties regime often has little preventive impact and the voluntary guidance for directors published by the Institute of Directors and the Health and Safety Commission will not on its own motivate the necessary changes in the boardroom that are required to revive the health and safety culture on the shop floor. Hopefully this new Law will change all that."

"On the issue of director and board member disqualifications and suspensions" Dave added "Directors and senior managers are the key decision makers and the people with the most power. They can not be allowed to legally insulate themselves from what is going on in the organisation."

Around 1,500 Directors are disqualified for periods of 2 – 15 years in the UK every year for various financial irregularities, wrongful trading, taxation offences and insolvency offences and breaching a disqualification order leads to imprisonment for up to two years or a fine or both.

Dave added "The same needs to now apply following convictions for serious health and safety offences in connection with death at work or major injury. Those organisations

found guilty of this serious offence will have to make major changes to their health and safety organisation, management and safety culture."

The CWU has called for fines to be a minimum of 10% of annual turnover.

Dave closed saying: "The HSE estimates that over 80% of injuries are a direct result of management failures. This means that the vast majority of deaths are simply down to management breaking health and safety laws. The same is true of the 2.2m people who are suffering from an illness they believed was caused or made worse by their work. To me this is a crime wave on a massive scale. A crime wave that screams out for action. Evidence shows the most effective way to change behaviour is strong enforcement action, supported by advice and guidance. Where the failure of management has led to workers deaths, there must be a close examination of what went wrong and learn lessons. Sentencing will be a powerful tool for achieving improvements far wider than in just the convicted organisation itself."

The CWU response on the sentencing for corporate manslaughter can be viewed attached to CWU Letter To Branches: LTB 214/08 CWU Response to the SAP Consultation Paper on Sentencing Penalties Corporate Manslaughter & Corporate Homicide.

The Corporate Manslaughter and Corporate Homicide Act comes into force on 6 April 2008.

Any enquiries should be addressed to **Dave Joyce**, National Health, Safety & Environment Officer.

## TELECOMS

## 111

### Lead to Cash (L2C) Transformation Programme – ISDN30 Frame Cleanse Field Team

The union has been advised of disturbing news with regards to the changing strategy on 21CN conversion and the impact it has on resourcing. BT's new Plan of Record for 21C deployment is focused now on a customer elective migration strategy. This is in contrast to the forced migration strategy branches may be familiar with. The customer elective Plan of Record (strategy) is backed up by the launch of new products that make 21C more attractive to customers and enhances their experience when migrating onto 21C. This customer experience element of the 21C Plan of Record is a cornerstone of the strategy.

The new 21C Plan of Record also takes into account the readiness of the platforms being used to deploy the broadband and voice services which drive the ability to deliver new products and services.

ISDN30 is one of BT's important customer products and one that it must get right before allowing customers to migrate onto. Due to the complexity of 21C development, BT is experiencing delays in some key areas and consequently, BT need to postpone migrations

from ISDN30 until a future time. Completion dates for this work are not required for at least one year and as such there is no requirement to continue with the verification activity currently being undertaken by the CN Network Verification and Customer Migration team.

Due to this, the entire team will be disbanded and the whole unit will need to be moved to the Career Transition Unit in BT Operate in order to help them find alternative roles. In total this will impact 65 team members.

BT will be providing all impacted individuals within the unit with a Transition Manager from the CTC who will be providing advice and support as well as providing the options for course modules under the Career Corridors programme.

The timescales BT will work to for communicating and closing this unit are outlined below:

Timeline for 21CN Network Verification & Customer Migration team positive selection

**5 March** – Briefing email and rationale sent to BT union

**18 March** – All hands call held to brief all individuals in the impacted unit

**18 March** – Individual letters sent to all individuals impacted to explain rationale and next steps

**20 March** – Pre-deployment activity (including all hands call to answer questions on Career Transition Centre) and Transition manager established

**7 April 2008** – Disbanded unit enter Career Transition Centre (CTC).

The union will be making approaches to BT requesting further information on the changes to the 21CN strategy and the impact that this will have.

Brian Healy  
Assistant Secretary

## POSTAL

## 112

### Trials of New Uniforms

Trials of a new design of Royal Mail uniforms have been taking place at a number of locations. Royal Mail has provided us with the attached report in that connection and this is being circulated to branches for information purposes.

The branches concerned in the trials have had sight of the document and no further comments have been received.

Any enquiries to Bob Gibson's Department, **reference No. 500**.

## EVENTS BULLETIN

**October 2007 – June 2008: The London Socialist Film Co-op**. There will be a number of films showing the second Sunday of every

month. Film(s) includes La Última Cena/The Last Supper all showing Sunday 14 October 2007. Tomás Gutiérrez Alea is best known for his Memories of Underdevelopment. The Last Supper is unfairly neglected, made during the height of 'the cold war', showing a Cuba that was unknown and a history that was of little interest to audiences of that time. Discussion led by Michael Chanan, Professor of Film and Video at Roehampton University, London, Jacqui McKenzie, Caribbean Labour Solidarity, Dionne Walker and many more. For all enquiries and the full programme contact **020 7278 5764**.

**Wednesday 12 March 2008 – Friday 14 March inclusive: TUC Women's Conference.**

To be held at the Floral Hall, Winter Garden, Eastbourne. Delegates will debate motions on a range of issues of importance to women in the UK and across the world. For more information contact TUC Equality & Employment Rights Department: **020 7636 4030** or visit [www.tuc.org.uk/equality/index.cfm?mins=389&minors=383](http://www.tuc.org.uk/equality/index.cfm?mins=389&minors=383)

**Friday 4 April 2008: Amnesty International Trade Union Conference.** To be held in Nottingham. 10am – 16.30pm. Speakers include: Kate Allen, Amnesty International; Janek Kuckiewicz, International Trade Union Federation; Kay Carberry, Trade Union Congress. The campaign action is defending Iranian trade unionists with various workshops. For full details and online registration at [www.amnesty.org/tradeunions](http://www.amnesty.org/tradeunions) click on news and events buttons.

**Monday 7th April 2008: Retired Members' Eastern Region Meeting.** To be held at Swinton House, 324 Grays Inn Road London at 11am. For further information contact **Nobby Clark** on **07713 155575**.

**Thursday 17 April 2008 – Friday 18 April inclusive: Introduction to International Development.** 10:00 to 17:00 daily. To be held at Congress Centre, London. A broad introduction to international development from a trade union perspective, this two-day course gives tutors and officers the skills, knowledge and confidence to train others. Covering issues of poverty, globalisation and the trade union role, North/South perspectives, race and migration will be tackled, as will techniques and methods to organise and train in this area. For more information contact **Aisha Latif**, SFPA Project Assistant, on **020 7467 1239** or by email: [alatif@tuc.org.uk](mailto:alatif@tuc.org.uk)

**Friday 18 April 2008: TUC PES Manifesto Conference: Mapping a Future for Social**

**Europe.** The TUC is holding a conference for union officers in Congress House, to respond to a consultation from the PES over their manifesto for the 2009 European Parliament elections as well as into TUC/trade union campaigns and the ETUC; to switch trade union approaches to Europe from defensive campaigns to a positive agenda; to engage a wider audience of trade union officials in TUC debates about Europe, and to engage MEPs with a trade union audience. Kay Carberry – TUC Assistant General Secretary; Billy Hayes – CWU General Secretary and TUC European Spokesperson; John Monks – TUC General Secretary; and Poul Nyrup Rasmussen MEP, Leader of the Party of European Socialists. For more information visit [www.tuc.org.uk/extras/socialeuroperegistration.doc](http://www.tuc.org.uk/extras/socialeuroperegistration.doc)

**Sunday 8th June – Friday 13th June 2008: CWU Annual Conference.** Liverpool.

**Sunday 27 April 2008: Love Music Hate Racism Carnival – 30th Anniversary of Rock Against Racism.** Victoria Park, London. LMHR will be marking the 30th Anniversary of the iconic 1978 Rock Against Racism/Anti Nazi League carnival and procession with a similar event. The 2008 Carnival's aim is to inspire thousands today to join a mass movement against racism. The Carnival will have three stages – two outdoor live music stages and a large DJ marquee. The line-up will be announced very soon, however, stars of the '78 event and the RAR era already confirmed to appear include Tom Robinson, The Specials, Jerry Dammers, and ace filmmaker and Clash collaborator Don Letts. For further information visit [www.lmhrcarnival.com](http://www.lmhrcarnival.com). There will be a carnival procession/march to show united opposition to racism immediately prior to the start of the main event in the park. Unite the union and the PCS have already committed as major sponsors of the event, which is also supported by the TUC, and many other trade unions have pledged support at a national level. Transport to LMHR Carnival 08 is being arranged from most areas of the country – contact us for details of your local coach, or if you'd like to help organise transport from your area.

**Tuesday 29 April 2008: Pay Bargaining 2008.** 09:45 to 16:00. To be held at Congress House, Great Russell, Street, London. This is a conference for negotiating officers and researchers organised by the TUC and the IDS. The Chair will be Gail Cartmail (UNITE) and the speakers will include Sarah Veale (TUC), Heather Wakefield (UNISON) and Alastair Hatchett (IDS). The topics will include the pay and bargaining agenda for 2008, public sector

pay, total reward and equal pay: where now? IDS pay conferences are highly regarded and this is an opportunity for unions to attend an event that would normally cost £200 per person at a specially reduced rate for TUC affiliates of just £75. To book a place at the conference visit the link <http://guest.cvent.com/i.aspx?5S,M3,2ef14ad2-94fa-4ff5-ae2-0b42005f3955>

**Thursday 3 July 2008 – Friday 4 July inclusive: TUC LGBT Conference.** Will be held at Congress House, Great Russell Street, London WC1B 3LS. The TUC LGBT Conference 2008 takes place at Congress House. It is one of the largest annual gatherings of LGBT activists and workers. Unions will be invited to submit motions for debate, and send delegations, early in 2008. The TUC welcomes visitors from relevant organisations to the event. For more information contact **Peter Purton**, **020 7467 1271**, [ppurton@tuc.org.uk](mailto:ppurton@tuc.org.uk)

**Wednesday 16 July 2008 – Friday 18 July inclusive: Tolpuddle Green Camp 2008.** 10:00 to 18:00 daily. To be held at Tolpuddle, Dorset, DT2 7EH. There will be a charge for food, from a subsidised organic cafe on site. Participants will bring their own tents to camp on site. For people interested in taking a wider view of their role as environmental champions, and taking forward the idea of Green Reps in the workplace. Based at the site of the Tolpuddle Festival, with the 2008 festival beginning as the Green Camp ends on Friday 18th July. Course participants will camp on site for a programme of presentations, discussion and activity and local visits. Successful completers will receive a Level 2 Award from the Open College Network. For more information contact **South West TUC**, tel: **0117 947 0521** email: [southwest@tuc.org.uk](mailto:southwest@tuc.org.uk) or visit [www.unionlearn.org.uk/extras/greencamp08.pdf](http://www.unionlearn.org.uk/extras/greencamp08.pdf) to download information leaflet.

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If you have anything for the events bulletin page please send your contribution to:

**Marcia Murray**  
CWU Communication Department  
150 The Broadway  
Wimbledon SW19 1RX  
Tel: **020 8971 7497**  
Email: [mmurray@cwu.org](mailto:mmurray@cwu.org)

*Details must arrive nine days before publication and must include a contact phone number, brief summary of the event, email and website address. Listings are free, but inclusion is not guaranteed.*