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RULES REVISION CONFERENCE

24 April 2016
Bournemouth International Centre

Instructions to Delegates

ADMISSION TO CONFERENCE

Before leaving home make sure you have your Membership Card and Agenda.

Admission to Conference is by the appropriate credential card **only**.

STANDING ORDERS

Read your Standing Orders thoroughly.

If you have any doubt about any Standing Order consult the Standing Orders Committee.

HAND VOTING

Votes are normally by a show of hand voting cards. Hold your hand voting cards high in order to avoid mistakes.

CARD VOTES

Voting delegates - Ensure you have your Conference voting cards.

ADDRESSING CONFERENCE

Position yourself 15 cms from the microphone and speak normally.

NOISE LEVEL DURING CONFERENCE

Please keep as quiet as possible during the proceedings of Conference.

LUGGAGE

If you need to bring bags or suitcases into the conference hall please do not leave them unattended. Please also ensure that bags and suitcases do not block aisles or stairways.

PROHIBITIONS

The use of mobile phones or devices (Smartphones, Tablets and Laptops) must be switched off or set to Silent, while in the confines of the Conference Hall.

During "in Camera debates" recording and or reporting of these debates shall be strictly prohibited.

No documents, posters or banners shall be circulated, distributed or displayed within the Conference Hall without the permission of the Standing Orders Committee.

NEW DELEGATES

A briefing for new delegates will be held at the Bournemouth International Centre at 6 pm on the evening of Saturday 23 April 2016.

STATEMENT

Dear Colleagues

Can I on behalf of the General Conference Standing Orders Committee welcome delegates and visitors to this 2016 Rules Revision Conference of the Communication Workers Union.

Can I take this opportunity to remind delegates that the provisions of Rule 15.1 cover this conference in regard to how decisions are made and not 15.2 as in the Rules section of Annual Conference and therefore only a majority of votes across the two Constituencies is needed for a proposal to be adopted to amend the Rules. (SO 4c)

With respect to the timetable, The General Conference Standing Orders Committee, being aware that this is only a one day Conference, has attempted to prioritise the agenda so that adequate time is available for all sections to allow the maximum number of proposals to be debated in the time available.

Finally, on behalf of the Standing Orders Committee, may I wish everyone a successful conference and if you have any queries or problems with either the Agenda or Standing Orders please do not hesitate to contact us.

Yours sincerely



Joyce Stevenson
General Conference SOC Chair

TIMETABLE

TIMETABLE/PROGRAMME OF BUSINESS

Sunday 24 April 2016

09.00	Conference Opens, Presidents Address			
09.05	General Secretary's Address			
09.15	Adoption of Rules Revision Conference Standing Orders Committee Report (including reference backs)			
09.20	SECTION 1	Rule 8	Proposals	1 - 10
10.30	SECTION 2	Rule 2	Proposals	11 - 12
10.45	SECTION 3	Rule 9	Proposal	13
10.55	SECTION 4	Rule 4	Proposals	14 - 15
11.10	CWU Re-design Project/Presentation			
12.45	Lunch			
14.00	SECTION 5	Rule 13	Proposal	16
14.10	SECTION 6	Rule 3	Proposal	17
14.20	SECTION 7	Rule 11	Proposals	18 - 20
14.40	SECTION 8	Rule 15	Proposals	21 - 25
15.15	SECTION 9	Rule 6	Proposals	26 - 28
15.35	SECTION 10	Rule 10	Proposals	29 - 41
17.00	Conference Closes			

MEMBERSHIP OF THE TELECOMS AND FINANCIAL SERVICES CONSTITUENCY

REF	BRANCH	GENERAL	P/F
21/819	Central Counties and Thames Valley	2153	1885
21/827	South East Anglia	1078	926
21/831	North Anglia	1527	1247
22/032	Midland No.1	2483	2323
22/238	Leicester and Midshires	730	656
22/601	Alfus National	1388	307
22/666	Birmingham, Black Country and Worcester	655	605
22/803	East Midlands	1415	1280
22/809	Coventry	759	661
23/404	South Yorkshire	778	711
23/669	Tyne and Wear Clerical	1391	1294
23/727	Bradford and Financial Services	138	94
23/808	North East	1827	1611
23/817	Lincolnshire and South Yorks	1551	1412
23/830	West Yorkshire	2403	2245
24/024	Northern Ireland Telecoms	1585	497
25/274	Manchester Combined	1594	1516
25/646	Mersey	1209	1142
25/664	Manchester Clerical	1657	1552
25/730	Bootle Financial Services	1533	1466
25/731	Bootle IPSL	197	196
25/732	Northern and National Financial Services	335	169
25/801	Isle of Man	165	68
25/821	Lancs and Cumbria Combined	1924	1733
26/156	Glasgow and Motherwell	922	870
26/825	Edinburgh, Dundee and Borders	1698	1540
26/829	Scotland No.1	2669	2473
27/049	South East Central	944	789
27/353	Portsmouth, West and Isle of Wight	697	633
27/805	Meridian	881	755
28/459	Somerset, Devon and Cornwall	1891	1550
28/828	Great Western	2620	2157
29/807	Mid Wales, The Marches and N.Staffs	987	877
29/816	North Wales and Chester Combined	623	568
29/823	South Wales	1982	1796
30/250	AIM Branch	80	39
30/252	Greater London Combined	3987	3801

TIMETABLE

REF	BRANCH	GENERAL	P/F
30/810	Capital	2267	2042
30/811	North West London	801	727
30/812	West London	663	638
30/834	South London, Surrey and North Hampshire	2350	2150
45/001	Greater Mersey and South West Lancs	971	907
	TOTAL	57,508	49,908

MEMBERSHIP OF THE POSTAL CONSTITUENCY

REF	BRANCH	GENERAL	P/F
01/001	Essex Amal	2483	1989
01/002	Colchester and District Amal	602	515
01/003	Eastern No.3	1358	1175
01/004	Eastern No.4	1342	1026
01/005	Eastern No.5	1847	1534
01/006	Eastern No.6	1222	1038
01/008	Suffolk Amal	857	721
01/009	South Central Postal	2527	2147
02/001	Birmingham District Amal	2648	2370
02/002	South Midlands Postal	4528	4094
02/003	Leicestershire	1296	940
02/005	Wolverhampton District Amal	2061	1881
02/006	Derbyshire Amal	839	680
02/007	Midland No.7	1155	1024
02/008	Nottingham District Amal	2442	1973
03/001	Doncaster and District Amal	1391	1224
03/002	South Yorkshire and District Amal	2643	2372
03/003	Bradford and District Amal	1182	1043
03/005	Leeds No.1 Amal	3131	2788
03/006	York and District Amal	1059	928
03/007	Hull and East Ridings Amal	505	431
03/008	Newcastle Amal	2505	2280
03/009	Darlington Amal	459	406
03/010	Cleveland Amal	876	785
03/011	Durham County	388	348
03/012	North East Coastal Amal	405	384
04/001	Northern Ireland Combined	1395	930
04/002	Northern Ireland East	425	270
04/003	Northern Ireland West	762	483
05/002	Isle of Man	216	197
05/003	Cheshire No.1 Amal	613	438
05/004	North West Central Amal	2014	1816
05/006	Greater Manchester	2866	2605
05/007	North West No.1	1478	1376
05/010	East Lancs Amal	486	450
05/011	North Lancs and Cumbria	2861	2636

TIMETABLE

REF	BRANCH	GENERAL	P/F
05/012	Darwen Capita	287	283
06/001	Glasgow District Amal	3806	3410
06/002	Scotland No.2	2943	2521
06/003	Grampian/Shetland Amal	763	701
06/005	Scotland No.5	745	704
06/006	Clyde Valley Amal	440	407
06/007	Orkney	51	45
06/008	Highland Amal	391	346
07/002	Portsmouth and District Postal	1221	1049
07/003	Southdowns, Weald and Rother	2296	1955
07/004	Kent Invicta	2415	2002
07/005	South East No.5	5995	4963
08/001	Western Counties	2639	2265
08/002	Plymouth/East Cornwall Amal	1498	1309
08/003	Bournemouth and Dorset Amal	1312	1147
08/004	Wessex South Central	1583	1465
08/005	Bristol and District Amal	2798	2549
08/006	Gloucestershire Amal	959	876
08/007	South West No.7	1506	1350
08/009	Jersey	223	177
08/010	Guernsey	171	17
08/011	Worcester and Hereford Amal	744	662
08/012	Cornwall Amal	558	488
09/001	North Wales and Marches	1596	1459
09/002	Shropshire and Mid Wales	863	766
09/003	South East Wales Amal	1654	1521
09/004	South West Wales Amal	1291	1241
09/005	Gwent Amal	758	649
10/002	Mount Pleasant	1379	1267
10/004	London West End Amal	440	418
10/005	London North Western C&C	257	189
10/007	London No.7	354	294
10/009	Northern Home Counties Postal	984	846
10/011	London Parcels & Station Amal	573	491
10/012	Northern/North West London	1676	1543
10/013	East London Postal	1018	898
10/015	West London Postal	544	513
10/016	South East London Postal and Counter	1369	1248
10/017	London South West	1275	1155
10/018	Kingston Area	671	489
10/019	Romford Amal	1677	1290

RULES REVISION CONFERENCE

REF	BRANCH	GENERAL	P/F
10/020	Harrow and District	1637	1331
10/021	South and East Thames Amal	1210	1015
10/022	Croydon and Sutton Amal	1287	1041
10/023	South West Middlesex Amal	1383	1258
21/006	South Central MT	98	92
21/819	Central Counties and Thames Valley	99	90
21/827	South East Anglia	30	25
21/831	North Anglia	23	18
22/032	Midland No.1	90	80
22/238	Leicester and Midshires	34	33
22/239	Midlands MT	123	106
22/803	East Midlands	45	41
22/809	Coventry	30	25
23/404	South Yorkshire	56	51
23/808	North East	64	60
23/830	West Yorkshire	137	124
24/024	Northern Ireland Telecom	64	39
25/821	Lancs and Cumbria Combined	53	47
26/156	Glasgow and Motherwell	40	35
26/157	Scotland MT	111	93
26/825	Edinburgh, Dundee and Borders	52	49
27/805	Meridian	65	60
28/053	Western MT	106	85
28/459	Somerset, Devon and Cornwall	42	37
28/828	Great Western	113	101
29/807	Mid Wales, the Marches and North Staffs	7	7
29/823	South Wales	41	38
30/122	London Regional MT	131	127
30/255	London Postal Engineering	252	224
45/001	Greater Mersey and South West Lancs	2142	2007
	TOTAL	118,155	102,604

RULES REVISION CONFERENCE PROCEDURES

NOTES ON CONFERENCE PROCEDURES AND AGENDA

The General Conference Standing Orders Committee has prepared the Standing Orders, Agenda and timetable/programme of business in accordance with its responsibilities under the terms of Rule 10.6.

The General Conference SOC has asked that the following procedural points be specifically drawn to the attention of the delegates:

1. All proposals have been categorised A: "Those motions which in the view of the SOC requires a decision by Conference", in accordance with Rule 10.6.7a para (ii).
2. Proposals composited by the General Conference Standing Orders Committee are followed by the names of the sponsor included in the Composite.

The consequential rulings indicated alongside certain motions are those determined by the General Conference Standing Orders Committee in consultation with the Conference Chairperson (President).

The following may sponsor Rule Proposals under the terms of Rule 15.1:

- NEC
- Branches
- Regional Committees

RULES REVISION CONFERENCE 2016 STANDING ORDERS

1. The sessions of the Rules Revision Conference shall commence in accordance with the timetable.

2. TIMETABLE

- a
 - (i) President's Address
 - (ii) General Secretary's Address
 - (iii) Adoption of Rules Revision Conference Standing Orders Committee Report (including appeals/reference backs)
 - (iv) Sections of Rules Revision Conference Business
- b Conference is divided into half-day sessions. If the business of any section is completed within the timetable, the Conference shall proceed immediately to the next section of business.

If all the business of the final section is completed within the timetable, the Conference shall return to the earliest uncompleted business.

- c A proposal that has been called for debate by the Chairperson before the end of a section is reached, shall be moved, seconded, debated and decided upon, subject to Standing Order 3n. **No subsequent proposals for the variation of the timetable to compensate for time lost by this procedure shall be admissible.**

3. PROCEDURE IN DEBATE

- a Every member of the Conference must remain in their seat, except the one who may be addressing the Conference and, should the Chairperson rise, no-one else shall continue standing nor shall anyone else rise until the Chairperson has resumed the Chair.

SPEAKERS

- b A delegate when speaking from the rostrum shall address the Chairperson. If two or more persons desire to speak at the same time the Chairperson shall decide to whom priority will be given. No person shall be allowed to speak twice on the same question, except the mover's right of reply under standing order 3i.
- c All speeches shall be confined to the subject under discussion.
- d Delegates may only refer to documents which have a bearing on the subject under discussion
- e
 - (i) Proposals standing in the name of a Branch must be moved by a delegate from that Branch or by the Secretary of the Regional Committee to which the Branch is attached, if specifically requested to do so by the Branch responsible for the proposal.
 - (ii) Proposals standing in the name of a Regional Committee must be moved by a delegate from that body.
 - (iii) Proposals must be seconded or else they shall be deemed to have fallen.
 - (iv) Rule 7.1.8.1 & 7.1.8.2 will also apply.

STANDING ORDERS

- f A proposal may be seconded formally or by a speaker making a seconding speech.

COMPOSITE PROPOSALS

- g All sponsors of a composite proposal will be responsible for agreeing the allocation of moving and seconding speakers from amongst those named within the composite proposal, notwithstanding the terms of SO3e(i) and (ii).
- h The mover of a proposal shall be allowed to speak for not more than 3 minutes and any other speaker (including the mover exercising the right of reply) for not more than 3 minutes. **In exceptional circumstances a speaker may request special permission of Conference to speak for a longer period, if agreed, it shall not exceed a further 2 minutes.**
- i The moving speaker shall have the right of reply to the debate only if there has been opposition and shall not introduce any fresh matter but shall be limited to answering the debate.
- j The NEC (including all Officers) shall be allowed one speaker in debate on all proposals except those standing in the name the NEC. Exceptionally, with the permission of Conference, a second NEC speaker may be allowed. With the exception of Branches and Regional Committees moving and seconding a proposal (under SO3e), Branches and Regional Committees, are entitled only to one speaker in each debate.
- k The NEC (including all Officers) shall in addition to moving and exercising the right of reply be allowed a maximum of one speaker (which may be the seconder) in a debate on proposals standing in the name of the NEC (SO3i applies to the NEC).
- l No proposal shall be spoken upon except by the mover, until it has been seconded. The mover of a proposal who sits down without speaking upon it shall lose the right of addressing Conference, but shall still have the right of reply (SO3i) applies. The seconder of a proposal who sits down without speaking upon it shall not lose the right of addressing Conference.

ENDING DEBATE

- m Any delegate who has not spoken on the proposal before Conference may move "That the proposal be now put" on the seconding of which the Chairperson shall immediately and without discussion put this proposal to the vote. In the event of it being carried by a simple majority of Conference, Conference shall proceed to vote on the question itself, subject to SO3j and the right of reply as stated in SO3i being exercised.
- n Any delegate who has not spoken on the proposal before Conference may move "That Conference proceeds to next business" on the seconding of which the Chairperson shall immediately and without discussion put this proposal to the vote. In the event of it being carried Conference shall at once proceed to the next item on its agenda.

WITHDRAWAL o Any proposal or composite proposal may be withdrawn from the Agenda at any time by the sponsor(s) who shall notify the Chairperson of the Standing Orders Committee at the earliest opportunity. Once it has been moved and seconded, however, it shall not be withdrawn except with the agreement of Conference by a simple majority vote.

POINT OF ORDER

p **POINT OF ORDER**
Any person wishing to question the proceedings of Conference may rise on a "point of order", and when called shall state the procedural point in exact terms, whereupon the Chairperson shall immediately give a ruling or refer the matter to the Standing Orders Committee for a decision. Any person raising points of order must seek to prove one or more of the following: -

- (i) That the speaker is using unparliamentary language.
- (ii) That the speaker is digressing from the subject of the proposal.
- (iii) That the rules of the Union are being broken.
- (iv) That there is an infringement of the customary rules of debate.
- (v) That there is an infringement of the Standing Orders (which shall be referred to the Standing Orders Committee).

q The Chairperson's ruling on a point of order shall be final unless it is challenged. The correct method of challenging the ruling shall be to move: "I wish to challenge your ruling." Such a proposal shall be carried by a simple majority.

r The Standing Orders Committee shall have the right to enter debate on all matters affecting the decisions and role of the Committee.

s Debates in Camera which have not previously been notified in the Agenda can be requested by a delegate or the NEC prior to the commencement of the debate. If such a request is supported by a simple majority of the Conference, it will be granted.

4. VOTING PROCEDURE

a Voting at the Rules Revision Conference shall normally be by a show of hands, in accordance with regulations established under Rule 15.1.4

b A card vote may be called for, either by the Chairperson of the Rules Revision Conference or when 30 delegates are on their feet calling for such a vote, immediately on the announcement of the decision of the hand vote.

When a card vote is taken it shall be based upon a count of Branch membership conducted as close to conference as possible.

During a card vote all persons must remain in their seats and no person shall enter or leave the floor of Conference.

All card votes of the effective membership represented by delegates shall be collected by the Standing Orders Committee.

STANDING ORDERS

Procedure for a card vote shall be as follows. The voting delegate of each Branch shall be required to place in a ballot box a card indicating the effective voting membership of the Branch for, against, or abstention on the question requiring the decision.

Once the SOC have announced the conclusion of the card vote, no further voting cards shall be included in the count.

On completion of the vote the General Secretary shall arrange for the counting of the votes and the issue of a circular to each delegate attending Conference recording the vote of each Branch and the result. When the proposal being voted upon has a consequential effect on the following proposal(s), Conference will proceed to the next item of business unaffected by the card vote result. When the card vote result is announced Conference will return to the earlier item provided it is within the timetable.

- c A proposal to amend the Rules must receive a majority, of the votes cast, in support, including a majority within each of the following:
 - (i) The Postal Constituency;
 - (ii) The Telecoms & Financial Services Constituency;

To be deemed carried, and shall then become operative immediately following the close of conference.

5. APPEALS/REFERENCE BACK PROCEDURE

- a Written notice of appeals/intention to move reference back against decisions of the Standing Orders Committee as published in the Agenda regarding:-
 - (i) proposals not admitted to the agenda
 - (ii) inclusion/exclusion of proposals in a composite
 - (iii) the priority/placement given to a proposal
 - (iv) timetable/programme of business
 - (v) the Standing Orders for Conference
 - (vi) the consequential rulings on proposals

must reach the Standing Orders Committee at CWU Headquarters by midnight **Tuesday 12th April 2016** by email to conferences@cwu.org Such written notice must advise of the intention to appeal/move reference back to alter the published agenda with details and reasons for doing so.

After consideration of appeals/reference backs by the SOC, Branches or Regional Committee's wishing to continue their appeal/reference back must seek to do so by addressing conference at the commencement of business on **Sunday 24th April 2016**.

All parties advised by the SOC that their appeal/reference back has not been accepted will require an appeal card entitling them to address conference when called to do so by the chairperson of conference during the adoption of the Rules Revision Conference Standing Orders Committee report.

- b Challenges to other SOC decisions as printed or announced in supplementary SOC reports must be made at the time the

supplementary report is moved. Such challenges can be made to Conference by a delegate, when called to the rostrum, advising Conference that they wish to challenge a decision of the SOC and giving the reasons why.

- c All appeals/reference backs will be deemed carried if they have the support of a simple majority of Conference.
- d The NEC will also be required to follow these procedures.

6. SUSPENSION OF STANDING ORDERS

- a Motions to suspend Standing Orders shall only be allowed to deal with business or circumstances that could not have been foreseen when the timetable/Programme of Business was adopted.
- b The Chairperson may accept a motion for the suspension of Standing Orders provided no proposal is on the floor being debated.

Any such motion must state the Standing Order/Orders involved and also state the nature and urgency of the business as to why the suspension is required.

The Chairperson shall immediately refer such a motion to the Standing Orders Committee who shall express their view before the vote is taken. A motion for the suspension of Standing Orders will be carried if supported by a simple majority of the Conference.

- c At the end of the period of suspension of Standing Orders the Conference shall return to the published timetable. No subsequent motion for the variation of the timetable to compensate for time lost by the suspension of a Standing Order/Orders or the discussion of such suspension shall be admissible.

7. NEC ACCEPTANCE (Rule Amendment Proposals)

- a The NEC will indicate, in an SOC document published prior to Conference, the proposals (excluding their own) which they are prepared to accept. When the SOC report is adopted, those proposals will be deemed to be carried subject to Standing Order 7d, and will not be debated. Subsequent consequential rulings will be applied accordingly.
- b Opposition to the acceptance can only be registered by advising the Standing Orders Committee prior to the Standing Orders Committee Report being moved at the commencement of Conference. The Branch(s) registering opposition to NEC acceptance shall be published in the relevant supplementary report, (Rule 10.6.6.(i) refers).
- c Challenges to NEC positions of "accept" referred to in subsequent supplementary SOC reports will be dealt with in accordance with Standing Order 5b.
- d The acceptance of proposals under the terms of this Standing Order shall not take priority over consequential rulings.
- e However, notwithstanding the provisions of 7a–d, all sponsors of proposals do not have the facility to register opposition to

STANDING ORDERS

acceptance of proposals standing in their own name.

8. PROHIBITIONS

The use of mobile phones or devices (Smartphones, Tablets and Laptops) must be switched off or set to Silent, while in the confines of the Conference Hall.

During "in Camera debates" recording and or reporting of these debates shall be strictly prohibited.

No documents, posters or banners shall be circulated, distributed or displayed within the Conference Hall without the permission of the Standing Orders Committee.

NATIONAL EXECUTIVE COUNCIL AND OFFICERS

NATIONAL EXECUTIVE AND OFFICERS

General Secretary D Ward
Senior Deputy General Secretary A Kearns
Deputy General Secretaries A Kerr T Pullinger +

National Executive Council

National President J Loftus
National Vice President B Shepherd

M Ali	S Banbury	M Baulch	A Bouch
P Browne	T Cooper	N Darbyshire	T Fussey
S Jones	M Kavanagh	C Maden	J Malone
C McGlynn	B O'Brien	K Rose	J Upton
I Ward			

Officers

D Bowman	S Bridge	N Cotgrove	J East
A Eldred	R Ellis	A Furey	B Gibson
D Joyce	D Jukes	T Lavelle	C O'Callaghan*
D Robertson ⁺⁺	L Roy	T Rupa	S Sapper
K Slocombe ^{**}	B Taylor		

Standing Orders Committee

R Alldritt	P Callaghan	J Gaby	P Magill
D Mitchell	T Sneddon	J Stevenson	P Thomas

+ **Elected June 2015**
++ **Elected October 2015**
* **Until December 2015**
** **Until June 2015**

Details correct as of February 2016

RULES REVISION CONFERENCE

AGENDA

PROPOSALS

Section 1	Rule 8	1-10
Section 2	Rule 2	11-12
Section 3	Rule 9	13
Section 4	Rule 4	14-15
Section 5	Rules 13	16
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Section 7	Rule 11	18-20
Section 8	Rule 15	21-25
Section 9	Rule 6	26-28
Section 10	Rule 10	29-41

1 Delete rule 8.5.3a and add new Rule 8.5.3a

The PE shall consist of 17 lay members elected biennially by and taken from
The Postal Constituency of whom

1 shall be the Chair
1 shall be the Vice Chair
15 shall be from the Postal Constituency.

Glasgow and District Amal

2 Delete Rule 8.7.4 and add new Rule 8.7.4

The method of recommending support for candidates to its own Branch
members shall be a matter for each Branch. Notification of names of candidates
and voting entitlement will be published to branches in advance of the despatch
of ballot papers to assist branches in this matter.

National Executive Council

3 Delete Rule 8.9 and add new Rule 8.9

Minutes taken at the NEC, T&FSE and PE, including recorded votes, shall be
circulated to Branches.

Greater Mersey and South West Lancs

4 Delete Rule 8.11.7 and add new Rule 8.11.7

The four Equal Opportunities Advisory Committees shall elect a Chair and Vice
Chair from amongst their lay members. The Chairs or Vice Chairs shall be
entitled to attend the NEC in an ex-officio capacity.

National Executive Council

5

If carried 6 Falls

Delete rule 8.12.1 and add new Rule 8.12.1

There shall be a Retired Members Advisory Committee which shall consist of
four members of the NEC, Including the Vice-President and 10 Retired
Members elected biennially from nominations on the following basis: one
from each of the ten Retired Members Regional Committees.

Somerset, Devon and Cornwall

SECTION 1 : PROPOSALS

Sunday (09.20 -10.20)

6 Amend Rule 8.12.1

Delete "four" in line 1 and replace with "three"

National Executive Council

7 Delete Rule 8.12.3 and add new Rule 8.12.3

At its first meeting the Committee shall elect a member who shall attend the full NEC in an ex-officio capacity. The committee shall also elect a substitute member who shall deputise for the member at the NEC if necessary.

National Executive Council

8

If Carried 9 and 10 Fall

Delete Rule 8.13.1 and add new Rule 8.13.1

The CWU Youth Committee shall consist of two members of the NEC and 20 lay members elected biennially from nominations on the following basis: one from the TFS Constituency and one from the Postal Constituency from each of the 10 CWU Regions. All candidates shall be aged 29 or under at the time of election.

National Executive Council

9

If Carried 10 Falls

Amend Rule 8.13.1

Delete "four" in line 1 and replace with "two"

National Executive Council

10 Delete Rule 8.13 and add new Rule 8.13

13. CWU Young Workers

1. The CWU Young Workers Committee shall consist of four members of the NEC and 10 lay members elected annually from nominations on the following basis; one from each of the 10 Youth members' Regional Committees. All candidates shall be under age 30 at the time of election.
2. At its first meeting the Committee shall elect a Chair and Vice-Chair. The CWU Young Workers Chair or their substitute shall attend the full NEC and relevant Sub Committee meetings in an ex-officio capacity. The CWU Young Workers Chair or their substitute shall also attend the

SECTION 1 : PROPOSALS

Sunday (09.20 -10.30)

relevant Industrial Executive in an ex-officio capacity. The CWU Young Workers Vice Chair or their substitute shall not be of the same Industrial Executive remit as the Chair and shall attend the relevant Industrial Executive in an ex-officio capacity.

3. The Committee shall meet at least four times a year.
4. The Committee shall aim to protect and promote the interests of young workers and shall:
 - a) advise the NEC, its sub-committees and the Industrial Executives on any matter pertinent to young people;
 - b) select delegates and motions to affiliated youth bodies including the TUC Youth, Young Labour and International forums;
 - c) nominate candidates for national committees of affiliated youth / young people bodies including the TUC Youth, Young Labour and International forums.
5. Reports of the CWU Young Workers Committee shall be submitted to the NEC and the Regional Committees and other appropriate bodies for information

Kent Invicta

SECTION 2 : PROPOSALS

Sunday (10.30 -10.45)

11 Amend Rule 2.1.1

Add; after members "in the work place where ever possible"

Greater Manchester Amal

12 Amend Rule 2, add new Rule

To this end the Communication Workers Union is part of the working class movement and, linking itself with the international Trade Union and Labour movement, has as its ultimate aim the bringing about of the socialist system of society

Greater Mersey and South West Lancashire Amal

13 Amend Rule 9.2.2 (f)

Delete first sentence

National Executive Council

SECTION 4 : PROPOSALS
Sunday (10.55 – 11.10)

14 Delete rule 4.1.11 and add new Rule 4.1.11

receive a death benefit consisting of a payment to the spouse, next of kin, or other legal assignee, in the sum of £900.00 should the member die whilst in membership of the Union, and this to be increased each year on 1 October commencing in 2016 based on the average Retail Prices Index and Average Earnings Index, the averaged out increase to be applied, and it shall be the responsibility of the NEC that these provisions are implemented.

London Phoenix (formally London NW C&C)

15 Add new Rule 4.3.4.d)

All CWU Representatives that achieve 20 years of continuous service to the CWU will get a Union Gold Badge awarded as right

York and District Amal

16 Add new Rule 13.1 and renumber accordingly

1. The NEC shall be responsible for ensuring that the union is fully compliant with all relevant legislation governing Industrial Action.

National Executive Council

17 Add New Rule 3.3**3. Appointment of Assurer for Membership Records**

1. In accordance with section 24 of the Trade Union and Labour Relations Consolidation Act 1992 (TULRCA) the union is required to appoint an independent Assurer to examine the membership records of CWU. The Assurer shall not be removed from office except by a resolution passed at the Annual Conference of its members, or of delegates of its members.
2. The Assurer duly appointed should assess the membership records of the CWU and shall be re-appointed as assurer for the following accounting period, unless a resolution has been passed at the Annual Conference of the Union appointing a different assurer, or the Assurer has expressed that they shall not be re-appointed, or they have given notice to the Trade Union in writing of their unwillingness to be re-appointed, or they are ineligible for re-appointment, or they have ceased to act as an assurer by reasons of incapacity.

National Executive Council

18 Amend Rule 11.5.2

Line 2 delete "RPI" insert "CPI"

North West No.1

19 Delete Rule 11.5.4 and add new Rule 11.5.4.

Members on sick leave, maternity leave, adoptive leave or shared parental leave without full pay shall be entitled to free membership for that period of leave.

National Executive Council

20 Delete Rule 11.6.2 and add new Rule 11.6.2

Each Branch shall receive a rebate for the Retired Members Section of 27% of all income received by CWU HQ from the contributions of the Branch Retired Members. Such rebates shall be paid to the Retired Members Section of the Branch.

Midland No.1

SECTION 8 : PROPOSALS

Sunday (14.40 – 15.15)

21 Add new Rule 15.2 and renumber accordingly

2. Special Rules Revision Conference

1. A Special Rules Revision Conference may be called by the NEC or at the request of Branches representing not less than 51% of the membership. Requests from Branches must be the result of a decision taken at a properly constituted Branch meeting.
2. The Standing Orders and procedures adopted for a Special Rules Revision Conference shall normally be in accord with those used for the Rules Revision Conference.

National Executive Council

22 Amend Rule 15.3.1

Add at end "or a Special Rules Revision Conference"

National Executive Council

23 Amend Rule 15.3.3

Insert after "Rules Revision Conference in line 4;

", a Special Rules Revision Conference "

National Executive Council

24 Amend Rule 15.4

Insert after "or" in line 1;

", a Special Rules Revision Conference"

National Executive Council

25 Amend Rule 15.5

Insert after "or" in line 1;

", a Special Rules Revision Conference"

National Executive Council

26 Delete Rule 6.4.8 and add new Rule 6.4.8

Branches shall, where possible, establish Retired Members Sections which shall elect Section Officers and a Committee to deal with retired members' issues. The Branch shall appoint an Officer or Committee member of the Branch to liaise with and support the Retired Members Sections.

Midland No.1

27 Amend Rule 6.8.2

Insert new paragraph d) and re-alphabetise accordingly;

- d) allocate sufficient funds to cover the provision of childcare costs where activists attend CWU meetings, training events briefings etc.

National Executive Council

28 Amend Rule 6.8.13

Delete all after "AGM" In line 2

National Executive Council

SECTION 10 : PROPOSALS

Sunday (15.35 – 17.00)

29 Amend Rule 10.1.1

After 'policy' insert: -

Conference will not be held however in the two-week period leading up to the May local authority/mayoral/European elections or (where the date is known) a General Election.

Manchester Clerical

30 Delete Rule 10.4.3

Remove Rule 10.4.3 and replace with:

Each Regional Safety Forum shall be entitled to submit two motions to the Health and Safety section and one motion to any other section of General Conference.

South West Regional Committee

31 COMPOSITE PROPOSAL

If carried 32 and 33 Fall

Delete Rule 10.8.7 and add new Rule 10.8.7

- a) **Each Branch shall be entitled to submit up to four motions to each of the industry based conferences in which they have members. Branches that have members in other businesses outside of BT shall be entitled to submit up to two extra motions related to other businesses. Each branch with BT Fleet members shall be entitled to submit an additional motion on a matter pertaining to them.**
 - b) **Each Regional Safety Forum shall be entitled to submit one motion to each of the industry based conferences.**
 - c) **The T&FS shall be entitled to submit motions to each session.**
- and amend affected rules accordingly.**

Eastern No.3
Suffolk Amal

32

If carried 33 Falls

Delete Rule 10.8.7a and add new Rule 10.8.7a

- a) Each Branch shall be entitled to submit up to four motions to each of the industry based conferences in which they have members. Branches that have members in other businesses outside of BT shall be entitled to submit up to two extra motions related to other businesses. Branches with BT Fleet members and/or members in BT wholly owned subsidiaries shall be entitled to submit an additional motion on a matter pertaining to them.

Coventry

33 Amend Rule 10.8.7a

Delete "Four" and replace with "Six"

South London, Surrey & North Hampshire

34 COMPOSITE PROPOSAL

If carried 35 Falls

Add new Rule 10.10.3

Regional Safety Forums shall be entitled to submit up to 2 motions to the General Issues Section of the Postal Industry Conference.

York and District Amal
South Central Postal

35 COMPOSITE PROPOSAL

Delete rule 10.10 and add new Rule 10.10

10. Motions

- 1. Each Branch and each appropriate Business Co-ordinating Committee shall be entitled to submit up to 4 motions to each section of the Postal Industry Conference and 4 motions to each of the Sectional Conferences where they have members. Branches that have members in other businesses outside of the Post Office or Royal Mail Group shall be entitled to submit up to two extra motions related to other businesses.**
- 2. Each Regional Safety Forum shall be entitled to submit one motion to Postal Industry Conference and one motion to each of the sectional conferences.**

SECTION 10 : PROPOSALS

Sunday (15.35 – 17.00)

- 3. The PEC shall be entitled to submit motions to each session of Conference.**

Eastern No.3
Suffolk Amal

36 Add new Rule 10.15.3a

Add Rule 10.15.3a

Each regional Equality Committee shall be entitled to submit one motion to each of the following conferences: LGBT, Women's, Disability and Black Workers.

South West Regional Committee

37 Amend Rule 10.15.6

Delete all after "the" in line 2 and insert;

"NEC and its appropriate sub - committees"

National Executive Council

38 Amend Rule 10.17.6

Delete "Advisory" in line 1

National Executive Council

39 Amend Rule 10.17.7

Delete "Advisory" in line 1

National Executive Council

40 Delete Rule 10.17.9 and add new Rule 10.17.9

The Youth Annual Conference may submit two motions to CWU General Conference and one motion to the Postal (Group) and the Telecoms Industrial Conferences.

South Midlands Postal

41 Amend Rule 10.17.11

Delete "Advisory" in line 1

National Executive Council

42 Amend Rule 10

Section 15 Paragraph 7 "Add at end of paragraph"

These motions will be accepted onto the General and Industrial Conference pads as policy of the CWU, subject to any branch's "opposition to acceptance".

Portsmouth and District Postal

43 Amend Rule 6

Following Rule 6 paragraph 1
Insert new paragraph,

"National Officers, National Executive Members, Industrial Executive Members, and National Negotiating Team Members, should not be eligible to stand for Standing Orders Committees."

Greater London Combined

44 Delete Rule No. 10.17.6

Delete all and replace with: -

The Youth Conference shall be entitled to select two motion to submit to General Conference and one motion each to the Postal (Group) and Telecoms Industrial Conferences. The selection for General Conference shall be done on the basis of a branch preference ballot during the Equality Conference. Selection of Motions to the Industrial Conferences will be by a preference ballot of Braches within the appropriate constituency during the Equality Conference. The Motion Submitted to General and Industrial Conferences shall be in the name of the Youth Conference.

Gloucestershire Amal

45 Amend Rule 10.15.7

10.15.7.

Each Equality Conference shall be entitled to select two motions to submit to General Conference and one motion each to submit to the Postal (Group) and Telecoms Industrial Conferences. The selection for General Conference shall be done on the basis of a Branch preference ballot during the Equality Conference. Selection of motions to the Industrial Conferences will be by a preference ballot of Branches within the appropriate constituency during the

PROPOSALS NOT ADMITTED TO THE AGENDA

Equality Conference. The motions submitted to General and Industrial conferences shall be in the name of the relevant Equality Conference, considered as Category A and be placed at the front of the relevant section to ensure they are heard.

South Central Postal

46 Delete Rule 8.13.2 and add new Rule 8.13.2

At its first meeting the Committee shall elect a Chair and Vice Chair. The CWU Youth Chair or Vice Chair shall attend the full NEC and relevant Sub-Committee meetings in an ex-officio capacity. The CWU Youth Chair or Vice Chair shall also attend the relevant Industrial Executive in an ex-officio capacity. The CWU Youth Chair or Vice Chair shall not be of the same Industrial Executive remit as the Chair and shall attend the relevant Industrial Executive in an ex-officio capacity.

National Executive Council

47 Delete Rule 9.7 and add new Rule 9.7

7. Nomination and Election Procedures

1. All elections shall be by secret ballot of those members entitled to vote. Retired Members shall only vote for non-occupational positions. The candidate receiving the highest number of votes shall be declared elected.
2. Only members of the Union, except Retired Members, shall be entitled to stand.
3. Where an appointed Officer decides to stand for an electable Officers position, they shall relinquish their appointed Officers status and their position will become an elected position in line with the CWU nomination and election procedures
4. The NEC shall determine and publish to Branches, procedures and regulations.
5. The method of recommending support for candidates to its own members shall be a matter for each Branch.
6. The ballot paper shall list candidates in alphabetical order and shall indicate forenames or the name by which they are commonly known and surnames.
7. Asterisks or any other mark indicating existing Officer status shall not be included on the ballot paper.
8. Candidates may submit a personal statement to be circulated with their biographical details. The length of such a statement shall be determined by the NEC and reported to Branches. Candidates may also submit a personal recent photograph for publication with their biographical details and statement.

Kent Invicta

48 Add new Rule

Any Member of the Postal Constituency may not hold any Branch Representative position if that Member is appointed to a temporary Managerial post.

Harrow and District Amal

49 Add new Rule

Conference acknowledges how important proportionality is to the future of our Union and the proactive work Women do within our organisation. To recognise this and to develop and expand proportionality within the CWU, and to support the key role Women carry out on behalf of our membership, Women Officer should be able to attend General Conference by right of office so they can take part in the democratic sovereign body of our Union.

Therefore a New Rule will be introduced accordingly, "that Branch Women Officers will be able to attend General Conference by right of Office" the NEC is instructed accordingly.

South West Regional Women's Committee
