

The CWU is a professional organisation with a long history of representing people in Santander.

Our officials are elected by our members from within the workplace. They are highly motivated, well trained and on hand to help you. They can offer you advice and make representations on your behalf.

To back up our local officials, the union has a network of regional and national officials, including legal, industrial, equality and health and safety experts.

THE CWU AND YOU...

The CWU has a recognition agreement with Santander to represent you and your colleagues. We work to promote your interests and make sure you get the best possible pay and conditions.

WE BELIEVE EVERYBODY NEEDS TO BE IN A UNION. WHY? WELL HERE ARE...

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GOOD REASONS FOR JOINING THE CWU ►

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GOOD REASONS FOR JOINING ➤

CWU
The communications union

1 YOUR PAY:

The union negotiates your pay. The higher our membership, the better the prospects of securing a good deal. You will have a direct say, as we will not agree any pay deal unless members vote for it.

2 YOUR CONDITIONS:

The union also negotiates all your conditions of service. This includes: your working hours; your hours of attendance; your shift patterns; your holiday entitlements and other allowances.

3 YOUR JOB SECURITY:

We ensure you enjoy maximum employment security.

4 YOUR PENSION:

The CWU negotiates on your pensions. We are committed to ensuring that the Santander pensions provide a decent income when you retire, and that existing rights are protected.

5 CONFIDENTIAL ADVICE AND GUIDANCE:

We can advise you of your position as a Santander employee and in matters of law. Our advice will always be impartial and fair.

6 PERSONAL REPRESENTATION:

Our members receive full representation in disciplinary and grievance situations. We can help you with your case and will directly represent you at any hearings. If needs be, we will take matters to employment and other tribunals.

7 FAIR TREATMENT:

We ensure all members are treated fairly. This means making sure you are not bullied, victimised or harassed; that your appraisals are fair; that you have full access to promotion and other opportunities, including fair annual leave options, etc.

8 LEGAL AND ACCIDENT SERVICES:

The CWU offers you a free initial legal advice service, if you have any legal problem (it doesn't have to be work related), we will put you in contact with a solicitor straight away. Also, if you or a family member is injured in an accident and there is a valid claim against a third party, we will take the matter up for you at no cost.

9 YOUR HEALTH AND SAFETY:

The union takes great pride in ensuring our members work in a safe environment. This includes working with Santander to reduce accidents and causes of stress and anxiety.

10 A SENSE OF WELL-BEING:

We will always be there to discuss, help and support you with any work related problem. When you become a member, you join 206,000 others, so you should never have any cause to feel alone.

JOIN THE CWU

For more information contact:

0800 731 7434

joinunion@cwu.org

**THERE ARE MANY MORE GOOD REASONS WHY YOU SHOULD JOIN THE CWU.
WHY NOT JOIN TODAY AND GIVE IT A CHANCE – YOU WON'T REGRET IT!**