

**RULES  
REVISION  
CONFERENCE**  
AGENDA 2012

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### **AGENDA**

### **MOTIONS**

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# RULES REVISION CONFERENCE

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22 April 2012  
Bournemouth International Centre

## Instructions to Delegates

### ADMISSION TO CONFERENCE

Before leaving home make sure you have your Membership Card and Agenda.

Admission to Conference is by the appropriate credential card **only**.

### STANDING ORDERS

*Read your Standing Orders thoroughly.*

If you have any doubt about any Standing Order consult the Standing Orders Committee.

### HAND VOTING

Votes are normally by a show of hand voting cards. Hold your hand voting cards high in order to avoid mistakes.

### CARD VOTES

Voting delegates - Ensure you have your Conference voting cards.

### ADDRESSING CONFERENCE

Position yourself 15 cms from the microphone and speak normally.

### NOISE LEVEL DURING CONFERENCE

Please keep as quiet as possible during the proceedings of Conference.

### LUGGAGE

If you need to bring bags or suitcases into the conference hall please do not leave them unattended. Please also ensure that bags and suitcases do not block aisles or stairways.

### PROHIBITIONS

The terms of Standing Order 8 are drawn to the attention of all delegates:

The use of mobile phones are prohibited anywhere within the confines of the conference hall.

No documents or posters shall be circulated, distributed or displayed within the Conference Hall without the permission of the Standing Orders Committee"

### NEW DELEGATES

A briefing for new delegates will be held at the Bournemouth International Centre at 6 pm on the evening of Saturday 21 April 2012.

## **STATEMENT**

Dear Colleagues

Can I on behalf of the General Conference Standing Orders Committee welcome delegates and visitors to this 2012 Rules Revision Conference of the Communication Workers Union.

Can I take this opportunity to remind delegates that the provisions of Rule 15.1 cover this conference in regard to how decisions are made and not 15.2 as in the Rules section of Annual Conference and therefore only a majority of votes across the two Constituencies is needed for a proposal to be adopted to amend the Rules. (SO 4c)

With respect to the timetable, The General Conference Standing Orders Committee, being aware that this is only a one day Conference, has attempted to prioritise the agenda so that adequate time is available for all sections to allow the maximum number of proposals to be debated in the time available.

Finally, on behalf of the Standing Orders Committee, may I wish everyone a successful conference and if you have any queries or problems with either the Agenda or Standing Orders please do not hesitate to contact us.

Yours sincerely



**Joyce Stevenson**  
**General Conference SOC Chair**

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# TIMETABLE

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## TIMETABLE/PROGRAMME OF BUSINESS

### Sunday 22 April 2012

09.00	Conference Opens, Presidents Address				
09.05	General Secretary's Address				
09.15	Adoption of Rules Revision Conference Standing Orders Committee Report (including reference backs)				
09.20	<b>SECTION 1</b>	Rule 10A	Proposals	1	- 14
10.20	<b>SECTION 2</b>	Rule 10B	Proposals	15	- 26
11.10	<b>SECTION 3</b>	Rule 8	Proposals	27	- 37
12.00	<b>SECTION 4</b>	Rule 12	Proposals	38	- 41
12.25	<b>SECTION 5</b>	Rules 16 9 11 6 3 7	Proposals	42	- 48
13.00	Conference Closes				

**MEMBERSHIP OF THE TELECOMS AND FINANCIAL  
SERVICES CONSTITUENCY**

<b>REF</b>	<b>BRANCH</b>	<b>GENERAL</b>	<b>P/F</b>
01/006	Eastern No.6	3	3
02/002	South Midlands Postal	4	3
02/003	Leicestershire Amal	5	5
02/006	Derbyshire Amal	2	2
03/008	Newcastle Amal	26	22
21/819	Central Counties and Thames Valley	2128	1847
21/827	South East Anglia	1201	1003
21/831	North Anglia	1671	1295
22/032	Birmingham	1035	948
22/039	West Midlands and Worcestershire	889	798
22/238	Leicester and Midshires	839	731
22/601	Algas National	1086	211
22/666	Birmingham, Black Country and Worcester	833	751
22/803	East Midlands	1596	1413
22/809	Coventry	793	701
22/832	North Midlands	625	587
23/404	South Yorkshire	805	732
23/669	Tyne and Wear Clerical	1259	1182
23/665	Sheffield and District Clerical	920	867
23/727	Bradford and Financial Services	77	70
23/808	North East	1959	1675
23/817	Lincolnshire	646	526
23/830	West Yorkshire	2472	2286
24/024	Northern Ireland Engineering	997	418
24/603	Northern Ireland Clerical	543	184
25/018	Lancs and Cumbria Combined	336	294
25/274	Manchester Combined	1723	1636
25/414	Merseyside and South West Lancs	1115	1017
25/646	Liverpool Clerical	1427	1348
25/664	Manchester Clerical	2145	1999

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## VOTING STRENGTHS

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REF	BRANCH	GENERAL	P/F
25/730	Bootle Financial Services	1494	1448
25/731	Bootle IPSL	235	233
25/732	Northern and National Financial Services	309	66
25/801	Isle of Man	180	95
25/821	Central and West Lancs	1281	1091
26/156	Glasgow and Motherwell	1048	988
26/628	Dundee Clerical	619	580
26/825	Edinburgh, Dundee and Borders	1249	1144
26/829	Scotland No.1	3351	3139
27/049	South East Central	1009	834
27/353	Portsmouth, West and Isle of Wight	744	649
27/805	Meridian	998	828
28/021	South West Engineering	888	755
28/053	Western MT	9	9
28/350	South Devon and Cornwall	590	473
28/459	Devon and Somerset	750	616
28/814	Gloucestershire and North Wilts	563	487
28/828	Solent	978	796
28/833	South West and Thames Valley	1588	1074
29/424	The Welsh Valleys	497	445
29/807	Mid Wales, The Marches and N.Staffs	985	835
29/816	North Wales and Chester Combined	566	499
29/823	South Wales	1958	1752
30/026	London South East	641	568
30/250	AT Comms Enfield	61	17
30/252	Greater London Combined	4164	3939
30/255	London Postal Engineering	5	5
30/810	Capital	2794	2505
30/811	North West London	973	895
30/812	West London	815	781
30/834	South London, Surrey and North Hampshire	1967	1785
<b>TOTAL</b>		<b>62,469</b>	<b>53,885</b>

**MEMBERSHIP OF THE POSTAL CONSTITUENCY**

<b>REF</b>	<b>BRANCH</b>	<b>GENERAL</b>	<b>P/F</b>
01/001	Essex Amal	2444	1895
01/002	Colchester and District Amal	574	480
01/003	Eastern No.3	1407	1218
01/004	Eastern No.4	1528	1087
01/005	Eastern No.5	1682	1382
01/006	Eastern No.6	1282	1072
01/008	Suffolk Amal	836	695
01/009	South Central No.1	2000	1645
02/001	Birmingham District Amal	2938	2621
02/002	South Midlands Postal	4147	3704
02/003	Leicestershire	1647	1197
02/005	Wolverhampton District Amal	2153	1911
02/006	Derbyshire Amal	969	795
02/007	Midland No.7	1212	1066
02/008	Nottingham District Amal	2343	1835
03/001	Doncaster and District Amal	1782	1508
03/002	South Yorkshire and District Amal	2468	2224
03/003	Bradford and District Amal	1512	1307
03/005	Leeds No.1 Amal	3104	2738
03/006	York and District Amal	1229	1053
03/007	Hull and East Ridings Amal	568	482
03/008	Newcastle Amal	2459	2219
03/009	Darlington Amal	631	541
03/010	Cleveland Amal	1015	908
03/011	Durham County	436	385
03/012	North East Coastal Amal	372	353
04/001	Northern Ireland Combined	1456	1091
04/002	Northern Ireland East	430	295
04/003	Northern Ireland West	775	546
05/001	Merseyside Amal	2243	2077
05/002	Isle of Man	254	230
05/003	Cheshire No.1 Amal	720	499
05/004	North West Central Amal	2307	2063
05/006	Greater Manchester	3250	2911
05/007	North West No.1	1493	1380
05/010	East Lancs Amal	541	494
05/011	North Lancs and Cumbria	2982	2735

# VOTING STRENGTHS

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REF	BRANCH	GENERAL	P/F
06/001	Glasgow District Amal	4191	3792
06/002	Scotland No.2	3088	2669
06/003	Grampian/Shetland Amal	760	697
06/005	Scotland No.5	759	718
06/006	Clyde Valley Amal	442	408
06/007	Orkney	55	48
06/008	Highland Amal	379	336
07/001	Southdowns Amal SE1	1103	903
07/002	Portsmouth and District Postal	1259	1073
07/003	South East No.3	1395	1244
07/004	Kent Invicta	1924	1570
07/005	South East No.5	5784	4739
08/001	Western Counties	2733	2333
08/002	Plymouth/East Cornwall Amal	1533	1305
08/003	Bournemouth and Dorset Amal	1275	1091
08/004	Wessex South Central	1535	1399
08/005	Bristol and District Amal	2950	2603
08/006	Gloucestershire Amal	1256	1136
08/007	South West No.7	1621	1429
08/009	Jersey	252	185
08/010	Guernsey	200	96
08/011	Worcester and Hereford Amal	835	723
08/012	Cornwall Amal	588	511
09/001	North Wales and Marches	1690	1544
09/002	Shropshire and Mid Wales	1028	915
09/003	South East Wales Amal	1664	1535
09/004	South West Wales Amal	1418	1360
09/005	Gwent Amal	811	678
10/002	Mount Pleasant	1536	1423
10/004	London West End Amal	550	522
10/005	London North Western C&C	367	273
10/007	London No.7	385	301
10/008	Watford No.1	400	361
10/009	Northern Home Counties Postal	985	791
10/011	London Parcels & Station Amal	595	516
10/012	Northern/North West London	1911	1756
10/013	East London Postal	1378	1201
10/015	West London Postal	653	618
10/016	South East London Postal and Counter	1603	1445
10/017	London South West Postal	2051	1853
10/018	Kingston Area	701	517
10/019	Romford Amal	1488	1048

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**VOTING STRENGTHS**

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<b>REF</b>	<b>BRANCH</b>	<b>GENERAL</b>	<b>P/F</b>
10/020	Harrow and District	1623	1260
10/021	South and East Thames Amal	1280	1055
10/022	Croydon and Sutton Amal	1177	933
10/023	South West Middlesex Amal	1253	1127
21/006	South Central MT	95	89
21/819	Central Counties and Thames Valley	108	98
21/827	South East Anglia	31	25
21/831	North Anglia	40	34
22/032	Birmingham	91	80
22/238	Leicester and Midshires	49	44
22/239	East Midlands MT	101	84
22/803	East Midlands	42	40
22/809	Coventry	46	41
22/832	North Midlands	15	13
23/404	South Yorkshire	65	54
23/808	North East	86	80
23/830	West Yorkshire	112	100
24/024	Northern Ireland Engineering	61	37
25/414	Merseyside and South West Lancs	109	93
25/821	Central and West Lancs	32	28
26/156	Glasgow and Motherwell	46	41
26/157	Scotland MT	110	97
26/825	Edinburgh, Dundee and Borders	63	59
27/805	Meridian	78	70
28/021	South West Engineering	66	57
28/053	Western MT	88	62
28/350	South Devon and Cornwall	24	20
28/459	Devon and Somerset	16	15
28/828	Solent	58	50
29/424	The Welsh Valleys	12	11
29/807	Mid Wales, the Marches and North Staffs	8	8
29/823	South Wales	33	31
30/122	London Regional MT	131	128
30/255	London Postal Engineering	330	294
<b>TOTAL</b>		<b>123,799</b>	<b>106,565</b>

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# **RULES REVISION CONFERENCE PROCEDURES**

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## **NOTES ON CONFERENCE PROCEDURES AND AGENDA**

The General Conference Standing Orders Committee has prepared the Standing Orders, Agenda and timetable/programme of business in accordance with its responsibilities under the terms of Rule 10.8.1 to 10.8.4.

The General Conference SOC has asked that the following procedural points be specifically drawn to the attention of the delegates:

1. All proposals have been categorised A: "Those motions which in the view of the SOC requires a decision by Conference", in accordance with Rule 10.8.3 para (ii).
2. Proposals composited by the General Conference Standing Orders Committee are followed by the names of the sponsor included in the Composite.

The consequential rulings indicated alongside certain motions are those determined by the General Conference Standing Orders Committee in consultation with the Conference Chairperson (President).

### **The following may sponsor motions:**

- NEC
- Branches
- Regional Committees

## RULES REVISION CONFERENCE 2012 STANDING ORDERS

1. The sessions of the Rules Revision Conference shall commence in accordance with the timetable.

### 2. TIMETABLE

- a
  - (i) President's Address
  - (ii) General Secretary's Address
  - (iii) Adoption of Rules Revision Conference Standing Orders Committee Report (including appeals/reference backs)
  - (iv) Sections of Rules Revision Conference Business

- b Conference is divided into half-day sessions. If the business of any section is completed within the timetable, the Conference shall proceed immediately to the next section of business.

- c If all the business of the final section is completed within the timetable, the Conference shall return to the earliest uncompleted business.

- c A proposal that has been called for debate by the Chairperson before the end of a section is reached, shall be moved, seconded, debated and decided upon, subject to Standing Order 3n. **No subsequent proposals for the variation of the timetable to compensate for time lost by this procedure shall be admissible.**

### 3. PROCEDURE IN DEBATE

- a Every member of the Conference must remain in their seat, except the one who may be addressing the Conference and, should the Chairperson rise, no-one else shall continue standing nor shall anyone else rise until the Chairperson has resumed the Chair.

### SPEAKERS

- b A delegate when speaking from the rostrum shall address the Chairperson. If two or more persons desire to speak at the same time the Chairperson shall decide to whom priority will be given. No person shall be allowed to speak twice on the same question, except the mover's right of reply under standing order 3i.
- c All speeches shall be confined to the subject under discussion.
- d Delegates may only refer to documents which have a bearing on the subject under discussion
- e
  - (i) Proposals standing in the name of a Branch must be moved by a delegate from that Branch or by the Secretary of the Regional Committee to which the Branch is attached, if specifically requested to do so by the Branch responsible for the proposal.
  - (ii) Proposals standing in the name of a Regional Committee must be moved by a delegate from that body.
  - (iii) Proposals must be seconded or else they shall be deemed to have fallen.
  - (iv) Rule 7.1.8.1 & 7.1.8.2 will also apply.

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## STANDING ORDERS

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### COMPOSITE PROPOSALS

- f A proposal may be seconded formally or by a speaker making a seconding speech.
- g All sponsors of a composite proposal will be responsible for agreeing the allocation of moving and seconding speakers from amongst those named within the composite proposal, notwithstanding the terms of SO3e(i) and (ii).
- h The mover of a proposal shall be allowed to speak for not more than 3 minutes and any other speaker (including the mover exercising the right of reply) for not more than 3 minutes. **In exceptional circumstances a speaker may request special permission of Conference to speak for a longer period, if agreed, it shall not exceed a further 2 minutes.**
- i The moving speaker shall have the right of reply to the debate only if there has been opposition and shall not introduce any fresh matter but shall be limited to answering the debate.
- j The NEC (including all Officers) shall be allowed one speaker in debate on all proposals except those standing in the name the NEC. Exceptionally, with the permission of Conference, a second NEC speaker may be allowed. With the exception of Branches and Regional Committees moving and seconding a proposal (under SO3e), Branches and Regional Committees, are entitled only to one speaker in each debate.
- k The NEC (including all Officers) shall in addition to moving and exercising the right of reply be allowed a maximum of one speaker (which may be the seconder) in a debate on proposals standing in the name of the NEC (SO3i applies to the NEC):
- l No proposal shall be spoken upon except by the mover, until it has been seconded. The mover of a proposal who sits down without speaking upon it shall lose the right of addressing Conference, but shall still have the right of reply (SO3i) applies. The seconder of a proposal who sits down without speaking upon it shall not lose the right of addressing Conference.

### ENDING DEBATE

- m Any delegate who has not spoken on the proposal before Conference may move "That the proposal be now put" on the seconding of which the Chairperson shall immediately and without discussion put this proposal to the vote. In the event of it being carried by a simple majority of Conference, Conference shall proceed to vote on the question itself, subject to SO3j and the right of reply as stated in SO3i being exercised.
- n Any delegate who has not spoken on the proposal before Conference may move "That Conference proceeds to next business" on the seconding of which the Chairperson shall immediately and without discussion put this proposal to the vote. In the event of it being carried Conference shall at once proceed to the next item on its agenda.

**WITHDRAWAL** o Any proposal or composite proposal may be withdrawn from the Agenda at any time by the sponsor(s) who shall notify the Chairperson of the Standing Orders Committee at the earliest opportunity. Once it has been moved and seconded, however, it shall not be withdrawn except with the agreement of Conference by a simple majority vote.

**POINT OF ORDER**

p **POINT OF ORDER**

Any person wishing to question the proceedings of Conference may rise on a "point of order", and when called shall state the procedural point in exact terms, whereupon the Chairperson shall immediately give a ruling or refer the matter to the Standing Orders Committee for a decision. Any person raising points of order must seek to prove one or more of the following:-

- (i) That the speaker is using unparliamentary language.
- (ii) That the speaker is digressing from the subject of the proposal.
- (iii) That the rules of the Union are being broken.
- (iv) That there is an infringement of the customary rules of debate.
- (v) That there is an infringement of the Standing Orders (which shall be referred to the Standing Orders Committee).

q The Chairperson's ruling on a point of order shall be final unless it is challenged. The correct method of challenging the ruling shall be to move: "I wish to challenge your ruling." Such a proposal shall be carried by a simple majority.

r The Standing Orders Committee shall have the right to enter debate on all matters affecting the decisions and role of the Committee.

s Debates in Camera which have not previously been notified in the Agenda can be requested by a delegate or the NEC prior to the commencement of the debate. If such a request is supported by a simple majority of the Conference, it will be granted.

**4. VOTING PROCEDURE**

a Voting at the Rules Revision Conference shall normally be by a show of hands, in accordance with regulations established under Rule 15.1.4.

b A card vote may be called for, either by the Chairperson of the Rules Revision Conference or when 30 delegates are on their feet calling for such a vote, immediately on the announcement of the decision of the hand vote.

When a card vote is taken it shall be based upon a count of Branch membership conducted as close to conference as possible.

**During a card vote all persons must remain in their seats and no person shall enter or leave the floor of Conference.**

All card votes of the effective membership represented by delegates shall be collected by the Standing Orders Committee.

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## STANDING ORDERS

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Procedure for a card vote shall be as follows. The voting delegate of each Branch shall be required to place in a ballot box a card indicating the effective voting membership of the Branch for, against, or abstention on the question requiring the decision.

On completion of the vote the General Secretary shall arrange for the counting of the votes and the issue of a circular to each delegate attending Conference recording the vote of each Branch and the result. When the proposal being voted upon has a consequential effect on the following proposal(s), Conference will proceed to the next item of business unaffected by the card vote result. When the card vote result is announced Conference will return to the earlier item provided it is within the timetable.

- c A proposal to amend the Rules must receive a majority, of the votes cast, in support, including a majority within each of the following:
  - (i) The Postal Constituency;
  - (ii) The Telecoms and Financial Services Constituency;

To be deemed carried, and shall then become operative immediately following the close of conference.

### 5. APPEALS/REFERENCE BACK PROCEDURE

- a Written notice of appeals/intention to move reference back against decisions of the Standing Orders Committee as published in the Agenda regarding:-
  - (i) proposals not admitted to the agenda
  - (ii) inclusion/exclusion of proposals in a composite
  - (iii) the priority/placement given to a proposal
  - (iv) timetable/programme of business
  - (v) the Standing Orders for Conference
  - (vi) the consequential rulings on proposals

must reach the Standing Orders Committee at CWU Headquarters by midday **Wednesday 11<sup>th</sup> April 2012** by email to [conferences@cwu.org](mailto:conferences@cwu.org) Such written notice must advise of the intention to appeal/move reference back to alter the published agenda with details and reasons for doing so.

After consideration of appeals/reference backs by the SOC, Branches or Regional Committee's wishing to continue their appeal/reference back must seek to do so by addressing conference at the commencement of business on **Sunday 22<sup>nd</sup> April 2012**.

All parties advised by the SOC that their appeal/reference back has not been accepted will require an appeal card entitling them to address conference when called to do so by the chairperson of conference during the adoption of the Rules Revision Conference Standing Orders Committee report.

- b Challenges to other SOC decisions as printed or announced in supplementary SOC reports must be made at the time the supplementary report is moved. Such challenges can be made to Conference by a delegate, when called to the rostrum, advising

Conference that they wish to challenge a decision of the SOC and giving the reasons why.

- c All appeals/reference backs will be deemed carried if they have the support of a simple majority of Conference.
- d The NEC will also be required to follow these procedures.

### **6. SUSPENSION OF STANDING ORDERS**

- a Motions to suspend Standing Orders shall only be allowed to deal with business or circumstances that could not have been foreseen when the timetable/Programme of Business was adopted.
- b The Chairperson may accept a motion for the suspension of Standing Orders provided no proposal is on the floor being debated.

Any such motion must state the Standing Order/Orders involved and also state the nature and urgency of the business as to why the suspension is required.

The Chairperson shall immediately refer such a motion to the Standing Orders Committee who shall express their view before the vote is taken. A motion for the suspension of Standing Orders will be carried if supported by a simple majority of the Conference.

- c At the end of the period of suspension of Standing Orders the Conference shall return to the published timetable. No subsequent motion for the variation of the timetable to compensate for time lost by the suspension of a Standing Order/Orders or the discussion of such suspension shall be admissible.

### **7. NEC ACCEPTANCE (Rule Amendment Proposals)**

- a The NEC will indicate, in an SOC document published prior to Conference, the proposals (excluding their own) which they are prepared to accept. When the SOC report is adopted, those proposals will be deemed to be carried subject to Standing Order 7d, and will not be debated. Subsequent consequential rulings will be applied accordingly.
- b Opposition to the acceptance can only be registered by advising the Standing Orders Committee prior to the Standing Orders Committee Report being moved at the commencement of Conference.
- c Challenges to NEC positions of "accept" referred to in subsequent supplementary SOC reports will be dealt with in accordance with Standing Order 5b
- d The acceptance of proposals under the terms of this Standing Order shall not take priority over consequential rulings.
- e However, notwithstanding the provisions of 7a-d, all sponsors of proposals do not have the facility to register opposition to acceptance of proposals standing in their own name.

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## STANDING ORDERS

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### 8. PROHIBITIONS

The use of mobile telephones are prohibited anywhere within the confines of the Conference Hall.

No documents or posters shall be circulated, distributed or displayed within the Conference Hall without the permission of the Standing Orders Committee.

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# NATIONAL EXECUTIVE COUNCIL AND OFFICERS

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## NATIONAL EXECUTIVE & OFFICERS

**General Secretary** W Hayes  
**Senior Deputy General Secretary** A Kearns  
**Deputy General Secretaries** A Kerr D Ward

### National Executive Council

**National President** J Loftus  
**National Vice President** B Shepherd

M Baulch	D Jukes	N McClean	B O'Brien
P Browne	M Kavanagh	C Maden	D Robertson
P Donaghy	P Keenlyside	J Malone	K Rose
N Darbyshire	C McGlynn	K Quirke	J Upton
A Eldred			

### Officers

J Baldwin	R Ellis	N Jacottet	T Pullinger
D Bowman	A Furey	D Joyce	L Roy
S Bridge	J Gavine	T Lavelle	T Rupa
N Cotgrove	B Gibson	G Mitchell	S Sapper
J East	B Healy	C O'Callaghan	K Slocombe *

\* S Jones (Acting)

### Standing Orders Committee

D Carney	B Gapes	P Magill	N Robinson
T Sneddon	J Stevenson	D Tee	P Thomas

*Details correct as of February 2012*

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# RULES REVISION CONFERENCE

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## AGENDA

## PROPOSALS

Section 1	Rule 10A	1-14
Section 2	Rule 10B	15-26
Section 3	Rule 8	27-37
Section 4	Rule 12	38-41
Section 5	Rules 16, 9, 11, 6,3,7	42-48

**1 Delete Rule 10.1.1 and insert New Rule:**

**1. General**

1. There shall be an Annual Conference of the Union at a date determined by the NEC of each year to debate and determine matters of policy.

The normal length of the Annual General Conference shall be 2 days. Every second year an additional 3 days shall be allocated for Postal and Telecom and Financial Services conferences. In the intervening years single day Postal Sectional and Telecom and Financial Services conferences or fora will be held throughout the year.

**National Executive Council**

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**2 Delete Rule 10.19 and insert New Rule:**

Branch representation at Industrial Conferences shall be;

Membership	Delegates	Membership	Delegates
1-500	2	3001 - 4000	7
501-1000	3	4001 - 5000	8
1001-1500	4	5001 - 6000	9
1501-2000	5	6001 and above	10
2001-3000	6		

Representation shall be based on a count of Branch membership excluding retired members conducted as close to Conference as possible.

Regional Secretaries and Business Based Field Officials shall attend in an ex-officio capacity. They may participate in discussion at the specific request of their respective Committee or of a Branch within that Committee, but they shall not vote.

A Branch may vary its delegates within the total Branch delegation entitlement.

Each Branch shall strive to ensure proportionality in its delegation.

**National Executive Council**

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**3 Insert New Rule 10.20.1:**

Renumber subsequent paragraphs accordingly.

1. There shall be the following annual equality conferences:-

- (a) Women's
- (b) Black Workers'

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**SECTION 1 : PROPOSALS**  
**Sunday (09.20 -10.20)**

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- (c) LGBT
- (d) Disability

**West London**

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**4 Delete Rule 10.20.1 and 10.20.5 and insert New Rule 10.20.1:**

The NEC shall determine the date of the separate Women's, Black Workers, LGBT and Disability Conferences, and it shall consult with and involve each Advisory Committee in the organisation of each of the Equality Conferences.

**Birmingham, Black Country and Worcester**

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**5 Amend Rule 10.10.7a:**

*If carried 6 Falls*

Delete "four" and replace with "six"

**South London, Surrey and North Hampshire**

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**6 Delete Rule 10.10.7a and insert New Rule:**

Each Branch shall be entitled to submit up to 4 motions to industrial conferences. Branches with members outside BT shall be entitled to submit up to 2 additional motions related to other companies.

**National Executive Council**

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**7 Amend Rule 10.1.4a:**

Delete and Insert "General"

**National Executive Council**

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**8 Delete Rule 10.4.1 and insert New Rule:**

Branches and Regional Committees shall each be entitled to submit up to three motions to General Conference. One of the three Regional Committee motions shall be submitted by the Regional Women's Committee.

**National Executive Council**

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**9 Delete Rule 10.4.4 and insert New Rule:**

The Retired Members, Youth and the four Advisory Conferences shall each be entitled to submit two motions to General Conference.

**National Executive Council**

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**10 Delete Rule 10.4.5:**

Delete

**National Executive Council**

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**11 Delete Rule 10.4.6:**

Delete

**National Executive Council**

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**12 Amend Rule 10.6:**

Delete number

**National Executive Council**

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**13 Amend Rule 10.7:**

Delete number

**National Executive Council**

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**14 Delete Rule 10.18:**

Delete

**National Executive Council**

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**SECTION 2 : PROPOSALS**  
**Sunday (10.20 -11.10)**

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**15***If carried 17 and 18 Fall***Delete Rule 10.8.3 and insert New Rule 10.8.1:****4. Postal SOC**

The Postal SOC shall consist of seven members elected biennially by and from the Postal Constituency.

**5. Telecoms and Financial Services SOC**

The Telecoms and Financial Services SOC shall consist of seven members elected biennially by and from the Telecoms and Financial Services Constituency.

**National Executive Council**

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**16 COMPOSITE PROPOSAL***If carried 19, 25 and 26 Fall***Delete Rule 10.16 and insert New Rule:****10.16 POSTAL CONFERENCE SOC**

- 1. There shall be a SOC responsible for the timetable of all Postal Conferences, both Constituency based and Sectionally based. The Committee shall ensure, via the publication of Standing Orders, that the business of all Postal Conferences are completed, wherever possible, within the overall time allocated by the NEC. The Standing Orders shall be published to Branches and adopted at the relevant Group or Sectional Conference.**
- 2. All decisions of the Postal SOC will be subject to an appeals process laid out in the Standing Orders published to Branches. The inclusion of any business ruled out by Rule 8.2.4 shall not be subject to appeal to the SOC or any Conference.**
- 3. The Postal SOC shall consist of 7 members elected biennially from and by the Postal Constituency. In the event of any vacancy between elections an election shall be held for the consequent vacancy.**
- 4. The Postal SOC shall be responsible for drawing up procedures and timetables in respect of the publication of Motions and Emergency Motions.**
- 5. The Postal SOC shall also rule on the inclusion of matters to Sectional Conferences that may affect other Postal Sections, such issues shall not be open to appeal at a Sectional Conference.**

Midlands Regional Committee  
London North Western C&C

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**17** Delete Rule 10.11.3 and insert New Rule:

3. The Standing Orders Committee shall consist of eight members.

**Greater London Combined**

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**18** Delete Rule 10.11.4 and insert New Rule:

4. The period of office of each member of the Standing Orders Committee shall be for two years. There shall be an annual election for four members.

**Greater London Combined**

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**19** Delete Rule 10.8.4 and insert New Rule 10.8.1:

6. The SOCs in consultation with the Chair of the Conference shall be responsible for arranging the timetable and order of each session of a Conference. The SOCs shall prepare the Standing Orders for the respective conference which shall be published to Branches and adopted at the opening of the Conference.
7. In consultation with the Chair of the conference the SOCs shall be responsible for deciding and publishing the consequences of motions being carried upon motions later in the agenda. In determining such consequentialists the SOCs shall ensure that once a Conference has established policy on an issue, that issue shall not be debated again at the same conference.
8. The SOCs shall be responsible for;
- i) Drawing up preparatory procedures and timetable in respect of the submission of Motions and Emergency Motions.
  - ii) The admission, compositing, placement and publication of Motions and Emergency Motions. Additionally the Standing Orders Committee will give priority to motions in the following order;
    - a) Category A – Those motions which in the view of the SOC require a decision by Conference
    - b) Category B – Motions whose general point is to reverse policy decided at the previous year's Conference
    - c) Category C – Those motions which in the view of the SOC seek only to confirm existing policy
    - d) Category D – Those motions which in the opinion of the SOC could be dealt with in correspondence
    - e) Category X – Those motions which in the opinion of the SOC are out of order. These shall be printed but shall not be admitted to the agenda.

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**SECTION 2 : PROPOSALS**  
**Sunday (10.20 -11.10)**

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9. The Standing Orders for all Conferences shall include provision that;
- i) the NEC or Industrial Executive shall indicate in an SOC document (published prior to Conference) the motions which they are prepared to accept. If this is agreed by the Conference when the SOC document is adopted, those motions will not be debated and will be deemed to be carried. Branches will have the facility to register opposition to the acceptance and thus have a debate;
  - ii) procedures for the calling of and conduct of card votes in accordance with the Rules;
  - iii) the NEC, Industrial Executives, Branches and Regional Committees shall be able to challenge the terms of the SOC report and Conference Agenda, subject to having given prior notification to the SOC under procedures to be determined by the SOC and published within the Standing Orders for the respective Conference.

**National Executive Council**

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**20 Amend rule 10.8:**

Delete title and replace with "Standing Orders Committees"

**National Executive Council**

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**21 Delete Rule 10.8.1 and insert New Rule:**

1. There shall be three Standing Orders Committees (SOCs); General, Postal and Telecom and Financial Services.

**National Executive Council**

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**22 Delete Rule 10.8.2 and insert New Rule 10.8.1:**

2. The General Conference SOC shall consist of eight members drawn from the Postal SOC and the Telecoms and Financial Services SOC. Four members to be elected annually by and from the Postal SOC and four members to be elected annually by and from the Telecom and Financial Services SOC.

**National Executive Council**

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**23** Insert New Rule 10.8.1:

3. The General SOC shall appoint a Chair and Vice-Chair, one from among the Postal SOC members and one from among the Telecoms and Financial Services SOC to serve on an annual rotating basis.

**National Executive Council**

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**24** Delete Rule 10.11:

Delete

**National Executive Council**

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**25** Delete Rule 10.16:

Delete

**National Executive Council**

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**26** Delete Rule 10.17:

Delete

**National Executive Council**

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**SECTION 3 : PROPOSALS**  
**Sunday (11.10 -12.00)**

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**27 Delete Rule 8.5.3a and insert New Rule:**

The PE shall consist of 17 lay members elected biennially by and taken from the Postal Constituency of whom:

- 1 shall be the Chair
- 1 shall be the Vice Chair
- 17 shall be from the Postal Constituency

**Glasgow and District Amal**

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**28 Amend Rule 8.8.3:**

Add at end:

which must include within them that "each member must vote for as many candidates as there are seats, failure to do so will result in the ballot paper being deemed spoilt", this must also be clearly shown on the ballot paper.

**London North Western C&C**

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**29 Delete Rule 8.12.7 and insert New Rule:**

The four Equal Opportunities Advisory Committees shall elect a Chair from amongst their lay members. The Chair's position to rotate annually between both constituencies. The Chairs shall be entitled to attend the NEC's Equal Opportunities Sub-Committee in order to contribute to the debate, make recommendations and report on behalf of their Committee in a non-voting capacity.

**West London**

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**30 COMPOSITE PROPOSAL**

*If carried 31 Falls*

**Delete Rule 8.12.5 and insert New Rule:**

**Each of the four equal opportunities committees shall comprise of seven lay members from the Postal Constituency and six lay members from the Telecoms Constituency, and three members of the NEC. Where possible the Advisory Committees shall include and reflect the gender and race origin of the relevant group of the Union.**

Wolverhampton and District Amal  
Shropshire and Mid Wales

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**31 Amend Rule 8.12.5:**

Delete "a number of lay members including at least one member from each constituency", in line one and replace with "seven lay members from the Postal Constituency and six lay members from the Telecom Constituency".

**South East Wales Amal**

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**32 Amend Rule 8.7:**

Delete heading "7. Sub-Committees", re-number 8.7.1 and 8.7.2 as 8.6.6 and 8.6.7.

**National Executive Council**

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**33 Amend Rule 8.12.6:**

Delete "annually" in line two and replace with "biennially".

**South East Wales Amal**

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**34 Add New Rule 8.12.8:**

The four Equal Opportunity Advisory Committees shall each meet three times a year.

**South East Wales Amal**

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**35 Amend Rule 8.13.1:**

Delete "annually" in line 3 and insert "biennially".

**National Executive Council**

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**36 Amend Rule 8.14:**

Change title of Rule 8.14 from "Youth Advisory Committee" to "CWU Youth".

Replace references in Rules 8.14.1 and 8.14.5 to "Youth Advisory" with "CWU Youth".

Replace references to "YAC" in Rule 8.14.2 with "CWU Youth".

**Capital**

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**SECTION 3 : PROPOSALS**  
**Sunday (11.10 -12.00)**

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**37** Amend Rule 8.14.1:

Delete "annually" in line 2 and insert "biennially"

**National Executive Council**

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**38** COMPOSITE PROPOSAL

**Amend Rule 12.7.2:**

**Fourth line – delete “10p per week, be that contribution from 1<sup>st</sup> October 1996” and replace with – “20p per week.”**

National Executive Council  
North East Regional Committee

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**39** Amend Rule 12.19.3:

Fifth line – delete “10p per week be that contribution from 1 January 2005” and replace with “20p per week”

**National Executive Council**

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**40** Amend Rule 12.20.1:

Delete “and affiliate to Constituency Labour Parties” from line 9, and add at end:-

“That the affiliation fees to Constituency Labour Parties is paid directly from the political fund held at CWU headquarters”.

**Newcastle Amal**

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**41** COMPOSITE PROPOSAL

**Amend Rule 12.20.3:**

**Delete 10% and insert 20%.**

Midlands Regional Committee  
Eastern Regional Committee  
National Executive Council

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**SECTION 5 : PROPOSALS**  
**Sunday (12.25 – 13.00)**

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**42** COMPOSITE PROPOSAL

Add New Rule 16:

**That for a merger to be supported at a General/Special Conference it has to have received a two thirds majority in support, including two thirds within each of the following: a) the Postal Constituency and b) The Telecoms and Financial Services Constituency.**

London South West  
South East London Postal and Counter  
London Regional Committee  
West London Postal

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**43** Delete Rule 9.6.3a:

Delete

**National Executive Council**

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**44** Delete Rule 11.6.3 and insert New Rule:

Any Branch that has in excess of 12 months equivalent rebate in its bank balance shall have future rebates held centrally in a separate national account set up for that sole purpose. All funds within this withheld national account shall remain under Branch supervision and any decisions about expenditure shall be part of the Branch Financial Plan. Such rebates shall be released to the Branch once either the bank balance holds less than 12 months equivalent rebate or on application to SDGS and the NEC if required for exceptional expenditure. The money in this account shall not be used for any other purpose by CWU HQ except that any interest accrued shall be additionally used to grow membership.

**Birmingham**

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**45** Amend Rule 11.5.4:

Add at end "Members, who have been dismissed and are subsequently granted CWU representation at an Employment Tribunal, will not be required to pay a membership subscription for the duration of their claim. From their last day of employment."

**South Central No.1**

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**46 Amend Rule 6.7.1c:**

After NEC, delete remainder of sentence and insert,

"which after consultation with the branches who wish to merge shall authorise the following procedure to commence."

**Merseyside Amal**

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**47 Amend Rule 3.1.1b add at end:**

Who will have the right to retain membership of the branch with whom they completed the greater part of their service.

**Merseyside Amal**

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**48 Amend Rule 7.7.5:**

Delete "annually" and insert "biennially"

**National Executive Council**

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**49** CATEGORY X

**Add new Rule 8.8.1**

Delete the word "not" in Line 2 and insert after "vote" in Line 2 "for National Executive Committee positions but not Industrial Executive positions."

**East London Postal**

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