

Agreement on the Resolution of Outstanding Issues at Coton House, Rugby.

The following measures have now been agreed for Coton House on a without prejudice basis with regard to all other Quadrant Sites.

- Kitchen staff currently paid as PGB on a reserved rights basis will continue to do so until such a time as they leave the employ of Quadrant. The posts will then be recruited at the PGC Grade.
- All Chefs currently graded PGB and PGA will be moved to category two status. This is to be effective from 1st October 2005.
- A flat rate dirty allowance of £25.00 will be introduced and reviewed in line with future pay round increases. This allowance will take effect from 1st October 2005, and replace any existing payment practices. Payment of any differential in back monies owed to be paid to the relevant individual.
- The Night Porter to move from a 45 hour contract to a 38 hour contract and to move from PGB Grade to PGA Grade. This will include taking on some additional responsibilities and duties. It is recognised that this has no detrimental effect on the earnings or “pensionable” earnings of the post.
- NDA will be retained in its current form by existing employees until they leave the employ of Quadrant. However, new employees will be subject to the terms and conditions in the national agreement on NDA.
- The Post Office Clerk duty will be re-graded from Category 3 to Category 2 with effect from October 1st 2005.
- The two Clerk posts will be re-graded from Category 3 to category 2 with effect from October 1st 2005.

The payment of the new grades will take effect as soon as possible after the 1st April 2006, with any back monies being paid during April 2006.

Steve Buesden
Quadrant Executive Director

Steve Fishwick
CWU National Executive

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Date: 30/3/06