

COMMUNICATION WORKERS UNION

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For consideration at the
Postal Executive Meeting
to be held on 16th July 2008

ROYAL MAIL KEY LANYARDS

As part of our ongoing discussions with Royal Mail on the subject of Telemetry etc, and in line with conference policy and the principle of driving safely and keeping drivers driving we have agreed the attached document with Royal Mail.

RECOMMENDATION

1. That the Key Lanyard document is agreed.
2. That we agree to provide joint publicity

Bob Gibson
Assistant Secretary

NATIONAL AGREEMENT

**BETWEEN ROYAL MAIL AND THE COMMUNICATION WORKERS UNION COVERING THE
INTRODUCTION OF KEY LANYARDS**

INTRODUCTION

Due to the increasing number of vehicle thefts Royal Mail and the CWU discussed the introduction of key lanyards as a preventative measure which would reduce the possibility of vehicle thefts, thereby protecting the mail, the vehicle, and employees from the possibility of disciplinary action.

This is a mechanism which has been successfully trialled and introduced in Parcelforce, which prevents the driver of a vehicle getting out and leaving the keys in the ignition.

AGREEMENT

1. The CWU and Royal Mail both agree that the use of the key lanyard is a useful tool in protecting vehicles and mail against theft, whilst at the same time reducing the possibility of disciplinary action against employees.
2. It is therefore agreed that key lanyards will be provided for Royal Mail vehicles.
3. The actual use of key lanyards will not be compulsory and their non usage will not be considered a disciplinary matter, but both parties strongly advise all drivers of Royal Mail vehicles that it is in theirs and the businesses best interests to do so.
4. All Drivers will receive the appropriate training, and counselling to promote the use of the lanyard to its full potential.
5. It is agreed that the full involvement of the CWU at all levels is essential if the full benefits of key lanyards are to be realised.
6. Health & Safety is of paramount importance to both Royal Mail and the CWU. Therefore Royal Mail managers will ensure that Key Lanyards are operated with full legal and safety compliance. Any safety issues arising will be jointly reviewed and will fully involve the CWU's Health & Safety department.
7. Either party can trigger a review at any point after the date of introduction where they have concerns arising from the introduction or to assess the impact.
8. Any issues regarding the use of key lanyards including questions of interpretation, implementation or application of this agreement will be referred to the National parties.

Signed.....
General Manager - Royal Mail Assets

Signed.....
CWU Assistant Secretary

Dated.....