



BULLYING & HARASSMENT UNACCEPTABLE BEHAVIOUR

HARASSMENT is inappropriate and unwanted behaviour that affects people's dignity. What behaviour may be acceptable to one person may not be acceptable to another. You have the right to ask the person to leave you alone or stop behaving in that manner. Ultimately if you are the perpetrator and you continue to behave in this manner, you can lose your job.

CWU Harassment Helpline **0800 107 1909**

Linda Roy National Equality Officer
020 8971 7238

www.cwu.org

Billy Hayes General Secretary
www.billyhayes.co.uk

VERBAL ABUSE • SHOUTING

SWEARING • EXCLUSION

IGNORING • VICTIMISING

TREATING PEOPLE UNFAIRLY

MAKING THREATS

MAKING COMMENTS ABOUT INDIVIDUALS

UNDERMINING A COMPETENT WORKER

BLOCKING PROMOTION

SPREADING RUMOURS

INSULTING BEHAVIOUR

SEXUAL HARASSMENT

RACIAL HARASSMENT

RIDICULING

DEMEANING BEHAVIOUR

PICKING ON PEOPLE

SETTING PEOPLE UP

LIBEL • SPYING • PESTERING

EXCESSIVE SUPERVISION

WITHHOLDING OF INFORMATION

HOMOPHOBIA

DISABILITY HARASSMENT

RELIGIOUS HARASSMENT



CWU
The communications union